



Memo

To: Employment & Labor Law Network Leadership
 From: Irene Meroka, Network Manager
 Date: October 9, 2019
 Re: 2020 Annual Meeting Call for Programs Data

In anticipation of the 2019 Annual Meeting Call for Programs opening on October 15, 2019, below you will find data to aid the Employment and Labor Law Network in developing its program submissions. All data provided is representative of activity from October 1, 2017 through September 30, 2019.

2017-2019 ANNUAL MEETING EMPLOYMENT & LABOR LAW NETWORK SESSION ATTENDANCE

Session	Attendees / Status
2019	
An In-house Lawyer's Role in Eliminating Unconscious Bias Inside the Corporate Law Department	112
Paid Family and Medical Leave Laws Are Coming! Practical Tips to Help You Prepare	141
Employment Law Update	305
How Privacy Legislation Is Increasingly Impacting the Workplace	256
A Primer on Key Employee Benefits Issues for Non-benefits Lawyers	129
Help HR create legally compliant processes and policies for handling FMLA, ADA and worker's compensation laws.	Declined
Employment and Labor Law for generalists and new in-house counsel	Declined
Workplace Violence & Mental Illness challenges: Lessons for a Dangerous Time	Declined

2018 (final attendance numbers)	
Employment Law Update	304
Paid Time Off Trends: Statutory and More	176
Pay Equity Laws and Salary Inquiry Bans	122
Navigating ADA Accommodation Requests and the Interactive Process	145
Employment and Labor Law for Generalists and New In-house Counsel	446
Bullying, Sexual Harassment & Violence in the Workplace	Declined
It's a Small, Small World: The Risks of Hiring and Assigning Staff Globally and How to Reduce Them	Declined
From Student Loan repayment to massages at work: Legal Issues raised by the changing world of Employee Benefits	Declined
Labor & Employment Challenges for Government Contractors	Declined
Someone Moved My Cheese: Adding Different legal or Non-Legal -- Responsibilities to My Job. What Do I Do Now?	Declined
2017 (final attendance numbers)	
Employment & Labor Law: A Primer for New In-house Practitioners	184
Employment Law Update	435
ACC Regulator Session: Employment and Labor Law	299
Ethical Challenges for Labor and Employment Lawyers	100
Whose Employee Is This Anyway?	145
Where in the World is Emily Employment Counsel?	104
Addressing LGBT Issues in the Workplace	Declined
Developing, Implementing and Adapting A Code of Conduct in a Global World	Declined
What Kind of Employee Do I Have? Exempt or Non-Exempt? That is the Question	Declined

2018 -2019 EMPLOYMENT & LABOR LAW NETWORK MEMBER SURVEY SUGGESTED TOPICS

- ADA and related Disability Issues
- Wage & Hour Issues (Fair Labor Standards Act)
- Family and Medical Leave Act/Leave of Absence/Paid Family Leave
- Employment Litigation and EEOC Charges.
- Sexual Harassment/#MeToo Issues
- Data Protection/Cybersecurity
- State Employment Laws
- Hiring and Background Checks
- Non-compete Agreements/Non-Solicitation Agreements
- Reductions-in-Force/Severance/OWBPA
- Contingent Workers
- I-9 Immigration
- Multi-National Employment Issues

2017 -2019 POPULAR EMPLOYMENT & LABOR LAW NETWORK ONLINE EVENT ATTENDANCE NUMBERS

APAC Call (APAC) – One-hour live presentations on the latest legal trends affecting organizations in the Asia-Pacific region and multinational companies. Available live or on-demand through the ACC Education Archive. CLE/CPD credit available for a fee.

EMEA Call (EMEA) – Thirty-minute-one hour live presentations on the latest legal trends affecting organizations in Europe, Africa, and/or the Middle East and multinational companies. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Legal Quick Hit (LQH) – Short (20 to 45-minute) presentations on the latest legal trends made on the monthly Network Teleconference calls. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Roundtable Discussion (R) – Thirty-minute-one hour live presentations on the latest legal trends featuring an interactive discussion between two or more industry or topic area experts. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Webcast (W) – One-hour live presentations on the latest legal trends. Available live or on-demand through the ACC Education Archive. CLE/CPD credit available for a fee.

