

In today's ever-changing business and economic landscape, more than ever, we have to think beyond tomorrow to stay competitive and shape our future within the in-house industry.

The 2017 National Conference program, contains themes of Community Engagement, Thought Leadership, Innovation and Resilience and will include a variety of expert speakers, covering topics ranging from the latest technology and what impact it has on in-house counsel when engaging and influencing stakeholders in your organisation.



ACC Australia is pleased to launch the CLO Club at the 2017 ACC Australia National Conference. With sessions and events designed for the Chief Legal Officer, the CLO Club provides exclusive networking opportunities and executive-level education.

The ACC Australia CLO Club features a series of roundtable discussions, one set for CLOs from small/medium legal departments (1–8 Lawyers); and another set for CLOs from larger legal departments (9+ Lawyers).

Open only to the organisation's highest ranking legal officer, the CLO Club comprises a series of three 90-minute interactive roundtable discussions. A fellow CLO will facilitate the discussion, providing you with the opportunity to benchmark and network with your peers at leading organisations. Roundtables are highly interactive small group discussions enabling CLOs to share their organisation's best practices and strategise together on today's most challenging corporate issues.



# ACC Australia

## National Conference 2017

Alice Springs Convention Centre, NT  
15<sup>to</sup>17 November 2017

Day 1 - Wednesday 15 November	
12.30pm – 1.30pm	<b>Registration &amp; Lunch</b>
1.30pm – 2.00pm	<b>Conference opening and official welcome</b>
2.00pm – 3.00pm	<p><b>Main Plenary – The importance of community</b>  <b>Shane Phillips - Indigenous Leader, Chairman &amp; CEO Tribal Warrior - Australian of the Year - Australia's Local Hero 2013</b></p> <p>In today's society, the concept of ambiguous problem solving and adopting a multi facet approach has proven successful in overcoming a range of complex social issues. Shane has demonstrated his diversity, resilience and leadership skills while promoting the importance of community and encouraging collaboration between community stakeholders.</p> <p>A compelling speaker, Shane will highlight his life's journey and inspire the audience to engage the local community.</p>
3.00pm– 3.30pm	<b>Afternoon tea</b>
3.30pm– 4.30pm	<p><b>Main Plenary: Legal innovation – turning stakeholders' frustration into innovation</b>  <b>Anna Lozynski, General Counsel (Australia &amp; New Zealand), L'Oréal</b>  <b>Troy Swan, Head of Legal &amp; Company Secretary, Staples Australia &amp; New Zealand, Sydney</b>  <b>Vered Keisar, Vice President and General Counsel- Asia Pacific, ResMed Limited</b></p> <p>We are in what's being referred to as the age of the legal revolution. With disrupters, new players and technologies, many of us question whether our jobs will soon be replaced with robot lawyers. Our expert panel members are on a path to continuous innovation and they will share their experiences in driving the technological revolution in their teams and wider organisations.</p> <p>The panel will discuss a range of issues including:</p> <ul style="list-style-type: none"> <li>• What does legal innovation look like in 2017 and beyond?</li> <li>• Understanding new legal technologies - where to start, how to evaluate solutions and which approach is best suited you your organisation?</li> <li>• How do you encourage and implement innovation within your team and organisation?</li> <li>• How to demonstrate value by embracing technologies?</li> </ul>
5.30pm-7.30pm	<p><b>Delegates Welcome Function – Telegraph Station</b></p> <p>Buses depart 5.15pm            Buses return from 7.30pm</p>



