

Spring Leadership Development Institute

SESSION 2:

The Crucial First Three Months: Winning New Members Over from Day One



Leverage your elevator pitch in

member retention efforts.

What is your why?

Why did you join ACC? Why are you still a member? Why would someone find value in this association over options?

When communicating your why, remember to be:

- Genuine
- Enthusiastic
- Knowledgeable



How much do you really know about ACC?

It`s

Quiz

Time



What are the **four**

types of ACC Membership?



Individual Membership Corporate Membership In-Transition Membership Retired Membership



True or False?

ACC membership comes with unlimited FREE CLE/CPD credit on eligible LIVE online courses.



TRUE!

Your membership automatically unlocks unlimited FREE CLE/CPD credit on eligible LIVE online courses and one FREE CLE/CPD On-Demand program each month! That's a \$40+ savings per course.



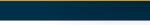
Where and when will the

2024 ACC Annual Meeting

be held?



October 6-9, 2024 Music City Center (Convention Center) Nashville, Tennessee, USA





Name FIVE ACC Networks!



- <u>Compliance & Ethics</u>
- <u>Corporate & Securities Law</u>
- Employment & Labor
- <u>Energy</u>
- Environmental & Sustainability
- Financial Services
- Health Law

- Information Governance
- Insurance Staff Counsel
- Intellectual Property
- International Legal Affairs
 - IT, Privacy & eCommerce
- Law Department Management
- Legal Operations

- <u>Litigation</u>
- <u>New to In-House</u>
- Nonprofit Organizations
- <u>Real Estate</u>
- Small Law Department
 - Sports & Entertainment
- Women in the House



What is the name of

ACC's award-winning app?



ACC365

ACC how/where/when you want it.

DOWNLOAD TODAY



Member Directory	
Search	
I Chapter Country	
Jane Smith Fortune 500 Company 9 Washington DC	>
Javier Blanco Merci 9 Florida	5
Alberto Rauch Proficiant ♀ Germany	>
Letha Altenwerth Best Company ♀ Singapore	>
Kenyon Brakus MD Syd inc. ♀ Australia	>
	6 ooo rork More



Formerly known as the ACC Forums, this platform was created for members to connect and exchange information specific to industry, department size, and of course practice area. What is the new name of this platform?





Welcome to ACC Communities

Welcome to communities, our "house" for in-house counsel. Easily connect and exchange information with other in-house counsel.

Log In

Create an Account



The ACC Docket editorial

calendar lists what

theme for June 2024?





Diversity, Equity, & Inclusion

How to Lawfully Use Race and Gender in the Selection Process Recruiting, Retention, and Promotion of a Diverse Workforce Taking Your DEI Program Global Benefits of a Diverse Legal Team



Sponsored by Exterro,

ACC released which survey in

January 2024?



2024 **ACC CHIEF** LEGAL **OFFICERS** SURVEY



What are two of the five

resource collections within the

ACC Resource Library?



Resource Collections

Sets of insights and tools selected by ACC on key topics for global in-house counsel



 $\begin{array}{l} \mbox{Artificial Intelligence} \rightarrow \\ \mbox{Al Insights and Sample Policies} \end{array}$



Privacy and Cybersecurity \rightarrow

Insights and Tools on an Ongoing Priority



Environmental, Social, and Governance (ESG) \rightarrow

Boost Your Knowledge on Key ESG Issues



Ukraine Conflict: Sanctions and Global Implications \rightarrow Learn About Implications for Businesses



Teaching Law School \rightarrow Tips and Sample Materials for Teaching a Law School Course



What ACC resource allows you to search members by chapter, country, network, and area of expertise?



Member Directory

Find a Member

Search					
Search by name and company					
Chapter		Country			
- Any -	~	- Any -	~	Area of Expertise	0
Network	0	Apply			



ENGAGE NEW MEMBERS WITHIN THE FIRST 90 DAYS

Membership research shows that new members decide within their first 90 days whether to renew. Engaging them in meaningful ways during their first few weeks of joining your chapter increases the likelihood they will renew. It's time to get specific.



WHO ARE YOUR NEW MEMBERS?

Discover their Stories





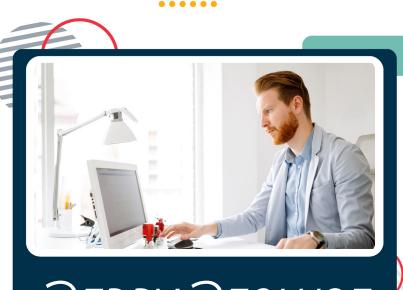
Louisa Gungho

- 20+ years of in-house experience
- Is interested in everything ACC has to offer
- Looking for ways to "give back" with her skills
- Joined ACC via a local chapter CLE recruitment event









PERRY RECLUSE

- 7 years of in-house experience
- Wants his CLE credits and to be left alone
- Only intends to be in person at Annual Meeting, once a year
- Is somewhat aware of ACC offerings, but doesn't care too much
- Joined ACC via LinkedIn ad







- 12 years of in-house experience
 Wants to party and wants a new job
- Searching for opportunities to network his way into a new position/build his resume
 Joined ACC because of a local chapter Signature Event





- 3 years of in-house experience
- Isn't much of a joiner
- In-person anything will require a personal connection/ a cause she cares about
- What's an ACC?
- Joined ACC via corporate membership and is still oblivious to this fact



HOW WOULD YOU PREPARE FOR THESE PERSONAS?

- How would you engage with this person within their first three months of ACC membership?
- What does this person care about?
- How can you focus their interests?
- How do you see this person engaging with your chapter in the future (6 months, a year, three years, etc.)?



- Host member orientation webinars featuring members talking about their chapter journey (giving their elevator pitch).
- Have board members host informal monthly or quarterly coffee or lunch. meet-ups to welcome new members.
- Create an opportunities checklist.
- Allow new members to bring a friend to chapter events.

CONNECT!

- Send a personalized welcome email (make a deliberate effort with corporate members).
- Give new members a shout-out via your newsletter, or social media channel.
- Assign board members to greet new members at in-person events or by a welcome phone call.
- Facilitate introductions to longstanding members at in-person events.









CONSIDER HOW YOU WANT NEW MEMBERS TO ENGAGE WITH ACC IN THE FUTURE

- Create a loose engagement plan based on the primary profiles identified in your membership.
- Ensure that all chapter members have a balanced experience.
- Consider cycles of enthusiasm (anniversary, new year, end of summer, post signature event, etc.).
- Request feedback.



Membership & Retention Toolkit

Your chapter plays a crucial role in both membership recruitment and retention. For many ACC members, their chapter serves as their local inhouse community, representing one of the most significant benefits of membership. To support you and your chapter leaders in comprehending the membership lifecycle and your role within it, ACC has assembled the toolkit below.