Date	Event Title	W or LQH	Views
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9/4/2019	Strategies for Identifying, Preventing and Responding to Serious Workplace Threats	LQH	65
8/7/2019	California Consumer Privacy Act (CCPA): Are You Ready?	LQH	149
7/10/2019	Staying Out of the Doghouse: Addressing Employee Service Animal Accommodation Requests	LQH	69
6/5/2019	What is Behind the Growing Wave of ADA Website Accessibility Lawsuits?	LQH	128
5/1/2019	Wage and Hour Considerations for Independent Contractors	LQH	78
4/3/2019	Pay Equity	LQH	81
3/6/2019	Non-Competes and Restrictive Covenants Under Assault	LQH	60
2/6/2019	Trends in Designing Paid Leave and TRO Programs	LQH	83
1/9/2019	Employment & Labor Law: A Look Back and Ahead	LQH	118
12/5/2018	ICE I-9 Audits and Raids	LQH	43
11/7/2018	OFCCP's New Compensation Directive – What Contractors Need to Know	LQH	55
9/11/18	The US Employer's Guide to the FMLA	W	50
9/5/2018	New Rules for Pregnancy Accommodations: How to Ensure Your Organization is Compliant	LQH	77
8/1/2018	Executing Confidentiality Provisions in the #MeToo Environment	LQH	51
7/11/2018	Executing Confidentiality Provisions in the #MeToo Environment	LQH	119
6/6/2018	Class Action Waivers: The Supreme Court Speaks: What Happens Next?	LQH	144
5/2/2018	Crisis Control: Proactive Steps to Avoid Workplace Violence	LQH	101
4/4/2018	Purple Haze: Separating Fact from Fiction in Today's Marijuana Environment	LQH	157
3/7/2018	Tax and Employee Benefits Changes Made by the Tax Cuts and Jobs Act signed by the President on December 22, 2017	LQH	118
2/7/2018	NLRB Decisions: Next Steps For Your Organization to Consider	LQH	179
1/3/2018	Employment and Labor Year in Review: Top Topics Looking Back and Ahead	LQH	287
12/6/2017	Dealing with a Corporate Crisis	LQH	99
11/21/2017	<i>Co-sponsored LQH with Sports & Entertainment</i> Me Too - Meaningfully Responding to Sexual Harassment Accusations in the Wake of the Weinstein Scandal	LQH	163
11/1/2017	Conducting an Internal Wage and Hour Audit	LQH	181
8/1/18	Executing Confidentiality Provisions in the #MeToo	LQH	51

	Environment		
7/19/18	The US Employer's Guide to Retaliation	W	44
7/11/18	Executing Confidentiality Provisions in the #MeToo Environment	LQH	63
6/28/18	The Alphabet Soup of Immigration Law	W	44
6/6/18	Class Action Waivers: The Supreme Court Speaks: What Happens Next?	LQH	77
5/2/18	Crisis Control: Proactive Steps to Avoid Workplace Violence	LQH	52
4/4/18	Purple Haze: Separating Fact from Fiction in Today's Marijuana Environment	LQH	87
3/7/18	Tax and Employee Benefits Changes Made by the Tax Cuts and Jobs Act signed by the President on December 22, 2017	LQH	62
2/7/18	NLRB Decisions: Next Steps For Your Organization to Consider	LQH	92
1/18/18	Late Year NLRB Decisions: Next Steps For Your Organization to Consider	W	69
1/3/18	Employment and Labor Year in Review: Top Topics Looking Back and Ahead	LQH	163
12/20/17	Bolstering Your Preventive Practices to Meet the New Wave of US Harassment Claims	W	67
12/6/17	Dealing with a Corporate Crisis	LQH	53
11/21/17	Co-sponsored LQH with Sports & Entertainment Me Too - Meaningfully Responding to Sexual Harassment Accusations in the Wake of the Weinstein Scandal	LQH	120
11/1/17	Conducting an Internal Wage and Hour Audit	LQH	107
10/5/17	So You Have Employees Conducting Business in Canada...What Do You Need to Know?	W	37
10/3/17	Employment Class Actions and the Future: How Big Data, Social Media & Remote Workers Are Changing the Face of Employment Class Action Litigation	W	30

2017 - 2019 POPULAR EMPLOYMENT & LABOR LAW NETWORK LEGAL RESOURCES

Resource Title	Views
Critical Issues in Global Employment Law for the Multinational In-house Counsel	1413

Template for Separation Agreement (US)	729
Template Language for Plans-Strategies to Works Council Processes (Global)	178
Top Ten Takeaways - Improving Efficacy & Efficiency in the Legal Department	153

2016 - 2018 POPULAR EMPLOYMENT & LABOR LAW NETWORK EGROUP DISCUSSION TOPICS

Date	Subject
7/16/2019	Microsoft Teams
1/24/2019	Advice please: Is this discrimination?
1/24/2019	Offering standing desks for preventative health - how did it work out for your company?
10/16/2018	Transportation as a reasonable accommodation
4/17/2019	PTO policy to attract and retain Millennials
10/30/2018	EPL Insurance Retention Rates
1/5/2019	Employment Litigator Indiana
8/20/2019	Ohio Employment Attorney Recommendation
1/28/2019	maternity leave policy
4/29/2019	Recommendations for Miami-area Defense Counsel

IMPORTANT DATES

Item	Date
Program Chair Training Call	Wed., Nov. 20, 2019
Program Idea Submission Deadline	Mon., Jan. 6, 2020
Program Selection Notifications Sent	Fri., Feb. 14, 2020
Program Organizer Submission Deadline*	Mon., March 2, 2020
Program Organizer Training Call	TBA
Speaker Submission Deadline*	Fri., May 1, 2020
Course Material Submission Deadline	Fri., Aug. 28, 2020

*ACC confirms program organizer and speaker submissions on rolling basis