Day 2 – Thursday 16 November	
7.45am - 8.45am	<b>New Member welcome breakfast</b>
8.45am – 9.00am	<b>Conference Open</b>
9.00am – 9.45am	<b>Main Plenary: ACC Value Champion</b> <b>Legal Operations Excellence: Legal Leadership through Turnaround and Transformation</b> <b>Richard Dammary, Chief Legal Officer &amp; Company Secretary, Woolworths Limited</b>  The Woolworths story of the past few years is well documented. Woolworths has changed its Board, CEO, much of the executive team, sold its \$2B petrol business, closed Masters and started the transformation journey in its core business. The legal team has adapted to meet these challenges and has been involved in most of them. Hear how the legal team developed and improved automated systems, reporting, processes, and policies to ensure sustainable reduction of internal and external legal costs and enhanced budget predictability.
9.45am – 10.45am	<b>Main Plenary: Leadership &amp; Resilience: Health and wellbeing for in-house</b> <b>Madeleine Shaw, Director, Resilience Institute</b>  In Madeleine's previous career as a lawyer with leading law firms in Sydney and San Francisco, and then a major multinational corporation, Madeleine has personally experienced the benefits of resilience. In this session Madeleine will share practical tools and experience in coping with the pressures of the job alongside the role of leadership. This engaging and robust session takes a focus on committing to regular resilience practices as an essential foundation for effectively managing self and work in a stressful and demanding environment – leading to sustainable high performance. This is a fast-paced workshop which keeps interest levels and enthusiasm high while providing practical tools that can be put to use immediately.. Madeleine is passionate about working with people to help them perform at their best. Madeleine is a qualified Executive Coach, having worked with professional service organisations, educators, manufacturing and FMCG companies, and the public sector.



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10.45am – 11.15am	<b>Morning tea</b>		
11.15am – 12.00pm	<p><b>A1: Leading dispersed and virtual teams</b> <b>Kiri Parr, Regional Legal Counsel at Arup</b></p> <p>We all increasingly have to manage relationships with colleagues across the globe and across functions, for instance in project teams. What tools and best practices are really effective when managing or working with a virtual/diverse team? This session will discuss how to engage a team, grow a team and manage work life balance with flexible work practices.</p>	<p><b>A2: Native title: recent trends</b> <b>Tim Wishart, Principal Legal Officer, Queensland South Native Title Services</b> <b>Raelene Webb, President of the National Native Title Tribunal</b> <b>Michael Liddle, Native Title Holder</b></p> <p>This session will provide in-house counsel with an update on significant developments in native title in the last year and offers critical insights into the changing landscape.</p>	<p><b>A3: Data Governance</b> <b>Sarah Turner, General Counsel &amp; Company Secretary, REA Group Limited, Victoria</b></p> <p>Big data, and data, is currently topical. Whether it's Facebook serving consumers with curated content, Amazon with recommendations, or the Productivity Commission's review of data in Australia, it is a matter Boards are, or should be, grappling with.</p> <p>How do we, as in-house counsel, help create a structured view of data governance? From cyber security, to risk; from privacy to e-discovery and from data analytics to information management, we have real value to add in defining the issues and helping our companies think about how to collect, store, use and destroy data.</p>




