

## Diversity and Talent Development

Lori Middlehurst – Sr Director Global Employment Law, VMware

Kirsty Harvison – GC & Head of People and Culture, Quest Apartment Hotels

Shoshana Shields - Director of Legal, Google Australia

## The “Why” of Diversity

- Diverse new world – diversity of markets, customers, ideas and talent
- Research on performance of businesses that are diverse
- Essential to your success as a leader
- Diversity of thought can lead to better innovation and problem solving
- Diversity to assist retention

*Diversity is being asked to party,  
Inclusion is dancing.*

## Resources

- Driving Diversity and Inclusion in the Legal Profession (June 2017)  
[www.acc.com/resource-library/driving-diversity-and-inclusion-legal-profession](http://www.acc.com/resource-library/driving-diversity-and-inclusion-legal-profession)
- Diversity and Inclusion commitment checklist (Aug. 2018).  
[www.acc.com/resource-library/diversity-and-inclusion-commitment-checklist](http://www.acc.com/resource-library/diversity-and-inclusion-commitment-checklist)
- Acc Australia Diversity and Inclusion Charter.  
<https://acla.acc.com/advocacy/acc-australia-diversity-and-inclusion-charter>