

# Al Agents Are Here! Is Your Business Ready?

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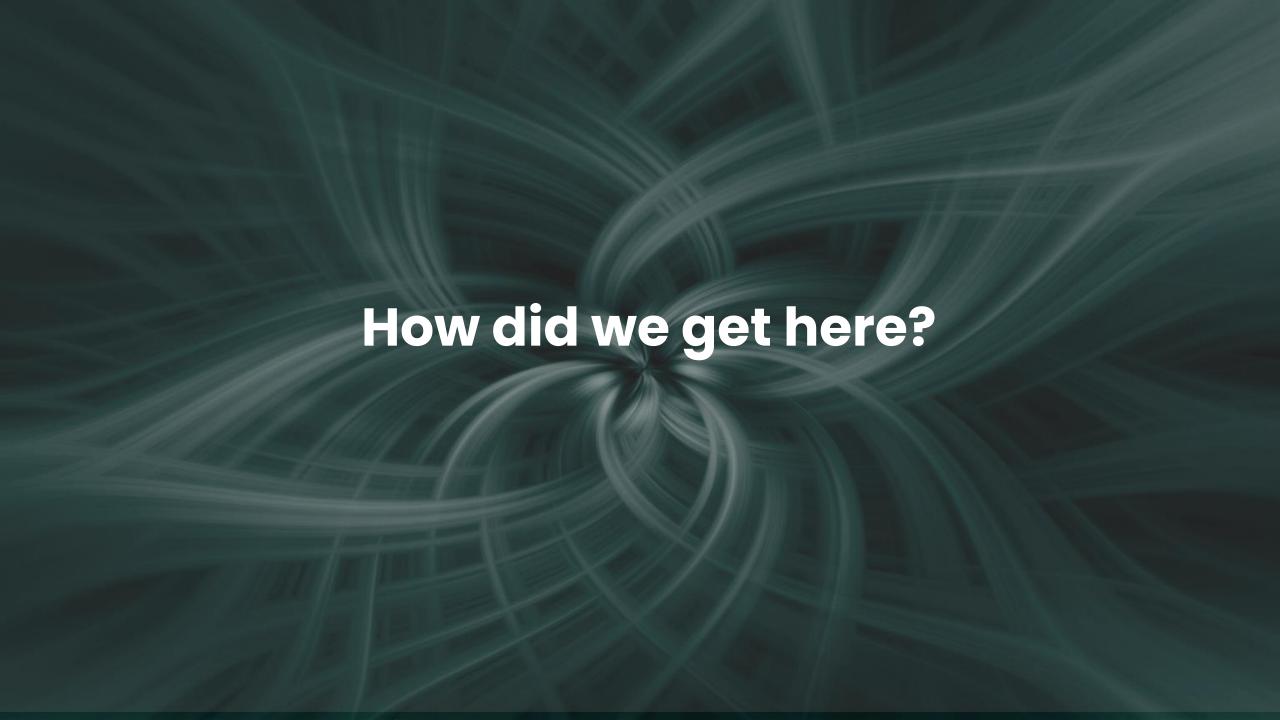
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# **Discussion**

- How did we get here?
- What are Al agents?
- What are emerging legal risks associated with Al agents?
- Key takeaways for deployment.