<p>12.05pm – 1.05 pm</p>	<p><b>B1 “But I don’t want to be a General Counsel!” How to have a satisfying in-house career if you are a specialist lawyer.</b></p> <p><b>Lori Middlehurst</b>, Director, APJ Employment Law, VMware</p> <p><b>Olga Ganopolsky</b> General Counsel - Privacy and Data, Macquarie Group</p> <p><b>Sue Robertson</b>, Assistant Secretary, Office of International Law, Commonwealth Attorney-General’s Department</p> <p><b>Michelle Willetts</b>, Manager Legislation Services, Legal Services Division Corporate Services, Department of Environment, Land, Water and Planning</p> <p>Not every in-house lawyer has aspirations to be General Counsel. How can specialist lawyers (IP, employment, property, ethics etc) create a niche practice and influence their organisations? How do specialist lawyers demonstrate worth? Are there promotional opportunities? How do they maintain high levels of engagement and job satisfaction?</p>	<p><b>B2 Direct Briefing: Case study</b></p> <p><b>Arthur Moses SC</b>, President, NSW Bar Association</p> <p><b>Ingmar Taylor SC</b>, Barrister, NSW Bar Association</p> <p><b>Kellie Edwards</b>, Junior barrister, NSW Bar Association</p> <p>The 2017 ACC Australia Benchmarks and Leading Practices Report identifies employment/workplace relations law as one of the top three areas of work that in-house legal departments are most likely to outsource. The New South Wales Bar Association are providing a targeted Masterclass session on direct and early briefing of the Bar in a workplace relations context. This session will provide insights from the perspective of the in-house counsel:</p> <ul style="list-style-type: none"> <li>• when is it more efficient to brief directly in employment and industrial matters;</li> <li>• how to identify the right counsel; and</li> <li>• what is the most efficient way to engage counsel.</li> </ul> <div style="text-align: center;">  <p>NEW SOUTH WALES BAR ASSOCIATION®</p> </div>	<p><b>B3 Managing In-House Legal Teams in a Global Environment</b></p> <p><b>Craig Katerberg</b>, VP Legal and Corporate Affairs, AB InBev, Carlton &amp; United Breweries, Victoria</p> <p>AB InBev and SABMiller have recently combined together to produce the world’s largest brewery, with 1 in 3 beers consumed globally now produced by the combined business.</p> <p>Craig will share learnings about how the businesses have integrated in what will be a 12 month time period since completion of the combination. Craig will share his views and insights with particular focus on: bringing together Legal and Corporate Affairs as a joint function, challenges working with team across Asia Pacific, identifying “best in class” practices from across both businesses and integrating these into one “way of working” and managing talent when immersed in change.</p>
<p>1.05pm – 2.00pm</p>	<p><b>Lunch</b></p>		
<p>1.45pm – 2.00pm</p>	<p><b>ACC Australia AGM</b></p>		





