



Network of the Year Nomination Form

<i>Outstanding Large/Small Network of the Year Award Nomination Grid</i>			
Network: Sports & Entertainment			
<p>Brief Overview of Network and Activities: Because we hold our Mission Statement as forefront in all we do: The mission and purpose of the Sports & Entertainment Network (hereinafter “S&E” or the “Network”) of the ACC shall be to provide materials, training, continuing educational opportunities and resources for all Association of Corporate Counsel (hereinafter “ACC”) members with an interest in sports and entertainment law, and to connect those attorneys working in--house at companies in or affiliated with the entertainment and sports industries. The Network will offer relevant educational opportunities for its members that will enable them to provide effective and efficient services to their internal clients. The Network will seek to create liaisons with other specialty organizations that also focus on various aspects of sports and entertainment law.</p>			
Infrastructure and Strategic Planning	Developed and administered a strategic plan Strategic Plan is Attachment #1	Yes: S&E was proactive in creating an updated strategic plan early in the year so that each subcommittee knew specific expectations as well as the purpose for growing the Network.	No:
	Have a full slate of executive network leaders? (Chair, Vice-Chair, Secretary, Program Chair) Current Roster is Attachment #2	Yes: S&E has maintained a full roster of network leaders throughout the term.	No:
	Succession Plan Succession Plan is attached as Attachment #3	Yes: S&E has a robust succession plan in place. Every person in the plan has committed to participate at a level that is comfortable for them. In addition, S&E is committed to making the transition in leadership as seamless as possible, and will be utilizing the on-line portal to store ACC leadership documents so that there is an easy to use library	No:

		for leaders on roles, strategy plan, best practices, etc.	
	Submitted/Completed required forms (Annual Officer Report, Self-Assessment, Goals)	Yes: Yes.	No:
	Have sub-committees and leadership in place	Yes: Yes, S&E has worked hard this year to have subcommittees with engaging chairs and supporting members. It is important to have each chair of a subcommittee fully engaged and held responsible for the subcommittee. Likewise, when chair participation wanes, then there is new opportunity to promote from within, as well as reward newcomers who tend to arrive full of motivation, and keep the Network accountable to the annual goals and strategic plan.	No:
	Communicates with sponsor at least quarterly	Yes: S&E is in communication with Ogletree Deakins, our sponsor at least monthly. Ogletree is invited to and attends our leadership calls, and works closely with our publications chair.	No:
	Attend monthly NLC calls	Yes: S&E leadership are committed to having at least one Network Leader on each NLC call.	No:
	Attend leadership orientation calls in November	Yes: Yes we did.	No:
	Attend position based training (Membership Chair, Communications Chair) if applicable.	Yes: Yes, S&E subcommittee chairs were held accountable to attend ACC trainings for the subcommittee.	No:
	Hold monthly network calls	Yes: The network calls are S&E's anchor. We have the leadership call prior to the monthly network call.	No:
	Prepare Meeting Agendas Agenda Attached as Attachment #4	Yes: Every month the secretary, in conjunction with input from the chair, prepares the agenda and the communications subcommittee circulates it.	No:

	Prepare Meeting Minutes Minutes attached as Attachment #5	Yes: Every month the secretary prepares and communications circulates the prior minutes to approve at our monthly meetings.	No:
Resources	InfoPAKs Title(s):	Yes: Total:	No: We decided to have the third webcast instead of an infopak.
	Sample Forms/Policies for Virtual Library Title(s):	2019: 1. Employee/Employer Obligations under the FMLA Checklist 2. Misclassification for Multinationals: Independent Contractors Abroad 3. Model EEO Policy 4. Model Effective Communication in the Workplace Policy 5. Model Letter to New Hire re: Confidentiality Obligations to Previous Employers 6. Model Timekeeping Policy (CA and NY) 7. Model Military/Uniformed Service Leave Policy 8. Sample California New Hire Forms 9. State Law Map – Salary History Limitations 10. State Law Map – Marijuana Laws Total: 10	No:
	ACC Docket Article Title(s):	Yes: Genesis of an Industry: The Emerging Workforce and Regulations of esports, by Ellen M. Zavian and Jim Schmitz Total: 1	No:
	ACC Top Ten Title(s):	Yes: Top Ten Considerations for Employee Benefit Plans and Procedures Top 10 ways the legalization of marijuana (both medical and recreational) affects employers. Total: 2	No:
	ACC Quick Counsel: 2 Title:	Yes: The Business Consequences of Bad Behavior: This Quick Counsel follows up	

		<p>from a high volume LQH of the same name.</p> <p>Finally Legal? Sports Betting in the Wake of the Supreme Court's Monumental Ruling</p>	
	<p>Forum Traffic: (ACC will provide stats, but it would be helpful to describe your efforts to engage members on the Forum)</p> <p>Low (0-0.99): Medium (1-1.99) High (2+): 50 points</p>	<p>Yes: Due to the change in website, our eGroup chair was only first able to be trained for the position in May 2019. So our engagement in this area has been slow. However, Sports & Entertainment is committed to increasing these numbers by creating an eGroups chair who has now been trained and is taking an active role with this forum.</p>	No:
	<p>Unique Forum Contributors</p> <p>Low (0-3.9%): Medium: (4-7.99%) High (8%+)</p>	<p>FY19 shows 26 unique contributors and our subscribed membership has increased as well.</p>	
Membership	<p>Membership Growth Percentage</p>	Yes:	No:
	<p>LQH/Network Call participation increases over last year</p>	Yes:	No:
	<p>Sends a newsletter</p> <p>Newsletter attached as Attachment #6</p>	<p>Yes: Each month, our Communications subcommittee creates and disseminates a rich newsletter that is delivered via email with informative content, as well as being stylistically impressive. The monthly newsletter provides a synopsis of the prior month's meeting and legal quick hit, reminds members of upcoming legal quick hits, provides quick links to relevant resources on the S&E network webpage, recognizes members on the move (new jobs, promotions and members that are featured in articles or on panels), introduces members to other subcommittees and encourages members to become more engaged with ACC and the Network.</p>	No:
	<p>Includes enhanced webpage elements</p>	<p>Yes: S&E's monthly email is aesthetically pleasing is easy to navigate and is consistent with</p>	No:

		the ACC brand. The monthly email includes links, photo recaps from ACC events, photos of presenters and update messages from various members of the S&E leadership.	
	Promotes ACC services/resources in newsletters, in email/social media, during monthly meetings, or annual survey	<p>Yes: This year the S&E network (through the membership subcommittee) began sending welcome emails to new network members that provides useful information about network calls, networking opportunities as well as ACC volunteer opportunities with included links to the relevant information and encourages members to use e-groups to ask and receive insight on issues they may be facing.</p> <p>Additionally, new members are encouraged to become active with the network, to attend annual meeting and to spread the word about ACC and the S&E network.</p>	No:
	Sends a monthly email	Yes: This year we converted our quarterly newsletter into a monthly email which provides members with timely and relevant information, a sharp design, informative links and professional development advice with a monthly "CLO tip".	No:
	Identify member interests through surveys or polls for programming, including, but not limited to Annual Meeting.	<p>Yes: S&E has reviewed the annual survey and created content based on member responses, including but not limited to the LQHs on</p> <ul style="list-style-type: none"> • Sports wagering (4/2019: Promotions, 6/2019 eSport regulations) • Culture Change in the age of sex/gender/diversity awareness (11/2018: Navigating non-binary issues) 	No:
Programs:	Legal Quick Hits Title(s):	Yes: S&E has consistently had a full slate of LQHs with topics interesting for the Sports & Entertainment community, as well as career branding and employment issues.	No:

