

# ACC Southern California DIVERSITY INTERNSHIP PROGRAM

Recognized by ACC National as the *Best ACC Diversity Initiative*

• Now Accepting 2025 Host Companies •

Recognized by ACC Global as the Best Diversity Initiative, the diversity internship program enhances diversity in the legal community by offering underrepresented students high-quality, paid internships. Selected students gain real-world experience in in-house legal departments while host employers connect with promising, diverse law students. ACC Southern California volunteers support interns and host companies throughout the summer to ensure a successful experience.



## WHO IS ELIGIBLE FOR THE INTERNSHIP PROGRAM?

Full-time 1L students and part-time 2L students at ABA- accredited law schools in Los Angeles and Orange Counties, in good academic standing, who have a diverse background, are encouraged to apply. For this opportunity, “diversity” is intended to broadly include all underrepresented groups including, but not limited to, ethnicity, gender, physical disability, veteran service or relationship, family and socioeconomic background, and sexual orientation.



## WHO HOSTS INTERNS THROUGH THE PROGRAM?

Employers in the Los Angeles and Orange County area who exhibit a strong commitment to diversity and inclusion initiatives in their organization and in their corporate legal department.



## HOW DO COMPANIES PARTICIPATE?

Interested host companies should reach out to [s.keany@accglobal.com](mailto:s.keany@accglobal.com) to confirm interest beginning in November 2024 but no later than January 31, 2025.



## HOW DO STUDENTS APPLY?

The application period for students opens Monday, December 2, 2024. Applications are due by Friday, January 17, 2025.



## WHAT ARE THE BASICS OF THE INTERNSHIP EXPERIENCE?

### TIMING

Host companies will provide full-time internships lasting 6-10 weeks, over the summer. Interns and employers will collaborate to set a precise schedule.

### STUDENT COMPENSATION

The minimum compensation for the law student intern is \$25/hour which should translate to a total of \$6,000 - \$10,000 stipend depending on the length of the program. The host organization pays the student over the course of the 6-10 weeks per the organization’s usual payroll practices and timetables.

### STUDENT SELECTION

ACC Southern California does all the legwork! After extensive promotion and student outreach, scoring of applications by an internship committee comprised of in-house attorneys and multiple interviews, ACC Southern California will match selected interns with a host organization.

### EXPERIENCE

Host companies will provide meaningful legal experience to interns, enabling them to build practical legal skills and working relationships with in-house lawyers. Host companies will determine whether the internship will be remote, in-person, or hybrid. Interns will participate in the daily work of the in-house legal team, will be assigned a mentor within the host company, and will complete at least one drafting assignment appropriate for use in 2L interviews.

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## Feedback from Interns:



“I imagined in-house counsel to be mostly involved in a business's legal matters. However, I quickly learned how valued their opinion was for both legal and non-legal issues. My supervising attorney's expertise in corporate law made them a key member when it came to strategic business planning and creative problem solving.”

“Being exposed to and gaining experience in Intellectual Property and Business Law has sparked my interest and has convinced me to look for internships and clerkships surrounding civil litigation and transactional business law. This program has also impacted my future by providing me with amazing mentors who have provided me with future job search and networking advice.”

“I knew this would be a unique opportunity to gain practical experience working in a corporate environment. In addition, I was incredibly excited to have a diverse array of mentors within the program with a variety of legal backgrounds to help demystify the profession.”

“Through this program, I learned what being in-house counsel looks like through practical everyday experience. As an intern, I always felt like part of the team. I also consistently received great feedback from my supervisors which improved my skills as a law clerk and future lawyer. This internship program also aided me in expanding my professional network which is of immeasurable value as a rising second-year law.”



## Thank You To Our Past Host Companies

Abbott  
Act One  
Aerospace  
Beckman Coulter  
Blackline  
Cepheid  
Consensus  
Confie  
Danaher Diagnostics  
Epson

Flat Iron  
FloQast  
Hines  
Internet Brands  
Jacuzzi  
LA28Edward Life Sciences  
Los Angeles Capital  
Microvention  
Molina Health Care  
NVA

Phamavite  
Prodege  
Republic Nat'l  
Distributing Co.  
Rexford Industrial  
SoCal Gas  
Taco Bell  
Twilio  
Varda  
Wells Fargo  
Yum