<p>2.00 – 2.45 pm</p>	<p><b>C1 The Rise of the Millennial Lawyer</b>  <b>Facilitator: Paul Cowling</b>, Head of Client Solutions, Australia at LOD - Lawyers On Demand</p> <p><b>Justin Moses</b>, Head of Knowledge &amp; Development Compliance, Legal &amp; Secretariat, Westpac</p> <p><b>Loren Blumgart</b> – Associate Legal Counsel, Brookfield Property Partners</p> <p><b>Courtenay Zajiek</b> – General Counsel, Curves &amp; Jenny Craig</p> <p>Right now, we are standing directly on the fulcrum between two eras of law, at a key transition point in the evolution of the legal services market. That market is changing from a dormant, low-tech, individualistic system to a dynamic, high-tech, collaborative one. It’s shifting from a Boomer world to a Millennial one. This session will explore what will that mean for the legal industry, key initiatives to embrace the change and ways to engage and motivate the Millennial Lawyer.</p> <div data-bbox="548 1177 884 1252" data-label="Image"> </div>	<p><b>C2 Uluru Statement “statement of the heart”</b></p> <p><b>Robert Orr QC</b>, Special Counsel, Australian Government Solicitor</p> <p>This session focuses on Indigenous people and constitutional change, in particular the recent Uluru Statement from the Heart. Robert will discuss:</p> <ul style="list-style-type: none"> <li>• the background to issues concerning Indigenous people and the Australian Constitution;</li> <li>• key developments in the 20th century, including discriminatory legislation; the 1967 referendum; Racial Discrimination Convention and Act ; Mabo and native title; and the Declaration on the Rights of Indigenous people; and</li> <li>• the key current proposals for constitutional change and issues involving them, including implications for corporate lawyers, in particular the 2012 Report of the Expert Panel and the more recent Uluru Statement from the Heart.</li> </ul>	<p><b>C3 Will Robots Replace Lawyers? The Magic 8-Ball Says “Ask Again Later”</b></p> <p><b>Jason Smith</b>, Senior Director and Legal Counsel, Apttus</p> <p>Moving beyond predictive insights, we’re entering a paradigm shift in simply interacting with our technology – both at home, and now at the office. Data is powering our shopping, our TV watching and now even our corporate contracting function. The rise of Artificial Intelligence and the evolution of intelligent agents makes replicating the human experience possible and makes the contracting process as easy as having a conversation. Artificial Intelligence for the legal profession is moving beyond e-discovery into jury selection, contract drafting, compliance monitoring and more.</p> <p>This session will explore the value, risks, and pitfalls of AI in the practice of law and explore a roadmap of where it’s headed in the near and long-term.</p>
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<p>2.45pm – 3.45pm</p>	<p><b>D1 BACK BY POPULAR DEMAND: Life's a pitch, presentation skills for in-house</b> <b>Andrew Klein, Spike Presentations</b> Winning business or getting "buy-in" for any new initiative or project is always tricky, especially in tougher economic times. So what can you do to ensure your pitches are dynamic, different, effective and stand out from the pack? This session aims to pinpoint some of the key areas where you can improve the design, structure and delivery of your pitches, ensuring that your key messages are articulated and delivered effectively.</p>	<p><b>D2 The Role of the General Counsel in Corporate Misconduct</b> <b>Nick Galloway, Regional General Counsel, PPG Industries Inc</b> <b>Margaret Gillespie, Chief Legal Counsel, Parks Victoria</b></p> <p>This session will cover issues relevant to in-house legal teams when their organisation is faced with allegations of misconduct. The issues are real, serious and challenging – has your client just changed? What does “acting in the best interest mean”? Has your role just changed? It will discuss the different stages in preparation and key considerations for when early signals begin to appear and your role in an investigation.</p> <p>The session will provide lessons learned from high profile case studies. The Australian Government is undertaking a detailed review of whistle-blower protections in Australia. The presentation will consider the current framework and the changes being considered as part of that review.</p>	<p><b>D3 Law by design – Principals of design thinking for in-house counsel</b> <b>James Jarvis, Vice President, Product &amp; Partner Management, Thomson Reuters</b></p> <p>Good design is relevant regardless of the industry that you work in. Lawyers expect the technology they use at the office to work as well as everything else they use in their daily lives. Beyond helping you make great decisions when selecting legal solutions and services, design thinking will bring problem solving efficiency to your legal department and business process.</p> <p>This discussion will focus on:</p> <ul style="list-style-type: none"><li>• Core principals of good design and why they matter to your legal strategies, purchasing decisions, and the operation of your legal department</li><li>• Why understanding how you work today is critical to the choices you make about the future</li><li>• Provide design feedback and analysis on aspects of legal software and services that are clearly broken (warning &amp; invitation: if asked for design feedback in the session, direct answers will be given during the session)</li></ul> <p> THOMSON REUTERS</p>
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\* Please note program is subject to change