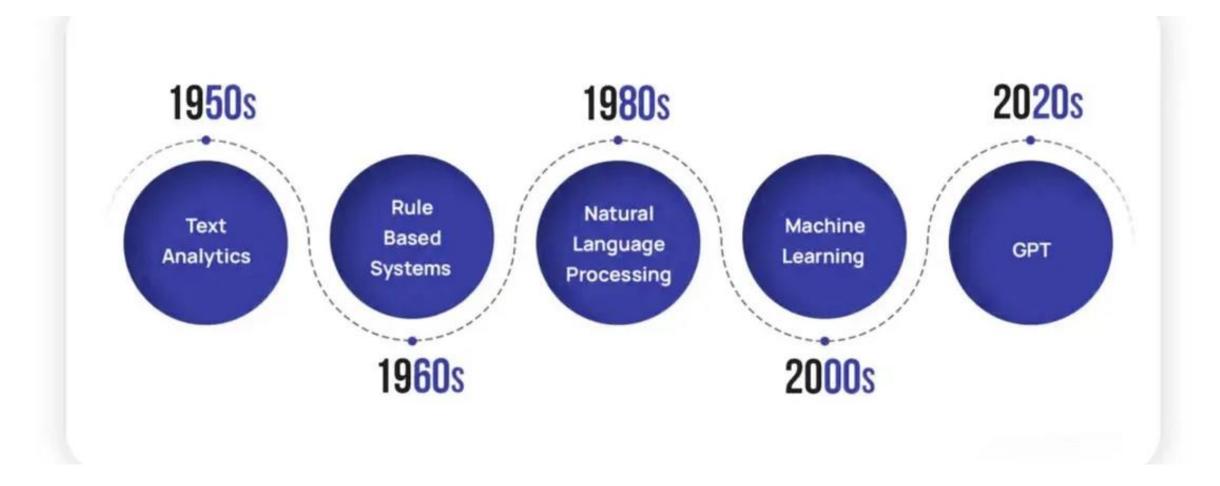
# What is AI?

An engineered or machine-based system that varies in its level of autonomy and that can, for explicit or implicit objectives, infer from the input it receives how to generate outputs that can influence physical or virtual environments.

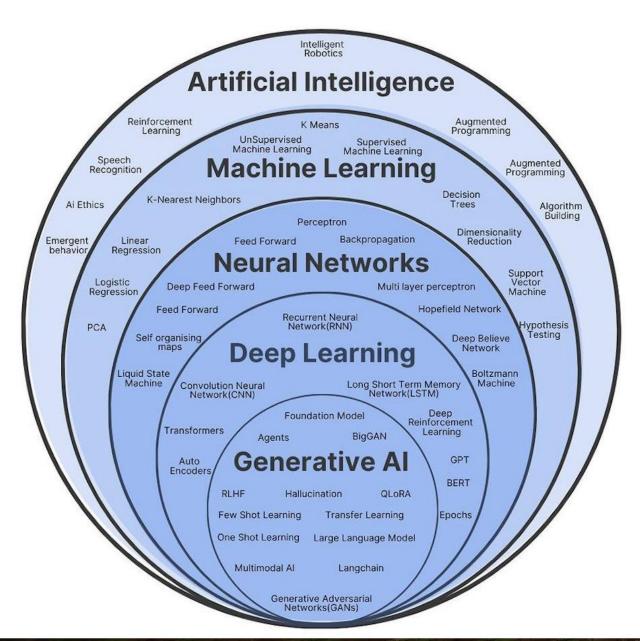
California AB 2885

# **Al History (1950-2024)**

How we got here



# What are the different types of AI?

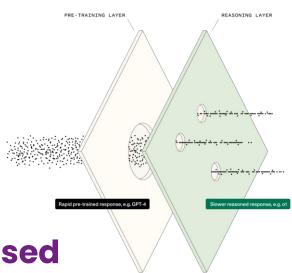


# What are Al Agents?

# What is an "Al Agent"

An Al agent is generally defined as a machine-based application that tries to achieve a goal by using planning, reasoning, and tools at its disposal.

Al agents can be powered by generative Al, or other cognitive computing models.



# **Divergent Al Paths**

### Generative v. Non-Generative Al

### **Generative Al**

- Foundation models, largely dominated by large language models.
- Transformer architecture focused.
- Dominating the AI space at the model and infrastructure level.





### **Non-Generative Al**

- Emerging companies focused on spatial computing, inference-based Al. Looking at grounding Al in the physical world.
- Limited data and compute power needed.
- Spatial Web Standards and Hyper-Spatial Modeling Language may be disruptive in this space.

