

## **Job Listing Policy**

All ACC members, regardless of their geographic location, have free access to all jobs posted on ACC's In-house Jobline. In today's highly mobile world, ACC members are constantly on the move. Some are looking to start a new career in a new destination and some need to find a new job across country due to changes in a spouse/partner's job status. Only an international job board is able to provide open access to all jobs across the United States and abroad. Jobs posted on a chapter's broadcast email list are only available to local members and therefore excludes a large section of the ACC membership who may be very

interested in relocating to a different area. Chapters that are interested in offering this alternative to their local members, however, are asked to adhere to the following guidelines.

1) Job postings on chapter broadcast email list should be reserved as a member benefit and therefore chapters should not accept job listings from recruiters.

2) Recruiters interested in posting jobs should be directed to In-house Jobline.

3) Job postings should be a free service to chapter members and listings may not be sent beyond chapter's borders.

4) Job postings should only reflect local jobs. For example, if a current member asks you to promote a position available in a region outside your service area, you cannot post this job. The member should be directed to In-house Jobline.

5) Chapters are encouraged to promote the In-house Jobline at the bottom of all messages that contain job announcements