

1. What actions have you taken to improve board engagement?
  - **Houston** Retreat – Try traveling to a new destination.
  - **Chicago** Retreat – A great way to escape the minutiae of the day and set key priorities.
  - **New Jersey** Every board member sits on 2 committees as part of their responsibilities.
  - **New Jersey** always have a panel introduction presented by a board member.
  - **Southern California** Quarterly Board Meetings, rotate locations to make it “more fair” the large area.
  - **Southern California** Mentors or buddies for new board members to assist with onboarding.
  - **South Florida** In-person quarterly board meetings keep people engaged.
  - Surveying Board, finding times and locations when all are available.
  - Ensure you’re communicating the “perks of being a Board Member”. Communicate some of these perks as well as opportunities to serve through email.
  - **Western Pennsylvania** In-person Board Meeting followed by happy hour to encourage working together.
  - **Nevada** For chapters with a large service area, host meetings in-person, and provide the hybrid option to those unable to reach in-person venue.
  
2. How do you share expectations and encourage accountability?
  - **Houston** Maintaining a spreadsheet of board member attendance at events. (Accessible to all board members).
  - **Chicago** Maintaining a spreadsheet of notes from board members’ conversations with sponsors.
  - **Chicago** Board member responsibilities and expectations are shared with board members when they are onboarded and are revisited regularly at board meetings.
  - **Chicago** Intentionally assigning co-chairs to committees that are a particularly heavy lift.
  - **New Jersey** Board member expectations shared at beginning of each term.
  - **Southern California** All committees provide a report and update the full board on their current activities at all board meetings.
  - Micro-volunteering opportunities – “discreet tasks”
  - **Tampa Bay** Board Member Guidebook: Provides a guide to joining the board and making the most of your experience. The guide is available to those interested in joining the board, new board members, and as a reminder to existing board members.
  - **Tampa Bay** New board member orientation and board member buddy system.
  - Expectations for how many meetings board members are required to attend are written into chapter bylaws.
  
3. How do you recognize and reward board members for their service?
  - **Houston** Board Members are nominated for corporates lawyer awards with the Texas Law Book.
  - **Georgia** Board members are nominated for corporate lawyer awards.
  - **Chicago** Trophies. Annual celebration event to recognize chapter board members and outstanding chapter members.
  - **Chicago** Provide a board member ACC Annual Meeting subsidy to ensure large group can attend LDI.

- **Southern California** Publicize grant wins and share love on LinkedIn.
- **Mid-America** Speaking engagements to Board Members.
- Email campaigns featuring Board Members' great work.
- Sharing board member names on LinkedIn and in newsletters.
- **Tampa Bay** Holiday party recognition.
- **Tampa Bay** Board members get guaranteed seats to signature events.
- Social media shout-outs are an easy and inexpensive way to acknowledge board members.
- **Baltimore** Send board members flags flown over US Congress (\$25 - \$30).
- Creating ad-hoc awards to recognize people with a certificate.
- **Greater Philadelphia** board members donate gift cards from their companies.