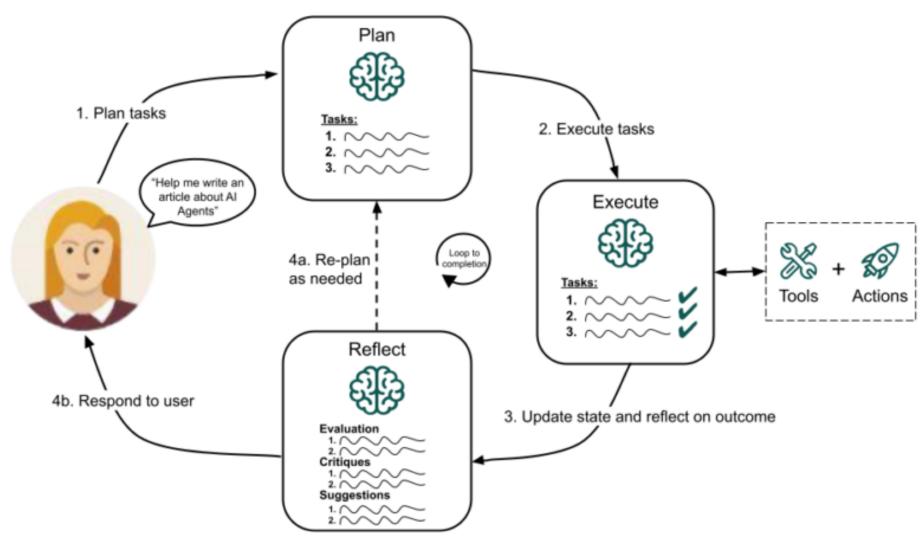
Exclusive: Stanford AI leader Fei-Fei Li building 'spatial intelligence' startup

What the IEEE spatial web standard means for embodied AI - teaching AI to see the world

VERSES and Volvo Cars Demonstrate Pedestrian Vehicle Safety Advancement



# **Generative Al Agents**



Credit: LangChain

# Al Agent – Customer Chat



# Al Agent – Personal Assistant

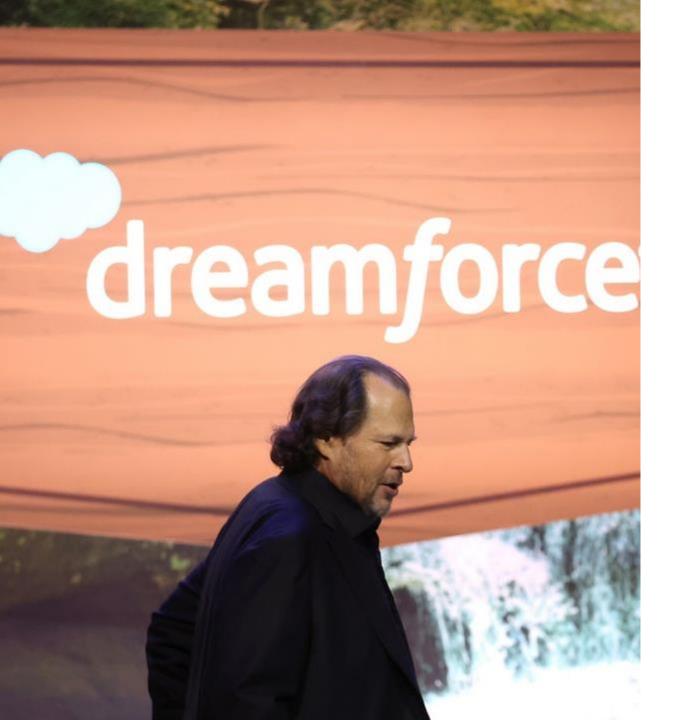


# Al Agent – Computer Use (Operations)



# Al Agent - Computer Use (Coding)





# **Agents in the Wild**

### Commercial Deployment Explodes

- Big Players Enter The Race. Salesforce, Microsoft, OpenAl, Anthropic, and Google are all releasing agents, agent-building platforms, and agent resources.
- Interoperability and Orchestration. Issues of interoperability and orchestration are becoming top-of-mind. OpenAl announced Swarm. Spatial Web standards are on the verge of being released. Are we looking at another IoT?
- Applications Continue To Explode.
   Applications are being built across different use cases and sectors. Sequoia believes this is the real opportunity potentially replacing SaaS?