		<p>Traditionally, S&E does not have an August meeting. (And one 2018 presenter cancelled last minute.)</p> <p>Blockchain: Increasing Transparency in Media and Advertising</p> <p>Climbing the Executive Ranks: Counsel to GC to CEO/COO</p> <p>Pay Equity Laws</p> <p>Navigating Non-Binary Issues: Best Practices for Sports and Entertainment Employers</p> <p>Common Legal Issues and Best Practices within the Festival Industry</p> <p>Branding Your Resume and LinkedIn Profiles</p> <p>2019 Employment Law Update</p> <p>Hurdling the Invisible Wall: Winning Sports Visas During the Trump Administration</p> <p>Promotions 101: Know the Rules Before You Play the Promotions Game!</p> <p>New Overtime Rule which updates salary thresholds.</p> <p>Genesis of an Industry: The Emerging Workforce and Regulations of eSports</p> <p>Total: 11</p>	
	<p>Webcasts/Virtual Roundtables Title(s):</p>	<p>Yes: Title(s):</p> <ol style="list-style-type: none"> 1. <i>Top International Issues for Sports and Entertainment Companies (7/11/2018)</i> 2. <i>The US Employers' Guide to Retaliation (7/19/2018)</i> 3. <i>#MeToo and Mandatory Arbitration: An Update on the Legal Landscape (1/23/2019)</i> 4. <i>Combatting Bullying, Sexual Harassment, and violence in the Workplace (April 2019)</i> <p>Total: 4</p>	<p>No:</p>

	Co-Sponsored Events Title(s):	Yes: This year, S&E worked to cross promote our LQHs and have successfully done so with the Employment Law Network, Small Law Department and will continue with the Intellectual Property Network. S&E also held bi-coastal March madness events in conjunction with local chapters in Southern California and New York. Total: 5	No:
Annual Meeting Participation:	LDI Participation:	Yes: Both the current chair and incoming chair will be attending. Total: 2	No:
	Developed Program Submissions for AM and/or other ACC Meetings	Yes: S&E's program chair is delivering a wonderful slate of 3 AM programs. 1. Session #209 - Accessibility for All: Expanding Disability Access Issues for Sports and Entertainment Venues 2. Session #105 - A Lawyer's Guide to Navigating PR in the Zero-Tolerance Era 3. Session #403 - Test Your Knowledge! The Employment Law Multi-state Mishmash	No:
	Holds AM Business Meeting	Yes: We are set to have a Tuesday lunch meeting at AM. It is at that meeting where the 2019/2020 succession plan goes into effect. Ogletree will be delivering the LQH.	No:
	Sponsor hosts events for members and/or leadership AM Event Invitation is Attachment #7	Yes: Ogletree worked with a local member to pick a great venue for the AM event. The invitation is already printed and the venue is set. Come by Copper Blues Monday night from 10-12AM!	No:
Strategic Alignment with ACC:	Please describe: One of the first goals for the chair of Sports & Entertainment Network was to better align the Network within the ACC framework. I went through the Charter, which was drafted when the committee was first created. Having grown our numbers throughout the year, the subcommittee responsibilities were not aligned with ACC, and for that reason, some subcommittee were not getting the ACC training emails, or other notices. So the first order of business was to review the Mission Statement and update		

	<p>the Charter to better align with ACC. The updated Charter specifically incorporates the newly adopted 'Network' language as well as the updated roles for subcommittees. From that newly adopted charter (attached as Attachment #8), the Sports & Entertainment Network was then able to create a strategic plan with purpose and direction from ACC. Our strategic alignment is set on the right course forward together.</p>
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Additional Questions for Network of the Year Submissions:

1. Describe an innovative programming idea/theme your network promoted this year.

Coast to coast March madness events were the perfect programming to connect sports & entertainment. The events, led by the Membership & events subcommittee, navigated how a Network can work with local ACC chapters and the sponsor to promote and host wonderful and fun events.

2. Was your network involved in ACC Advocacy Initiatives? If so, please explain.
3. Describe how your network works with your sponsor to provide resources for your membership. S&E collaborates well with Ogletree Deakins by speaking regularly and developing programs that address the needs of the Sports & Entertainment community.

4. How did your network utilize social media this year?

The S&E network is active on Twitter and provides timely and relevant updates in the sports and entertainment law industry. During this past year we have increased our engagement with our followers and other users based on impressions, clicks, likes, retweets, etc. We have also increased our followers by 100+. We intend to continue to use social media as a platform to engage with members, to promote ACC and to inform followers of opportunities.

The eGoup function has started to work, and is now being staffed by a dedicated Chair of eGroups. Having overcome the initial bump in the road to being able to train and use eGroups, the Sports & Entertainment Communications committee is actively looking to increase social media to also incorporate a meaningful LinkedIn page, so that information can be disseminated on a multitude of platforms.

5. Describe any/all collaborations with other committees/chapters/outside organizations during the contest year?

Sports & Entertainment proactively seeks cross promotion opportunities now each month for our LQHs. It's a great way to meet fellow chairs, and expose many different people to the wide range of discussion that Sports & Entertainment delivers.

Our Membership and Events Subcommittee organized East/West Coast March Madness events.

Our NY March Madness event had 4 sponsors:

- ACC Sports & Entertainment Network
- ACC New York City Chapter
- Legends' Speakeasy
- Workday, Inc.

Program sponsors mingled with 30+ attendees at our "March Madness Mixer" at Legends' Speakeasy on March 21st from 6:00 - 9:00pm ET. The attendees enjoyed drinks and appetizers while watching the first round of the 2019 NCAA Division I Men's Basketball Tournament. The event fostered camaraderie with ACC members.

At the same time, Sports & Entertainment Network held a “March Madness Mixer” at Saint Marc (in Century City) on March 21 from 5:30-8:30pm PT. The event was co-sponsored with

- ACC Sports & Entertainment Network
- ACC So-Cal

6. What makes your Network especially worthy of receiving Network of the Year?

Sports & Entertainment made the leap from small committee to ACC-aligned Network, fully committed to organizing the Network so that it leads in the future with purpose and clear direction. I am especially proud of the work done this year to try and make the running of the Network easier for future leaders, so that the concentration and focus can be on delivering great content and fulfilling our Mission Statement:

The mission and purpose of the Sports & Entertainment Network (hereinafter “S&E” or the “Network”) of the ACC shall be to provide materials, training, continuing educational opportunities and resources for all Association of Corporate Counsel (hereinafter “ACC”) members with an interest in sports and entertainment law, and to connect those attorneys working in-house at companies in or affiliated with the entertainment and sports industries. The Network will offer relevant educational opportunities for its members that will enable them to provide effective and efficient services to their internal clients. The Network will seek to create liaisons with other specialty organizations that also focus on various aspects of sports and entertainment law.

