



Memo

To: Women in the House Network Leadership
 From: Tori Payne, Vice President and Chief Global Membership Officer
 Date: November 15, 2024
 Re: 2025 Annual Meeting Call for Programs Data

In anticipation of the 2025 Annual Meeting Call for Programs opening on November 15, below you will find data to aid the Women in the House Network in developing its program submissions. All data provided is representative of relevant activity from the past two fiscal years (October 1, 2022 through September 30, 2024).

ANNUAL MEETING WOMEN IN THE HOUSE NETWORK SESSIONS SUBMISSIONS

Session	Attendees/Status
2024	
Mastering the C-Suite: an Executive Tool Kit	173
Bringing Your Whole Self to Work	Declined
Financial Literacy, Part 2	Declined
The General Counsel Track	Declined
2023	
Financial Literacy for In-house Counsel	394
Securing a Board Seat from a Recruiter's Perspective & Board Resume Workshop	144
Risk Management When Wearing Your Non-legal Hat	Declined

2022	
The Emperor Does Have on Clothes!: Imposter Syndrome is Real	117
Leadership in a Hybrid Remote Environment	96
Intellectual Property Provisions: Best Practices from Both Sides of the Table	358

2024-2025 WOMEN IN THE HOUSE NETWORK MEMBER SURVEY SUGGESTED TOPICS

Most popular topics, in decreasing order:

- General Counsel and Board Director
- Artificial Intelligence
- Executive Coaching
- Cyber Threats/ Cyber Tech Intelligence
- Your Brand and Connections
- Risk Management
- Tips for Moving from a non-GC Role to a GC Role
- Wellness
- Insurance
- Contracts Masterclass
- Getting on Boards
- Author Masterclass

Additional topics provided by members:

- Sharing your vulnerabilities: Is it safe to do so at work, or are you adding a weapon to those who don't want you to succeed?
- Gender bias when you're the only woman on the executive team.
- How to use perceptual shifts for greater influence and advance your career.
- How to be a mentor and leader - changing from "I" to "We".
- In-depth company financing; what are normal terms, what are the different types most companies have in place, etc.
- How executive compensation tends to be structured
- Transition to retirement; pro bono in retirement
- Personal Branding

- Pushing through roadblocks
- Lifting while you Climb"
- Leadership and personal skills to move to C-suite.
- AI - role in legal ops; governance models for use of AI within our respective companies.

- Moving from GC to non-GC role (CEO, etc.)/ Career roadmap/Non-GC role options for senior attorneys
- Managing up in male-dominated environments
- Explore how diverse in-house roles are in different company settings (large corporation with large legal department vs small company or start-up or high growth companies) and how the experience for women in those different in-house roles may vary.
- Diplomacy, executive presence, negotiation ways to improve our lives using AI, outside of work
- Growing your career organically
- Side gigs for earning more
- Best practices in networking
- A "lessons from the trenches" series where we can share real life lessons including low career points and how to overcome them.
- Skills development to aid young women lawyers to move into leadership positions (other than GC). How to manage up, influence, etc.
- How to start a women's community at your company
- Mentorship and Developing Leaders
- Dealing with difficult colleagues
- Providing practical legal guidance without "over-lawyering"
- Negotiating promotion, salary, benefits, work flexibility.
- Work/life balance and other wellness issues, authentic leadership
- Financial Literacy for Lawyers
- Privacy obligations at all levels of your organization./How to create an international Privacy Program
- Handling conflict- real stories from women leaders
- Handling you're overqualified (you're too old) in interview situations
- Leading for risk management, not risk aversion.
- Leveraging the legal and compliance teams to be strategic partners rather than a 'check the box' function."
- "Speed networking (virtual)

2021-2023 WOMEN IN THE HOUSE NETWORK ONLINE EVENT ATTENDANCE NUMBERS

APAC Call (APAC) – One-hour live presentations on the latest legal trends affecting organizations in the Asia-Pacific region and multinational companies. Available live or on-demand through the ACC Education Archive. CLE/CPD credit available for a fee.

EMEA Call (EMEA) – Thirty-minute-one hour live presentations on the latest legal trends affecting organizations in Europe, Africa, and/or the Middle East and multinational companies. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Legal Update (LU) – Short (20 to 45-minute) presentations on the latest legal trends made on the monthly Network Teleconference calls. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Roundtable Discussion (R) – Thirty-minute-one hour live presentations on the latest legal trends featuring an interactive discussion between two or more industry or topic area experts. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Webcast (W) – One-hour live presentations on the latest legal trends. Available live or on-demand through the ACC Education Archive. CLE/CPD credit available for a fee.