# Customer Service Agent Hypothetical

- The Opportunity. Customer service is bogged down with mistakes, and inefficient workflows. A new AI agent tool promises to increase customer trust, improve accuracy, and reduce spend.
- The Vendor. The vendor offering the solution is not a big player (i.e., not Salesforce). They are early stage, but have promising capabilities. Their contracting is not ideal. The agent tool is powered by generative Al.
- The Challenge. You are asked to assess the risk and build out an MSA / SOW for this tool. You've looked at generative AI solutions in the past (i.e., Harvey for legal, etc.) but this feels different due to autonomy.





# **Al Agent Risk**

### Generative AI Risk Compounded

- Generative Al Challenges Have Not

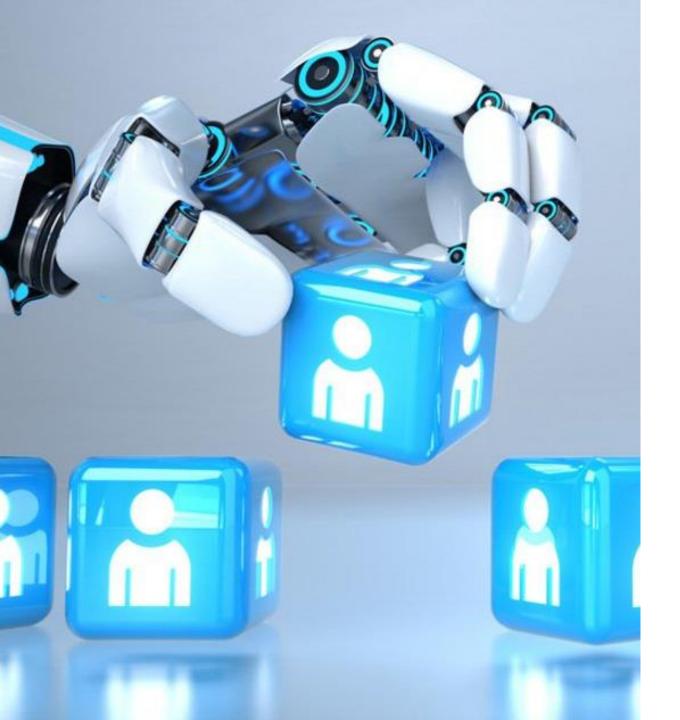
  Disappeared. Generative Al powered agents
  are reliant on the same technology
  underpinning generative Al applications. Will
  the problem become amplified Titanic hitting
  the iceberg?
- <u>Data Flows Become More Complex.</u> The inherent data governance challenges surrounding generative AI become more complex with multi-AI agent systems and limited human oversight. API call example.
- <u>Security Risks Increase</u>. With multiple Al agents potential operating in your ecosystem, security controls, permissions, and risks of infiltration increase.
- **Environmetal Risk** . How will this impact your ESG / environmental promises? Board risk?

# Al Agent Risk

### Accountability & Control

- Increased Autonomy. All agents are defined by their autonomy. As autonomy increases in the ecosystem, accountability and control will become larger issues. What will the liability regime be? Who is contractually responsible?
- API Access Becomes Critical. All agents need access to tools to complete tasks. What tools are they permissioned? How do you control highly restrictive API calls, and how is that being documented? How dialed in is security and IT?
- Generative Al Agents & Accuracy. As Al Agents are making representations to individuals, who is accountable? How can accuracy be ensured (i.e., human-in-the-loop) when the purpose of an Al Agent is to take the human out of the loop?