ROSTER 2018/2019 Term

POSITION	NAME	Company	Email Address
Chair	Julie S. Maresca	Motion Picture Licensing Corporation	<i>jmaresca@mplc.com</i>
Vice Chair	Nyea Sturman	Orlando Magic	<i>Nsturman@Orlandomagic.com</i>
Secretary	Josh Kane	Twitter	<i>jkane@twitter.com</i>
Chapter & Network Relations Chair	Danielle van Lier	SAG-AFTRA	<i>Danielle.VanLier@sagaftra.org</i>
<i>Subcommittee Chair - Chapter & Network Relations (New York)</i>	John Ruzich	Legends	<i>jruzich@legends.net</i>
Communications Chair	Shameeka Quallo	Chicago Cubs	<i>squallo@cubs.com</i>
<i>Subcommittee Chair - Communications</i>	Nicole Nakagawa	SAG-AFTRA	<i>Nicole.nakagawa@sagaftra.org</i>
<i>Subcommittee Chair - Communications</i>	Maeve Rothman	BIC Corporation	<i>Maeve.Rothman@bicworld.com</i>
<i>Subcommittee Chair - Communications</i>	Cassie Sadowitz	Jacksonville Jaguars	<i>sadowitzc@nfl.jaguars.com</i>
Global Liaison Chair	Danielle van Lier	SAG-AFTRA	<i>Danielle.VanLier@sagaftra.org</i>
Chair (Sports & Entertainment)	Wendy Freedman	20th Century Fox	<i>Freedmanw@gmail.com</i>
<i>Subcommittee Chair - Membership & Events</i>	Caleb E. Jay	Arizona Diamondbacks	<i>Cjay@dbacks.com</i>
<i>Subcommittee Chair - Membership & Events</i>	Tiffany Clinton	University of West LA	<i>tbrown@uwla.edu</i>
Programs Co-Chair - Annual Meeting	David Cohen	Major League Business LLC	<i>dc@majorleaguebiz.com</i>
Programs Co-Chair - Annual Meeting	Rob Simmons		<i>olympic09@gmail.com</i>
Programs Chair - Legal Quick Hits & Webcasts	Relani Belous	POW! Entertainment	<i>relbelous@gmail.com</i>
<i>Subcommittee Chair: Programs - Legal Quick Hits & Webcasts</i>	Tracey Leseter	Viacom Media Networks	<i>tracey@bellator.com</i>
Publications Chair	Peter Steckelman	Tennis Channel	<i>psteckelman@tennishchannel.com</i>
<i>Subcommittee Chair - Publications</i>	Roxanne Khazarian		<i>rkhazarian3@yahoo.com</i>
eGroup Chair	Davina Massey	MPLC	<i>dmassey@mplc.com</i>

POSITION	NAME	Company	Email Address
Member at Large	Bill Heller	New York Football Giants	<i>Bill.Heller@Giants.NFL.net</i>
Chair Emeritus (2010 - 2012)	Norm Wain	USA Track & Field	<i>norman.wain@usatf.org</i>
Chair Emeritus (2012 - 2013)	Emily Roisman	PROTECHOS	<i>emilyroisman@gmail.com</i>
Chair Emeritus (2013 - 2014)	Katie Rodin	Anaheim Ducks/Honda Center	<i>KRodin@schneideroffice.com</i>
Chair Emeritus (2014 - 2016)	David Cohen	Alliance of American Football	<i>dc@majorleaguebiz.com</i>
Chair Emeritus (2016-2018)	Danielle van Lier	SAG-AFTRA	<i>Danielle.VanLier@sagaftra.org</i>
Corporate Sponsor	Jansen Ellis	Ogletree Deakins	<i>jansen.ellis@ogletree.deakins.com</i>
Corporate Sponsor	Jim McGrew	Ogletree Deakins	<i>jim.mcgrew@ogletree.deakins.com</i>
ACC Liaison	LaToya Tapscott	ACC	<i>Tapscott@acc.com</i>



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ROSTER 2019/2020 Term

POSITION	NAME	Company	Email Address
Chair	Nyea Sturman	Orlando Magic	<i>Nsturman@Orlando magic.com</i>
Vice Chair	Josh Kane	Twitter	<i>jkane@twitter.com</i>
Secretary	Shameeka Quallo	Chicago Cubs	<i>squallo@cubs.com</i>
Chapter & Network Relations Chair	Danielle van Lier	SAG-AFTRA	<i>Danielle.VanLier@s agafta.org</i>
<i>Subcommittee Chair - Chapter & Network Relations (New York)</i>	John Ruzich	Legends	<i>jrulich@legends.ne t</i>
Communications Chair	Nicole Nakagawa	SAG-AFTRA	<i>Nicole.nakagawa@ sagafta.org</i>
<i>Subcommittee Chair - Communications</i>	Maeve Rothman	BIC Corporation	<i>Maeve.Rothman@b icworld.com</i>
<i>Subcommittee Chair - Communications</i>	Cassie Sadowitz	Jacksonville Jaguars	<i>sadowitzc@nfl.jagu ars.com</i>
Global Liaison Chair	Danielle van Lier	SAG-AFTRA	<i>Danielle.VanLier@s agafta.org</i>
Chair (Sports & Entertainment)	Tiffany Clinton	University of West LA	<i>tbrown@uwla.edu</i>
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<i>Subcommittee Chair - Membership & Events</i>	Wendy Freedman		<i>freedmanw@gmail. com</i>
Programs Chair - Annual Meeting	David Cohen	Major League Business LLC	<i>dc@majorleaguebiz .com</i>
<i>Subcommittee Chair - Programs - Annual Meeting</i>	Peter Steckelman	Tennis Channel	<i>psteckelman@tenni shchannel.com</i>
Programs Chair - Legal Quick Hits & Webcasts	Caleb E. Jay	Arizona Diamondbacks	<i>Cjay@dbacks.com</i>
<i>Subcommittee Chair: Programs - Legal Quick Hits & Webcasts</i>	Tracey Leseter	Viacom Media Networks	<i>tracey@bellator.co m</i>
<i>Subcommittee Chair: Programs - Legal Quick Hits & Webcasts</i>	Katie Rodin	Anaheim Ducks/Honda Center	<i>KRodin@schneider office.com</i>
<i>Subcommittee Chair: Programs - Legal Quick Hits & Webcasts</i>	Norm Wain	USA Track & Field	<i>norman.wain@usatf .org</i>
Publications Chair	Peter Steckelman	Tennis Channel	<i>psteckelman@tenni shchannel.com</i>
<i>Subcommittee Chair - Publications</i>	Roxanne Khazarian		<i>rkhazarian3@yahoo .com</i>