Date	Event Title	Event Type	Views
10/23/24	Co-sponsored w/ WITH, SLD, SEN, CSL, REN, ILAN Contracts Masterclass: Risk Allocation (Session 4 - Workshop)	LU	167
10/23/24	Session 2: How to Evolve Your Executive Presence	LU	18
9/24/2024	Co-sponsored w/ WITH, SEN Career Corner: Holding On and Letting Go	LU	85
9/24/2024	Session 1: Your Personal Brand - How to Stand Out	APAC	53
9/16/2024	Career Coaching: Perfecting Your Brand, Elevator Pitch and Social Media Platform	LU	87
9/12/2024	Co-sponsored w/ IGN, SLD, WITH Put on your Cowboy Boots and Hat, We're Going to Nashville!...	LU	30
9/11/2024	Co-sponsored w/ WITH, SLD, SEN, CSL, REN, ILAN	LU	193

	Contracts Masterclass Session 3: Risk Allocation (Legal Concepts)		
9/10/2024	Co-sponsored w/ WITH, CEN Risk Assessment: The Bedrock of an Effective Compliance & Ethics Program	LU	63
8/14/2024	Co-sponsored w/ WITH, SLD, SEN, CSL, REN, ILAN Session No. 2: Representations and Warranties (Workshop)	LU	220
7/25/2024	AI Overview and Implications on In-house Counsel	LU	99
7/23/2024	Co-sponsored w/ LIT/WITH/REN Best Practices for Internal Investigations	LU	72
7/17/2024	Co-sponsored w/ WITH, SLD, SEN, CSL, REN, ILAN Contracts Masterclass Series: Representations and Warranties (Session 1)	LU	393
6/18/2024	Co-sponsored w/ SLD/WITH Lex Machina: The Rise of Artificial Intelligence	LU	82
6/11/2024	Co-sponsored w/ WITH/CEN From Compliance to Competitiveness: Harnessing ESG for Success	LU	55
5/30/2024	Parenthood in the Legal Arena: Insights from In-House Counsel	NW	84
5/21/2024	How to Navigate Stress and Overwhelm for IHL Lawyers - for Career Success	LU	47
5/16/2024	Co-sponsored w/ WITH, SLD, SEN, CSL, REN Power Up Your Brand: How to Craft and Harness the Power of Personal Branding for In-House Counsel	LU	101
5/14/2024	Leading Government Affairs Priorities for C-Suites and Boards During An Election Year	LU	30
5/13/2024	Executive Coaching: Psychological Safety + Team Dynamics	LU	57
5/1/2024	Co-sponsored with ILAN, CEN An Abstract Art Therapy Workshop Session 3: Artistic Mindfulness in Professional Life & Personalized Wellness Plans	LU	28
4/17/2024	Co-sponsored with ILAN WITH Session 1: Introduction to Abstract Art Therapy & The Artistic Process	LU	26
4/17/2024	Co-sponsored with ILAN WITH	LU	23

	Session 2: Breathing Techniques for Clarity & Relaxation Exercises for Attorneys		
4/9/2024	The Intangible X-Factor: How Executive Presence Can Propel Your In-House Career as a Standout Leader in 2024	LU	56
3/28/2024	Situational Awareness for Women: Intuition, Skills & Tools for Safety (Session 2 - Americas/EMEA)	LU	29
3/27/2024	Situational Awareness for Women: The Key to Safety (Session 1 - Americas/EMEA)	LU	46
3/27/2024	Situational Awareness for Women: Intuition, Skills & Tools for Safety (Session 2 - APAC)	APAC	7
3/21/2024	<i>Co-sponsored w/ Real Estate, WITH Corporate & Securities</i> Tools for Mastering AI's Legal Labyrinth	LU	95
3/20/2024	Situational Awareness for Women: The Key to Safety (Session 1 - APAC)	APAC	11
3/14/2024	Get Outta My Way: A Storied Life”	LU	20
2/27/2024	Masterclass - How to Unlock your Leadership Potential in 2024	LU	54
2/15/2024	<i>Co-sponsored with WITH Real Estate</i> Practical Tips for Real Estate Due Diligence Purchase Outside the US	LU	32
2/12/2024	Executive Coaching: The Art of Giving and Receiving Feedback: Future Proof your Career and Build your Dream Team	LU	96
1/23/2024	<i>Co-sponsored with ILAN WITH, NTIH</i> How Can I Be Heard: The Power of Quiet Influence	LU	184
12/14/2023	<i>Co-sponsored with Women in the House Law Department Management</i> Working with an Executive Search Firm, as Client or Candidate	LU	110
12/5/2023	Fireside Chat with Hossein Nowbar	LU	365
11/7/2023	Conscious Leadership Masterclass: Session 4 – Performance is Learning	LU	50
11/7/2023	Executive Coaching: How to Build and Leverage a Whisper Network that Shouts Your Name and Creates Career Leaps	LU	110