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3.45pm– 4.15pm	<i>Afternoon tea</i>
4.15pm – 5.00pm	<b>Main Plenary - Australia's longest boom: How Australia did it and can it keep growing</b> <b>Paul Bloxham, Chief Economist, HSBC</b>  As mining investment and commodity prices fall, Australia's growth is shifting to other industries. This session will provide in-house counsel with an overview on the current economic climate. Where are Australia's next growth drivers? And how can you, as in-house counsel assist your organisation to capitalise on these new opportunities.  
6.15pm	<b>Buses depart Crowne Plaza for Quarry</b>
6.30pm – 11.00pm	<b>ACC Australia In-house Lawyer Awards Dinner – the night to celebrate excellence in the profession</b>
11.00pm – Late	<b>Awards after party</b>





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Day 3 – Friday 17 November		
8.45am – 9.00am	<b>Conference Open</b>	
9.00am – 10.00am	<b>Main Plenary - Indigenous affairs: what needs to change?</b> <b>Stan Grant</b> Stan Grant is the Indigenous Affairs Editor for the Australian Broadcasting Corporation and special advisor to the Prime Minister on Indigenous constitutional recognition. His appointment to the role of special advisor to the Prime Minister in 2016 came soon after he made a speech on racism that went viral and then reduced the Prime Minister to tears during an exclusive interview with The Point when speaking about Indigenous issues. Stan will provide an engaging, thought provoking session on Indigenous affairs with inspiring insights based on his life experiences, travel opportunities and career journey.	
10.00am – 10.30am	<b>Conference Wrap up – Prize Draws</b> <b>Buses to Airport Depart</b>	
10.30am – 11.00am	<i>Morning tea</i>	
11.00am – 12.30pm	<b>MASTERCLASS (included in conference registration)</b> <b>Getting comfortable with the uncomfortable – exploring the benefits of diversity in mentoring and leadership</b> <b>Ruby Anandajayasekeram, Senior Legal Counsel (Asia Pacific), Shell</b> <b>Dr Karina Butera, ACC Mentoring Facilitator</b> This interactive masterclass focuses on how mentoring is an important part of leadership - both in mentoring others and having your own mentor(s). You will be challenged to explore issues of diversity and consider what unconscious bias you may have in your blindspot. This session will provide several opportunities to put your mentoring skills to the test in 'power mentoring moments' and to receive mentoring on a relevant issue of your choice.	<b>ACC CLO Club</b> Open only to the organisation's chief legal officer, the CLO Club comprises a series of three 90-minute interactive roundtable discussions. A fellow CLO will facilitate the discussion, providing you with the opportunity to benchmark and network with your peers at leading companies. Roundtables are highly interactive small group discussions enabling CLOs to share their company's best practices and strategies together on today's most challenging corporate issues. At the beginning of each roundtable session, participants will break out into groups by department size and topic.
		<b>Roundtable #1: Inheriting vs Building legal teams</b>
12.30pm – 1.30pm	<b>Lunch</b> <b>Mentoring Lunch</b>	



<p>1.30pm –3.00pm</p>	<p><b>Legal Project Management: practical insights and models for project management</b></p> <p><b>Julie Ryan, General Counsel(Global), Accolade Wines, South Australia</b></p> <p><b>Jeremy Stevenson, General Counsel, CHAMP Private Equity, NSW</b></p> <p>Managing a project on time and on budget is the catch-cry of all project managers - but how realistic is that in the context of legal projects? Is there more to a legal project than just budgets and GANT charts? Our panellists, two General Counsel with significant legal project management experience, will provide real life examples of how project management tools and strategies can be deployed to make every project a success.</p> <p>They will examine project management toolkits, discuss methodology for stakeholder management and look at varying models for legal services procurement - in the context of four specific case studies:</p> <ul style="list-style-type: none"> <li>• global M&amp;A across multiple legal, financial, operations and commercial work streams</li> <li>• developing an internal legal team strategy and undertaking a zero based budget efficiency review to re-build a legal team</li> <li>• complex cross border litigation (&gt;AUD\$200M); and</li> <li>• developing an internal risk management framework</li> </ul> <p>From war stories, to tips and tricks to watch out for in all legal projects, the panellists will share their experiences and provide you with practical, real life and global examples to equip you to manage your next legal project like a pro!</p>	<p><b>Small/Medium Law Department (1-8 Lawyers)</b></p> <p><b>Roundtable #2: Corporate Governance and Handling Corporate Secretarial responsibilities in Small and Medium Law Departments</b></p>	<p><b>Large Law Department (9+ Lawyer)</b></p> <p><b>Roundtable #2 Talent Management and Succession Planning</b></p>
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3.00pm – 3.30pm	<i>Afternoon tea</i>		
3.30pm -5.00pm	<p><b>A day in the life of a high performing legal operations team – the practical, the educational and the fun!</b></p> <p><b>Craig Cawood</b>, Senior Vice President, General Counsel, Franchise Relationship Officer, McDonald's  <b>Anthony Wright</b>, Managing Principal, Lexvoco  <b>Jason Ryan</b>, General Manager, Lexvoco</p> <p>This session explores how in-house counsel can get the most from their legal operations – teams, clients, strategy, processes and systems – to optimise speed, efficiency, productivity and effectiveness, develop strategies, improve overall value and profit to the business and empower the business to make better and faster decisions.</p> 	<p><b>Small/Medium Law Department (1-8 Lawyers)</b></p> <p><b>Roundtable #3: Aligning Legal’s strategy with your Corporate Strategy</b></p>	<p><b>Large Law Department (9+ Lawyer)</b></p> <p><b>Roundtable #3: Emerging Models in Large Law Department Management</b></p>
5.30pm –7.30pm	<p><b>Optional post-conference function</b> <b>Crowne Plaza – Pool Side</b></p>		