POSITION	NAME	Company	Email Address
eGroup Chair	Davina Massey	MPLC	<i>dmassey@mplc.com</i>
Member at Large	Bill Heller	New York Football Giants	<i>Bill.Heller@Giants.NFL.net</i>
Member at Large	Rob Simmons		<i>olympic09@gmail.com</i>
Member at Large	Relani Belous		<i>relbelous@gmail.com</i>
Chair Emeritus (2010 - 2012)	Norm Wain	USA Track & Field	<i>norman.wain@usatf.org</i>
Chair Emeritus (2012 - 2013)	Emily Roisman	PROTECHOS	<i>emilyroisman@gmail.com</i>
Chair Emeritus (2013 - 2014)	Katie Rodin	Anaheim Ducks/Honda Center	<i>KRodin@schneideroffice.com</i>
Chair Emeritus (2014 - 2016)	David Cohen	Major League Business LLC	<i>dc@majorleaguebiz.com</i>
Chair Emeritus (2016-2018)	Danielle van Lier	SAG-AFTRA	<i>Danielle.VanLier@sagafta.org</i>
Chair Emeritus (2018-2019)	Julie S. Maresca	Motion Picture Licensing Corporation	<i>jmaresca@mplc.com</i>
Corporate Sponsor	Jansen Ellis	Ogletree Deakins	<i>jansen.ellis@ogletreeeadekins.com</i>
Corporate Sponsor	Jim McGrew	Ogletree Deakins	<i>jim.mcgrew@ogletreeeadekins.com</i>
ACC Liaison	LaToya Tapscott	ACC	<i>Tapscott@acc.com</i>



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ACC Sports & Entertainment Network
2019 Strategic Plan
2 December 2018

I. Mission Statement.

The mission and purpose of the Sports & Entertainment Network (hereinafter “S&E” or the “Network”) of the ACC shall be to provide materials, training, continuing educational opportunities and resources for all Association of Corporate Counsel (hereinafter “ACC”) members with an interest in sports and entertainment law, and to connect those attorneys working in--house at companies in or affiliated with the entertainment and sports industries. The Network will offer relevant educational opportunities for its members that will enable them to provide effective and efficient services to their internal clients. The Network will seek to create liaisons with other specialty organizations that also focus on various aspects of sports and entertainment law.

II. Leadership and Sub-Committee Duties and Goals

The Chair

The Chair will serve as the principal contact between the Network, the ACC national office and local chapters, and is responsible for adhering to the ACC’s National Network Activity Guidelines. The Chair is responsible for the overall direction, motivation and administration of the Network including development and implementation of the network’s strategic plan and setting meeting agendas. He or she may delegate his or her tasks to the Vice Chair or any other member of the Executive leadership or the membership of the Network.

Vice Chair

The Vice Chair will execute such duties as requested by the Chair. In the Chair’s absence, the Vice Chair will perform the duties of the Chair. In addition, the Vice Chair will coordinate and report to the Chair and the S&E Network. The Vice Chair shall also attend, whenever possible, the ACC Council of Committees monthly calls.

Secretary

The Secretary will perform such duties as requested by the Chair. The Secretary will be responsible for working with the members of the ACC staff to ensure timely notice of all teleconference meetings, including the creation, circulation, and posting on the ACC website of all Agendas and Minutes. In addition, the Secretary shall be responsible for maintaining current S&E membership records.

Chapter and Network Relations Chair

Responsible for coordinating regional Network programs and events. Creates and maintains liaisons with regional ACC Chapters and other Networks.

Communications Chair

Responsible for creating and coordinating quarterly Network newsletters; Reviewing and/or sending periodic email announcements regarding Network news and news within the Sports & Entertainment law industry; collect information and disseminate relevant content, ideas and best practices through the use of social media channels; coordinate with Membership, Programs, Publications, and Network leadership as necessary regarding communications.

2019 Goals:

- Promote events in one monthly email to members with quarterly newsletter taking place of newsletter from the past years.

Global Liaison Chair

Works with Network leadership and ACC HQ to increase international membership and participation, and to develop resources, programming, and other content directed toward members in the EMEA and APAC regions and to US members whose practices may have an international component.

Membership & Events Chair

The Membership Chair is responsible for marketing and promoting the Network, its activities, and benefits to add value to current members and increase Network membership through events. The Chair is also responsible for welcoming new members and conducting periodic membership surveys to determine if the Network is meeting the needs and interests of its members and potential members.

2019 Goals:

Membership

- Increase membership
- Welcome note to new members

Events

- 4 local events

Programs Chair – Annual Meeting

Responsible for soliciting and submitting to the ACC a series of substantive programs related to the Network's interests for the ACC Annual Meeting. Recruit program organizers for all Network presentations at the Annual Meeting and supports program organizer responsibilities by helping to recruit speakers. Ensure preparation deadlines are met, obtain feedback and thank participants/sponsors after Annual Meeting.

2019 Goals:

- 3 annual meeting programs on relevant topics with interesting industry speakers

Programs Chair – Legal Quick Hits

Responsible for coordinating with the Network sponsor and/or other law firms, vendors and members to secure speakers, organizing and producing programs of import and interest for the monthly Legal Quick Hits (LQH) – typically, a 30-40 minute substantive presentation delivered via webcast on the Network's monthly membership calls.

2019 Goals:

- Securing 11 LQH programs on relevant topics with interesting industry speakers, booked at least 3 months in advance so that ACC and Communications can advertise

- Maintain yearly calendar with all presenters, noting that sponsor gets October, February, May slots
- Thank LQH presenters after presentation, and confirm delivery of trivia prize

Publications Chair

The Program Chair will be responsible for organizing the publication of written, educational ACC resources including but not limited to InfoPAKs, QuickCounsels, Top Tens, Contract Templates, and ACC Docket Articles.

2019 Goals:

- Organize 1 Top 10
- 1 Quick Counsel
- 2 webcasts
- 1 infopak or 3rd webcast
- 10 sample forms/policy

e-Groups Chair

Works with Network leadership and ACC HQ to ensure the Network's website page is up to date with current information; and monitor Network e-groups to facilitate timely response to member inquiries on substantive topics.

III. Long Term Strategic Plan

Create active and engaged participation by Network leadership to deliver meaningful programming and resources for members and an opportunity for successful networking opportunities. If Leadership can maintain above goals then the Network should review survey to better calibrate deliverables to the needs of the membership.

future leadership.

