Conflict of Interest Policy

ACC recognizes that the many persons serving in leadership positions within our
organization have multiple interests and affiliations including but not limited to positions of
responsibility with their employers and various other organizations or entities. As a result,
actual, potential and apparent conflicts of interest may occur in the course of their participation
in and conducting the affairs of ACC A conflict is an activity, transaction or a
relationship that presents or may present a conflict between your fiduciary obligations to ACC
chapter and your personal, business or other interests; e.g. circumstances in which you or a
family member may obtain a personal benefit or pecuniary gain as a result of an ACC
transaction. While Directors of ACC have an obligation to act at all times in the best
interests of ACC not all conflicts are necessarily harmful or prohibited. Accordingly, in
supporting our ethical values, the following policies and obligations apply to all members of the
Chapter's Board of Directors, including Directors Emeritus:
All actual, potential and apparent conflicts affecting or involving a Director or Officer of ACC shall be disclosed by such Director or Officer promptly and fully to the Chapter President (who shall, in turn, promptly report such matter to the Executive Committee) and such affected or involved Director or Officer shall abstain from making motions or voting on any matter which might reasonably be perceived as involving any such actual, potential or apparent conflict. Such Director may otherwise participate in the matter in conflict to the extent that the actual, potential or apparent conflict is disclosed to the Board of Directors at the time the Board of Directors is considering the matter in conflict.
2) Annually, each Director of ACC shall be provided with a copy of this Policy and shall complete and return a disclosure certification detailing any then known actual, potential or apparent conflicts of interest (except to the extent such disclosure is prohibited by the policies of an individual Director's or Officer's employer). Should any actual, potential or apparent conflict of interest arise following the Director's or Officer's annual submission of his or her disclosure certification, such Director or Officer shall promptly notify the President of such additional conflict(s) so that the Executive Committee and or Board as a whole may consider the impact of the conflict(s) disclosed.

Board of Directors/Officers Annual Conflict of Interest Disclosure Statement

I have read the ACC Conflict of Interes	st Policy set forth above and agree to comply fully
with its terms at all times during my service	as a Director of ACC I have detailed below
	m aware, except to the extent disclosure of a
particular actual or potential conflict is proh	ibited by my employer's policies. For any known
actual, potential or apparent conflict, disclos	sed or otherwise, I agree to abstain from making
	nt reasonably be perceived as involving any such
	ever, may otherwise participate in the matter in
	al or apparent conflict is disclosed to the Board of
Directors at the time the Board of Directors	is considering the matter in conflict. Should I
	bmission of this certification, of any additional
actual, potential or apparent conflict of inter	est not previously disclosed or which I cannot
disclose due to my employer policies, or if t	he information provided herein becomes inaccurate
	esident of ACCin writing. I recognize the
	any conflict and I affirm that in any circumstance
that could be deemed a "close call," or if I a	m uncertain as to whether a disclosable conflict
	that the Chapter may take appropriate action. As of
this date, I am aware of the following actual	or potential or apparent conflicts:
Name:	Signature:
	(Date)