10/10/2023	Conscious Leadership Masterclass: Session 3 - From Driving Results to Impacting People	LU	52
10/5/2023	<i>Co-sponsored with ILAN WITH, NTIH</i> How Can AI Transform Your Legal Department into a Strategic Business Ally?	LU	73
10/3/2023	<i>Co-sponsored with Corporate & Securities Law WITH Small Law Department Real Estate</i> Remember the Alamo at the ACC Annual Meeting	LU	43
9/26/2023	Conscious Leadership Masterclass: Session 2 – From Ego-Self to Conscious-Self	LU	44
9/12/2023	WITH Executive Coaching: Mastering Office Politics	LU	112
9/11/2023	Harnessing the Superpower in Your Legal Team	LU	31
9/5/2023	Conscious Leadership Masterclass: Session 1 – Leadership Behaviors Fit for The 21st Century	LU	102
8/22/2023	<i>Co-sponsored w/ WITH, HLN, ITPEC, IGN</i> Health Data	LU	27
8/15/2023	<i>Co-sponsored w/ WITH, HLN, ITPEC, IGN</i> General State Consumer Privacy Laws	LU	90
7/21/2023	How to Build a Personal Brand on Social Media to Build, Design and Grow Your Career as In-house Counsel?	LU	36
7/20/2023	<i>Co-Sponsored w/ WITH, SLD</i> From Ladders to Elevators: How In-House Counsels Can Foster Self-Advocacy, Allies, and Mentorship to Break the Glass Ceiling	LU + NW	70
7/11/2023	<i>Co-sponsored w/ CSL, FSN, WITH</i> GC/CLO Leadership Insights	LU	95
6/16/2023	How to Create Client-Centric Legal Content as In-house Counsel?	LU	56
6/13/2023	<i>Co-sponsored w/ CSL, FSN, REN, WITH</i> What You Need to Know About CFIUS and Recent Developments	LU	40
6/13/2023	Managing Health and Psychological Safety in the Workplace	LU	38
6/12/2023	<i>Co-sponsored w/ CSL, FSN, REN, WITH</i> Navigating the Boardroom Part 2	LU	97
5/22/2023	Executive Coaching: Overwhelmed and Stressed Out	LU	71

5/9/2023	<i>Co-sponsored w/ CSL, REN, FSN, WITH</i> Navigating the Boardroom + Networking	LU	133
5/2/2023	<i>Co-sponsored w/ FSN, WITH</i> SVB's Implosion Has Tech Companies Reeling. Here's What You Should Know?	LU	23
3/20/2023	Executive Coaching: Career Transitions for Lawyers - How to Make Your Pivot	LU	89
3/16/2023	Speak Up! Speak Out!	LU	31
3/8/2023	<i>Co-sponsored w/ LDM, WITH Networks</i> Creating an Effective Sponsorship Program to Build a Talent Pipeline	LU	32
3/7/2023	Fireside Chat Navigating the Different Phases of Career Transitions	LU	54
2/16/2023	<i>Co-sponsored w/ CSL, REN, WITH</i> Practice of Law in 2023: Innovation in Customer Service	LU	66
1/11/2023	<i>Co-sponsored w/ LDM, WITH Networks</i> Geopolitical Landscape: Mitigating Risk and Capturing Opportunity	LU	67
1/10/2023	<i>Co-sponsored w/ CSL, WITH Networks</i> Make It Simple – A Guide to Success for In-House Counsel	LU	120
12/13/2022	Marijuana in the Workplace	LU	33
12/12/2022	Executive Coaching Series - Energy Management Workshop	LU	56
11/21/2022	THE MAZE OF REMOTE WORK Vol 2 - TAX IMPLICATIONS FOR INTERNATIONAL WORKERS	LU	45

2023-2024 POPULAR WOMEN IN THE HOUSE WRITTEN RESOURCES

Date		Subject	
2023-2024			
Date	Resource		Views
N/A	N/A		N/A

POPULAR WOMEN IN THE HOUSE FORUM DISCUSSION TOPICS

Date	Subject
2023-2024	
8/5/2024	Working with Legal
8/26/2024	Legal Department Strategy
1/2/2024	International Women's Day 2024 - Suggestions?
5/24/2024	SaaS Agreement Negotiation
7/17/2024	Recruiting Tool Assistance
9/24/2024	Louisiana attorney needed to file a motion to quash a subpoena
3/15/2024	Income Generation Ideas for the Legal Department
6/14/2024	Performance review
12/18/2023	FDA Regulatory Counsel
2/27/2024	Contract vs. PO Threshold
10/27/2023	Female Leadership Program
4/22/2024	FAR/DFARS Clauses Vetting Tool
10/24/2024	Career Advice- Applying directly on LinkedIn or GolnHouse?

IMPORTANT DATES

Item	Date
Program Submission Deadline	Mon., Jan. 27, 2025
Program Selection Notifications Sent	Fri., March 14, 2025
Program Organizer Submission Deadline*	Fri., April 4, 2025
Speaker Submission Deadline**	Fri., May 23, 2025
Course Material Submission Deadline	Fri., Aug. 22, 2025

**ACC confirms Program Organizer and speaker submissions on a rolling basis.*

***Additional speaker selection rules and guidelines will be provided following program selection. ACC reserves the right to decline speakers if they do not meet these criteria.*