Members are also encouraged to attend the monthly teleconferences ~~and. These monthly teleconference calls will be open to non-ACC in-house counsel until the Network leadership votes otherwise.~~

~~The general membership of the Network will convene once per year for an annual meeting, led to be held in connection with ACC's Annual Meeting and this meeting shall be presided over by the Executive Committee Network Chair for the purpose of conducting general network business, electing officers (Chair, Vice Chair, Secretary) recruiting new leaders, and developing initiatives for the following year.~~

~~III. Affiliation~~

~~The S&E Committee is affiliated with the ACC and will adhere to all policies and regulations promulgated by the Council of Committees and the ACC Board of Directors.~~

~~IV. Committee Network Leadership Structure~~

The Sports & Entertainment ~~Committee Network~~ is led by its Executive Officers. The role of the Executive Officers is to coordinate the ~~Committee's Network's~~ networking and educational activities, to provide a central organizational and administrative function, and to provide a ~~Committee Network~~ vision.

~~A. Executive Officers~~

The Executive Officers shall be elected from the ~~Committee's Network's~~ membership and consist of five positions: Chair, Vice~~---~~Chair, Secretary, Program Chair and Membership Chair; however, any one or more of the Executive Officer positions may be jointly held as Co~~---~~Chairs or multiple Vice Chairs. The initial Executive Officer leadership shall serve a term of two (2) years. Thereafter, any Executive Officer shall serve a term of one (1) year in a position, with the eligibility to be elected to no more than two (2) consecutive terms in the same position. The Chair is succeeded typically by the Vice Chair who shall be succeeded typically by the Secretary. A new

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slate of officers will be nominated by the outgoing Chair, subject to the approval by the CommitteeNetwork. However, any other committeeNetwork member may stand for election for an Executive Office by submitting, a self-nomination or being nominated by another CommitteeNetwork member with notice to the Chair thirty (30) days before the annual business meeting held in conjunction with the ACC annual meeting. If there are two

(2) or more persons nominated for an officer position, the new officer will be elected by a majority vote of S&E members present at the annual business meeting or the nominees can be elected and serve as Co-Secretaries or Co-Vice Chairs. The Executive Officers shall meet by teleconference once a month. The Secretary shall keep minutes of meetings held by the Executive Officers.

The Chair

The Chair will serve as the principal contact between the CommitteeNetwork, the ACC national office and local chapters, and is responsible for adhering to the ACC's National CommitteeNetwork Activity Guidelines. The Chair is responsible for the overall direction, motivation and administration of the Group Network including development and implementation of the network's strategic plan and setting meeting agendas. He or she may delegate his or her tasks to the Vice Chair or any other member of the Executive Committee Leadership or the membership of the Committee. ~~The ACC staff will work with the Chair to develop and circulate the agenda for all teleconferences and meetings.~~Network.

Vice Chair

The Vice Chair will execute such duties as requested by the Chair. In the Chair's absence, the Vice Chair will perform the duties of the Chair. In addition, the Vice Chair will coordinate and report to the Chair and the S&E Committee, and be primarily responsible for securing Quick Hit topic sponsors for monthly conference calls.~~Network~~. The Vice Chair shall also attend, whenever possible, the ACC Council of Committees monthly calls.

Secretary

The Secretary will perform such duties as requested by the Chair ~~and. The Secretary~~ will be responsible for working with the members of the ACC staff to ensure timely notice of all teleconference meetings ~~as well as preparing minutes from such meetings, including the creation, circulation, and posting on the ACC website of all Agendas and Minutes. In addition, the Secretary shall be responsible for maintaining current S&E membership records.~~

B. Subcommittees

~~Each~~The executive leadership may elect to create subcommittees to facilitate the work of the following SubcommitteesNetwork. The subcommittee chairs or co-chairs shall have a Chair or Co-Chairs be appointed by the Chair of the S&E to and shall serve one (1) year terms, which may be renewed at the discretion of the Chair of the CommitteeNetwork for additional one (1) year terms.

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The Subcommitteesubcommittee Chairs and/or Co---Chairs are responsible for carrying out Subcommitteesubcommittee tasks and functions, representing the Subcommittee at the Committee's Executive Committee'subcommittee, and enlisting the assistance of other network members of the S&E and ACC professional staff, as needed.▲

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Program Chair

Below are subcommittees that the Chair executive leadership may wish to create based on the Network's capacity to fill.

Chapter and Network Relations Chair

Responsible for coordinating regional Network programs and events. Creates and maintains liaisons with regional ACC Chapters and other Networks.

Communications Chair

Responsible for creating and coordinating quarterly Network newsletters; Reviewing and/or sending periodic email announcements regarding Network news and news within the Sports & Entertainment law industry; collect information and disseminate relevant content, ideas and best practices through the use of social media channels; coordinate with Membership, Programs, Publications, and Network leadership as necessary regarding communications.

Global Liaison Chair

Works with Network leadership and ACC HQ to increase international membership and participation, and to develop resources, programming, and other content directed toward members in the EMEA and APAC regions and to US members whose practices may have an international component.

Membership & Events Chair

The Membership Chair is responsible for marketing and promoting the Network, its activities, and benefits to add value to current members and increase Network membership through events. The Chair is also responsible for welcoming new members and conducting periodic membership surveys to determine if the Network is meeting the needs and interests of its members and potential members.

Programs Chair – Annual Meeting

Responsible for soliciting and submitting to the ACC a series of substantive programs related to the Network's interests for the ACC Annual Meeting. Recruit program organizers for all Network presentations at the Annual Meeting and supports program organizer responsibilities by helping to recruit speakers. Ensure preparation deadlines are met, obtain feedback and thank participants/sponsors after Annual Meeting.

Programs Chair – Legal Quick Hits

Responsible for coordinating with the Network sponsor and/or other law firms, vendors and members to secure speakers, organizing and producing programs of import and interest for the monthly Legal Quick Hits (LOH) – typically, a 30-40 minute substantive presentation delivered via webcast on the Network's monthly membership calls.

Publications Chair

The Program Chair will be responsible for ~~conceptualizing and~~ organizing the publication of written, educational ~~programming offered by the Group, and for other tasks as shall be delegated to him or her~~ ACC resources including but not limited to InfoPAKs, QuickCounsels, Top Tens, Contract Templates, and ACC Docket Articles.

Website Chair

Works with Network leadership and ACC HQ to ensure the Network's website page is up to date with current information; and monitor Network e-groups to facilitate timely response to member inquiries on substantive topics.

V. Election

The outgoing Chair will be succeeded by the Chair and Vice Chair, who will be succeeded by the Secretary. In the event the Vice Chair is unable to succeed the Chair, a new Chair will be elected by majority vote of the Network members present (e.g. in person, electronically or telephonically) during the annual business meeting of the Network. The Secretary is succeeded by an individual elected at the Network business meeting at the ACC Annual Meeting. Nomination(s) for such election will be made by the vote of the current Chair, Vice Chair, and Secretary of the Network, after which the Chair, Vice Chair, and Secretary will be elected by majority vote of the members present at the meeting.

VI. Membership Term Limits

The Chair

The Membership, the Vice Chair will be responsible for creating advocacy, and awareness of the Committee. In addition, the Secretary shall be responsible for maintaining current S&E membership records.

