



ACC Tennessee Code of Conduct for Events

Adopted September 2023

The Tennessee Chapter of the Association of Corporate Counsel (“ACC TN”) is committed to ensuring a safe, welcoming, and respectful environment at its events.

This Code of Conduct applies to all events associated with ACC TN and applies to anyone involved in such events, including but not limited to ACC TN board members, chapter members, contract staff and volunteers, attendees, guests, speakers, volunteers, sponsors, exhibitors, vendors and venue staff.

Unacceptable Conduct Includes:

- Violence, threats of violence, unwanted touching, or physical intimidation
- Disruptive behavior or bullying
- Verbal or written harassment on any basis, including sexual harassment
- Displaying inappropriate visual information
- Behavior that is illegal
- Violation of the rules of the event or venue
- Failure to follow safety instructions of ACC TN staff
- Any behavior that ACC TN believes lacks respect or civility

Complaints

Contact local law enforcement or emergency services immediately if you notice a dangerous situation, threats of violence or someone in distress.

To report unacceptable conduct that is occurring or has occurred at an event, you may contact ACC TN’s Executive Director or ACC TN’s Board President. You may make a report anonymously. All reports will be kept confidential to the extent permitted by applicable law.

The ACC TN Board, or their designee, will review all allegations of violations of this Code of Conduct for Events and determine appropriate action steps.

Consequences of Unacceptable Conduct

Violations of this policy may result in:

- Removal from an event without refund or warning
- Banning from future ACC TN events
- Revoking ACC membership
- Referral to local law enforcement