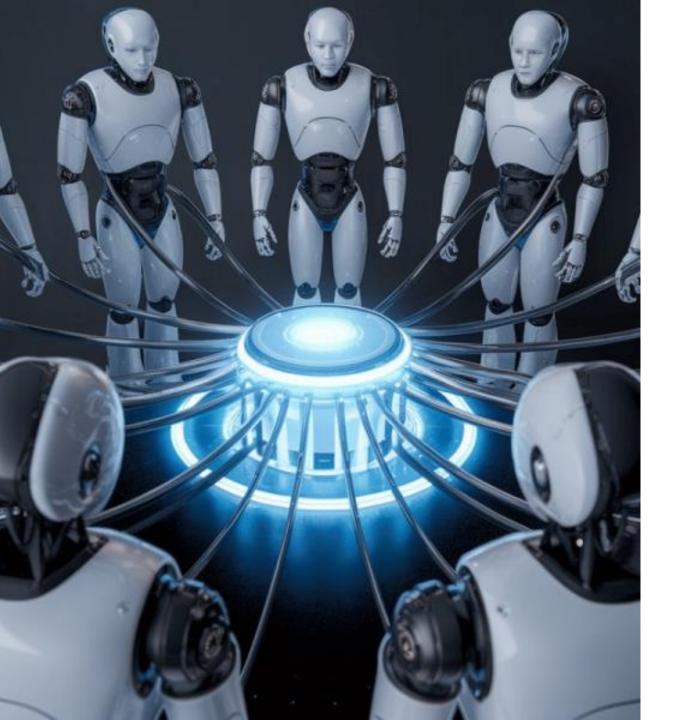


# **Al Agent Risk**

### **Labor Disruption**

- Front-Line Jobs At Risk. Salesforce CEO said Al Agents will take jobs. Which ones? Customer service? HR? Cybersecurity?
- Mapping An Al / Labor Impact Strategy.
  What is your organization's Al strategy as it relates to your workforce?
- <u>DOL Guidance</u>. The DOL recently released guidance advising on how the workforce should be consulted, marginalized communities should be provided notice and have a channel for feedback, and methods to ensure the wellbeing of the workforce in the age of AI.





# **Deploying Al Agents**

### Leverage AI Governance

- Be Responsible. Regulators, stakeholders, and law makers across the globe are looking for deployers of Al (including Al agents) to do so "responsibly" and in alignment with leading Al governance frameworks. Vet your vendors. Due your diligence. Formulate your policy and strategy.
- Focus on accountability and permissions. As Al agents are being deployed, ensure the appropriate teams have built in accountability / review processes that are explainable and reasonable. Ensure data permissions, API permissions, and other technical controls are thought through.
- Consider non-generative Al agents in your procurement. Companies are getting bombarded with agentic Al at the edge of everything. How do you differentiate the leaders from the fluff?
- Educate your workforce. IT, marketing, legal, and HR may be presented with opportunities. Educate on the technology.

# **Al Governance Frameworks**

	Safety & Security	Robustness / Reliability	Transparency & explainability	Fairness	Human- centred	Accountability & governance	Contestability and redress	Privacy Enhanced
OECD AI Principles	<b>√</b>	1	1	✓	✓	✓		
EU AI Act			1	<b>√</b>	1	1	✓	<b>√</b>
US Executive Order on Safe, Secure, and Trustworthy Development and Use of Al	<b>✓</b>	<b>V</b>		1	•			<b>√</b>
NIST AI Risk Management Framework	_	<b>/</b>	<b>✓</b>			<b>V</b>		✓
G7 - International Guiding Principles for Developing Advanced AI Systems	✓		<b>√</b>		<b>√</b>			✓
Emerging Frameworks	✓	<b>1</b>	✓			<b>*</b>	<b>4</b> ,	✓



### **Common Pain Points**

- <u>Contracting</u>. Most AI solutions are driven by vendors and are not built internally. Ensuring appropriate contractual protections are in place for AI agents, and deep diligence is conducted, becomes paramount.
- Don't Get Distracted By The Edges. Al doomsayers and hypers are on two extremes of the spectrum. The real opportunity / risk is in the mundane and everyday use cases. Identify what could go wrong and work backwards. If the use case is in a highly regulated space (i.e., employment, financial decision-making, etc.), proceed with caution. If the Al model is based on an LLM and generative Al, understand the inherit risks with that technology that may never be resolved and get comfortable in the gray.
- Stay Informed. As computer use evolves, and agents become nimbler, stay aware of the new model developments. Watch for plateauing, and potentially a shift in underlying model architecture. The big question - are we in a bubble, or on the verge?



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