V. Committee Membership

Membership in will each serve a term of one (1) year, with the Sports & Entertainment Law Committee is open eligibility, to members be elected to no more than two (2) consecutive terms. The chairs of the ACC that work in as in house lawyers in the sports and entertainment industries, deal with sports and entertainment related issues, or have an interest in sports and entertainment law. The members subcommittees are appointed by the Chair to serve for a term of the Committee will participate in monthly teleconferences to discuss Committee business and to participate in a relevant educational update to be conducted by a Committee sponsor. In addition, these monthly teleconference calls will be open to non-ACC in house counsel until the committee leadership votes otherwise. The members of the Committee will convene one (1) year, which may be renewed at the annual meeting of the ACC. This meeting will be presided over by the Chair and the Executive Officers for the purpose of conducting general Committee business. discretion of the Chair for additional one (1) year terms without limitation.

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VII. Operating Procedures

VI. Leadership Responsibilities

All Executive Officers must act and behave with professionalism and respect to one another and all affiliates at all times to provide an example to the membership. Failure to do so will have an impact on the objectives set forth by the committeeNetwork for the benefit of the membership and could be the basis for removal from the Executive CommitteeNetwork.

VIII. Operating Procedures

~~Any portion of this Charter may be revised at any time by vote of a majority of the membership in attendance at an annual meeting or teleconference.
The Committee will sponsor at least one industry-specific educational session at each annual ACC meeting.
Members of the Committee will encourage new membership and active participation in Committee events and in the ACC.~~

A. Resignation/Vacancy

In the event of any vacancy in the Chair (by resignation, end of term or otherwise), such position shall be filled by Vice Chair (or if such position is vacant, by the

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~~2. Plan and conduct at least one (1) webcast on substantive sports and entertainment law related issue.~~

~~3.1. Encourage new membership and active participation in all S&E events and in ACC.~~

~~4.1. Develop productive working relationships with chapter presidents, other national committees, ACC Board of Directors, and ACC staff.~~

~~5. Periodically disseminate information and materials of general interest to the ACC membership in the form of Infopaks or other publication formats.~~

IX.VIII. Amendments

~~All This Charter may be amended at any time by majority vote of Network members in attendance at the Network business meeting at the ACC Annual Meeting or at any regularly scheduled Network teleconference. All proposed amendments to this Charter must be approved by the Services CommitteeNetwork of the ACC Board of Directors before implementation occurs.~~

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Sports & Entertainment Group Charter

I. Mission Statement

The mission and purpose of the Sports & Entertainment Law Group (hereinafter "S&E" or the "Committee") of the ACC shall be to provide materials, training, continuing educational opportunities and resources for all Association of Corporate Counsel (hereinafter "ACC") members with an interest in sports and entertainment law, and to connect those attorneys working in-house at companies in or affiliated with the entertainment and sports industries. The Committee will offer relevant educational opportunities for its members that will enable them to provide effective and efficient services to their internal clients. The Committee will seek to create liaisons with other specialty organizations that also focus on various aspects of sports and entertainment law.

II. Membership

Any ACC Member is eligible for membership. Members of the S&E Committee are encouraged to join and actively participate in at least one (1) Subcommittee to cultivate and foster future leadership. Members are also encouraged to attend the monthly teleconferences and annual meeting, led by the Executive Committee.

III. Affiliation

The S&E Committee is affiliated with the ACC and will adhere to all policies and regulations promulgated by the Council of Committees and the ACC Board of Directors.

IV. Committee Leadership Structure

The Sports & Entertainment Committee is led by its Executive Officers. The role of the Executive Officers is to coordinate the Committee's networking and educational activities, to provide a central organizational and administrative function, and to provide a Committee vision.

A. Executive Officers

The Executive Officers shall be elected from the Committee's membership and consist of five positions: Chair, Vice-Chair, Secretary, Program Chair and Membership Chair; however, any one or more of the Executive Officer positions may be jointly held as Co-Chairs or multiple Vice Chairs. The initial Executive Officer leadership shall serve a term of two (2) years. Thereafter, any Executive Officer shall serve a term of one (1) year in a position, with the eligibility to be elected to no more than two (2) consecutive terms in the same position. The Chair is succeeded typically by the Vice Chair who shall be succeeded typically by the Secretary. A new

slate of officers will be nominated by the outgoing Chair, subject to the approval by the Committee. However, any other committee member may stand for election for an Executive Office by submitting, a self nomination or being nominated by another Committee member with notice to the Chair thirty (30) days before the annual business meeting held in conjunction with the ACC annual meeting. If there are two (2) or more persons nominated for an officer position, the new officer will be elected by a majority vote of S&E members present at the annual business meeting or the nominees can be elected and serve as Co-Secretaries or Co-Vice Chairs. The Executive Officers shall meet by teleconference once a month. The Secretary shall keep minutes of meetings held by the Executive Officers.

The Chair

The Chair will serve as the principal contact between the Committee, the ACC national office and local chapters, and is responsible for adhering to the ACC's National Committee Activity Guidelines. The Chair is responsible for the overall direction, motivation and administration of the Group. He or she may delegate his or her tasks to the Vice Chair or any other member of the Executive Committee [or the membership of the Committee]. The ACC staff will work with the Chair to develop and circulate the agenda for all teleconferences and meetings.

Vice Chair

The Vice Chair will execute such duties as requested by the Chair. In the Chair's absence, the Vice Chair will perform the duties of the Chair. In addition, the Vice Chair will coordinate and report to the Chair and the S&E Committee, and be primarily responsible for securing Quick Hit topic sponsors for monthly conference calls. The Vice Chair shall also attend, whenever possible, the ACC Council of Committees monthly calls.

Secretary

The Secretary will perform such duties as requested by the Chair and will be responsible for working with the members of the ACC staff to ensure timely notice of all teleconference meetings as well as preparing minutes from such meetings.

B. Subcommittees

Each of the following Subcommittees shall have a Chair or Co-Chairs appointed by the Chair of the S&E to serve one (1) year terms, which may be renewed at the discretion of the Chair of the Committee for additional one (1) year terms. The Subcommittee Chairs or Co-Chairs are responsible for carrying out Subcommittee tasks and functions, representing the Subcommittee at the Committee's Executive Committee, and enlisting the assistance of other members of the S&E and ACC professional staff, as needed.

Program Chair

The Program Chair will be responsible for conceptualizing and organizing the educational programming offered by the Group, and for other tasks as shall be delegated to him or her by the Chair and Vice Chair.

Membership Chair

The Membership Chair will be responsible for creating advocacy and awareness of the Committee. In addition, the Secretary shall be responsible for maintaining current S&E membership records.

V. Committee Membership

Membership in the Sports & Entertainment Law Committee is open to members of the ACC that work in as in-house lawyers in the sports and entertainment industries, deal with sports and entertainment related issues, or have an interest in sports and entertainment law. The members of the Committee will participate in monthly teleconferences to discuss Committee business and to participate in a relevant educational update to be conducted by a Committee sponsor. In addition, these monthly teleconference calls will be open to non-ACC in house counsel until the committee leadership votes otherwise.

The members of the Committee will convene at the annual meeting of the ACC. This meeting will be presided over by the Chair and the Executive Officers for the purpose of conducting general Committee business.

VI. Leadership Responsibilities

All Executive Officers must act and behave with professionalism and respect to one another and all affiliates at all times to provide an example to the membership. Failure to do so will have an impact on the objectives set forth by the committee for the benefit of the membership and could be the basis for removal from the Executive Committee.

VII. Operating Procedures

Any portion of this Charter may be revised at any time by vote of a majority of the membership in attendance at an annual meeting or teleconference.

The Committee will sponsor at least one industry-specific educational session at each annual ACC meeting.

Members of the Committee will encourage new membership and active participation in Committee events and in the ACC.

A. Resignation/Vacancy

In the event of any vacancy in the Chair (by resignation, end of term or otherwise), such position shall be filled by Vice Chair (or if such position is vacant, by the

Secretary). In the event of any vacancy in the Vice Chair (by resignation, end of term or otherwise), such position shall be filled by the Secretary. In the event of resignation of the Secretary prior to the completion of his/her term of office, the highest-ranking officer shall have the authority to appoint a replacement from the Committee membership to serve the remainder of the term. If any Officer decides to not ascend to the next-highest ranking office in the event of a vacancy created by a resignation, then a special election will take place and such position shall be elected by a majority of the S&E membership present in a manner to be decided by the remaining Executive Officers. Subcommittee Chairs can be replaced by the Chair.

B. Removal from Office

Failure of an officer to meet responsibilities set forth in the Committee Charter may result in removal from office in accordance with the following procedure:

1. Any Executive Officer position may be brought to consideration by another Executive Officer .
2. A special meeting will be called by the Executive Officers to hear each side present their case. Both the Executive Officer in question and the party that requested the special meeting must be present at the time of the meeting, as well as a majority of Executive Officers and Council of Committees Executive Leaders. The Executive Officer in question will be provided notice of the special meeting in writing and such writing shall specify the concerns raised. It should be noted that the special meeting is not a formal hearing and no due process rights attach.
3. The decision to remove the individual in office will be decided by a majority vote of the Executive Officers, with any tie being decided by the Chair. If the Chair's position is in question, the ACC Council of Committees Executive Leaders will break any tie vote.

C. Other

Robert's Rules of Order will be the guide for all operating procedures not specifically defined in this Charter.

VIII. Leadership Objectives

The Executive Officers of the S&E shall work closely with ACC Staff to advance the goals of ACC and to comply with the minimum activity guidelines for the committees, including, but not limited to, the following:

1. Plan and conduct at least one (1) major substantive program each year for ACC's Annual Meeting.

2. Plan and conduct at least one (1) webcast on substantive sports and entertainment law related issue.
3. Encourage new membership and active participation in all S&E events and in ACC.
4. Develop productive working relationships with chapter presidents, other national committees, ACC Board of Directors, and ACC staff.
5. Periodically disseminate information and materials of general interest to the ACC membership in the form of Infopaks or other publication formats.

IX. Amendments

All amendments to this Charter must be approved by the Services Committee of the ACC Board of Directors before implementation occurs.

November 1, 2018

ACC Board of Director's Services Network Chair

To Whom It May Concern:

As the Chair of the Sports and Entertainment Network, I am contacting you on behalf of the Network to propose the attached Charter as a revision to the prior Charter.

The Network found that an update to the Charter was necessary in order to:

1. Update the terminology to reflect Networks.
2. Update the officer/subcommittee structure to reflect the desired activities of the committee.

I have attached the proposed updates, along with a compare version for you to consider the changes.

Thank you,
Julie S. Maresca
Chair

From: Nicole Nakagawa via Association of Corporate Counsel
<Mail@ConnectedCommunity.org>
Sent: Friday, May 10, 2019 5:57 PM
To: jmaresca@mplc.com
Subject: Sports & Entertainment Network - May Monthly E-Newsletter



Sports & Entertainment Network

MESSAGE FROM COMMUNICATIONS CHAIR

Welcome to our May monthly newsletter! As we are at the midpoint of Spring, a season typically associated with growth, it is our hope that you leverage your membership with ACC and our network to continue to grow in your practice area. Our goal is to ensure you feel more engaged and connected to the Sports & Entertainment network. As such, we offer informative programming (through our monthly Legal Quick Hits), local networking events, e-group discussions on day-to-day issues faced, topical resources on our [website](#), informative industry news via social media and job postings within the industry.

Each month we include a Member Spotlight section in the newsletter, and value members that allow us to highlight their accomplishments. So please continue to share with us promotions, new jobs, publications and speaking engagements. Also, be sure to invite your colleagues and other industry professionals to join our network. If you are not following us on social media, please take a moment to follow us [@accselc](#) on Twitter and feel free to engage with us, retweet posts or share relevant content with us to post.

As always, please feel free to contact me or any other member of the Leadership Team if you have any suggestions or would like to get involved. We'd love to hear from you!

Shameeka Quallo
Communications Chair

NETWORK BUSINESS

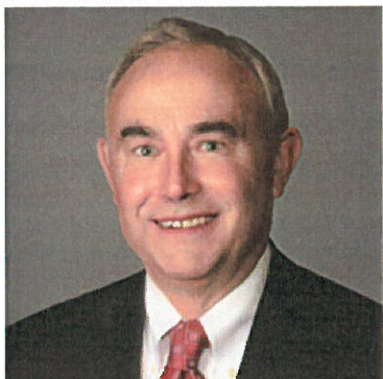
The Network meets via webcast on the third Tuesday of each month at 3pm EST/ 12pm PST. Save the dates in your calendar and plan to join us for our brief meeting and informative Legal Quick Hit topics! Each meeting also includes a trivia contest and chance to win a prize.

IN CASE YOU MISSED IT! If you were unable to join us for our April Meeting attached below are the Minutes.

Upcoming Monthly Sports & Entertainment Legal Quick Hits

May - Tuesday, May 21, 2019

TOPIC: New Overtime Rule



Presenter: Al Robinson (Shareholder, Ogletree Deakins)

On March 7, 2019, the U.S. Department of Labor unveiled its new overtime proposal, which would update the salary thresholds according to which workers are entitled to overtime compensation. Join Al Robinson, shareholder at Ogletree Deakins, as he discusses the new overtime proposal, its impact on employers, and what the future may bring.

Trivia Prize: \$100 Amazon gift card

To Register Click [Here](#) or visit the [Network webpage](#) for additional information.

June - Tuesday, June 18, 2019

TOPIC: Genesis of an Industry: The Emerging Workforce and Regulations of eSports



Presenters: Ellen Zavian & Jim Schmitz

With complex affiliations to teams, organizations, and countries, the nearly 600-person esports workforce is raising questions about employment terms and labor management across borders and technology.

Trivia Prize: \$100 Amazon gift card

To Register Click [Here](#) or visit the [Network webpage](#) for additional information.

CLO TIP

Each month we'll feature a CLO or GC to share advice or insight with network practitioners. This month's tip comes from **Julie Maresca, Executive Vice President & General Counsel of Motion Picture Licensing Corporation** and our Network Chair.

Being an in-house CLO means being the one that needs to make decisions that avoid unnecessary risk while still supporting the business to progress forward. You must speak your 'legal' truth and not be swayed by popular sentiment

or personalities. In the end, that position will improve your working relationship with the other departments within the organization.

MEMBER SPOTLIGHT

We would like to thank all members and other attendees that joined our March Madness networking events in Los Angeles and New York. Thanks to their support the events were a great success!



Food, fun and basketball at Saint Marc (From Left to Right): Julie Maresca, Tiffany Clinton, Peter Steckleman, Alle Secretov, Karen Silverman, Justin Dickerson, Relani Belous, Kobie Conner, Betty St. Marie

Have you secured a new job, received a promotion, or received an acknowledgment? If so, we'd love to know about it and highlight you in our monthly newsletter. Please feel free to share such information with us at squallo@cubs.com.

ONLINE RESOURCES

The [ACC Online Education](#) portal offers past Legal Quick Hit webcasts and other valuable programs and materials to ACC members to view on demand at no cost. Here are a few Network resources you may have missed:

[Branding Your Resume and LinkedIn Profiles](#)

January 15, 2019

By: Vivian VanLier, CPRW, CPBS, JCTC, CCMC, CEIP, Certified Career Coach & Personal Branding Strategist

[The International Comparative Legal Guide to Gambling 2019, 5th Edition](#)

November 27, 2018

By: International Comparative Legal Guide, published by Global Legal Group

[Festival Live Performance Agreement \(SAMPLE\)](#)

FOLLOW US

Please follow us on Twitter [@ACCSELC](#) for additional announcements from the Network, as well as to stay abreast of job postings and news from the world of sports and entertainment law!

[ACC SE Network April Mtg Minutes.FINAL.docx](#)

Update your [email preferences](#) to choose the types of email you receive

[Unsubscribe from community emails](#)

REGISTER TO ATTEND AT: <https://www.acc.com/committees/sec/index.cfm>

<u>TIME (ET)</u>	<u>AGENDA ITEM</u>
3:00	Call to Order (Chair) Approval of Minutes from April 16, 2019 Meeting Sounding Board: Tossing Around Current Legal Issues in Sports & Entertainment
3:05	Update from Network Leaders 2019 Annual Meeting Planning (Cohen) Chapter, Network Relations, Global Liaison (van Lier) Communications (Quallo) Membership & Events (Freedman/Clinton) Programs – LQHs (Sturman) Publications (Steckelman) eGroups (Massey) Sponsor (Ogletree Deakins) ACC Updates (Tapscott)
3:14	Sports & Entertainment Trivia Contest (Kane) Prize: \$100 Amazon Gift Card
3:20	Legal Quick Hit (Sturman): <u>Topic:</u> The New Overtime Proposal Has Arrived: What Employers Need To Know <u>Description:</u> On March 7, 2019, the U.S. Department of Labor unveiled its new overtime proposal, which would update the salary thresholds according to which workers are entitled to overtime compensation. Join Al Robinson, shareholder at Ogletree Deakins, as he discusses the new overtime proposal, its impact on employers, and what the future may bring.
3:50	Ask Away: Questions for the Legal Quick Hit Presenter(s) (Sturman)
3:55	Trivia contest results (Kane)
3:56	Next Meeting (Maresca): June 18, 2019, 3pm EST/12pm PDT
4:00	Adjourn (Maresca)

PLEASE FEEL FREE TO INVITE OTHER IN-HOUSE COUNSEL TO JOIN OUR CALL

N.B. Please avoid pressing the HOLD button during our call.

Sports & Entertainment Network Minutes

Association of Corporate Counsel
SPORTS & ENTERTAINMENT NETWORK
April 16, 2019, 3:00 pm ET/12:00 pm PT
Toll-free number: 877-647-3411 Passcode: 4940892002
Register for webcast

The meeting was called to order at approximately 3:01 PM Eastern.

1. Call to Order, Welcome, Introduction of Officers and Attendance

Julie Maresca (Chair) called the meeting.

2. Approval of Minutes

The minutes from the March 19, 2019 meeting were approved without objection.

3. Subcommittee Updates:

- a. **Annual Meeting Programming/Planning** (Cohen) – Ongoing planning for the 3 Sports & Entertainment (S&E) network programs available at the 2019 ACC Annual Meeting
- b. **Chapter, Network Relations, Global Liaison** (Van Lier) Working with Bird & Bird for a potential LQH on the EU copyright directive, stay tuned for more
- c. **Communications** (Quallo) –Reminder to check out monthly newsletter (highlights, new content, etc.) and follow ACCSELC on Twitter
- d. **Membership & Events** (Freedman/Clinton) – March madness (LA/NYC) was a successful event. Looking at options to offer additional entertainment-focused networking events
- e. **Programs/Legal Quick Hits** (Sturman) – Remainder of the LQH calendar full except for September/December
- f. **Publications** (Steckelman) – Looking to publish a Top 10, consequences of bad behavior written materials, and webcast regarding mediation in the near future
- g. **eGroups** (Massey) – No update.
- h. **Sponsor** (Ellis) – No update.
- i. **ACC** (Tapscott) – LaToya alerted members that ACC is opening a new office in the EU and that early registration for the 2019 Annual Meeting ends on April 3, 2019.

4. Sports and Entertainment Trivia Contest (Maresca)

Question: What was the year that DisneyLand opened?

5. Legal Quick Hit (Maresca): Promotions 101: Know the rules before you play the promotions game!

Speaker: Nerissa Coyle McGinn, Partner at Loeb & Loeb

6. Ask Away: Questions for the Legal Quick Hit Presenters

7. Sport and Entertainment Trivia Contest Winner (Maresca):

The correct answer is: 1955

The winner is: Andre Salhab

Trivia Question Prize: \$100 Amazon Card

8. ***Next Call (Maresca)***

Ms. Maresca reminded everyone of the next meeting/call will be on **Tuesday, May 21, 2019, 3 PM EST/12 PM Pacific**

Legal Quick Hit Topic: The New Overtime Proposal Has Arrived: What Employers Need To Know Department of Labor's New Proposed Overtime Rule; Al Robinson of Ogletree, Deakins

9. ***Adjourn***

There being no further business, the meeting was adjourned at 3:59 PM Eastern.

ACC Association of
Corporate Counsel
Ogletree Deakins Nash Smoak & Stewart PC
is proud to sponsor the
Sports & Entertainment Network

**Ogletree
Deakins**

**ASSOCIATION OF CORPORATE COUNSEL
2019 ANNUAL MEETING**

**The ACC Sports & Entertainment Network
and Ogletree Deakins
Invite You to a Night of Fun and Games
at Copper Blues**

(Walking distance from the Phoenix Convention Center)

**Monday
October 28, 2019
10:00 p.m. – Midnight**

RSVP to Molly Daly at
molly.daly@ogletree.com.



**50 West Jefferson Street
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