

The Re-Opening of International Travel into the US and it's Impact on Cross-Border Employees

Presented By:

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Ogletree
Deakins

One Year Ago...

"All the News That's Fit to Print"

The New York Times

Late Edition
Today, mostly cloudy, high 58. Tonight, cloudy rain late, low 46. Tomorrow, windy, very mild, clouds, rain early then afternoon sun, high 67. Weather map is on Page B14.

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U.S. LIMITS TRAVEL AFTER W.H.O. CITES PANDEMIC



A disinfection team in Tennessee on Wednesday as the effects of the coronavirus pandemic began to come into stark relief.

Trump Suspends Most Flights From Europe for 30 Days, but Excludes the U.K.

By PETER BAKER

WASHINGTON — President Trump on Wednesday right-angled his course from a previous pledge to block most visitors from continental Europe to the United States and instead announced a 30-day suspension of flights from Europe, with the United Kingdom excluded. The move, which also excluded the United States and Canada, was a significant shift in the president's strategy. In a prime-time address from the Oval Office, Mr. Trump outlined a series of measures he intended to tackle the virus and its economic impact as he sought to reassure Americans that he was taking the crisis seriously after previously playing down the scope of the outbreak. He said he would halt travelers from Europe other than Britain for 30 days and asked Congress to support measures like a payroll tax cut.

"The virus will not have a chance against us," Mr. Trump declared in his 10-minute speech, reading from a teleprompter in an uncharacteristic monologue. "We are all in this together."

The president's address came as the virus sent stock markets deeper into a meltdown, prompted the N.C.A.A. to bar crowds from its iconic March Madness annual basketball tournament and forced the N.B.A. to suspend its season altogether after one of its players tested positive. Schools, universities, businesses, theaters and sports stadiums shut their doors. And the sector Ten Hinks announced that he and his wife, Rita Wilson, had been infected with the virus.

The cascade of announcements felt like a turning point in the crisis, when the real-world effects on people in the United States and around the globe came into stark relief. Ordinary life in many places will no longer be the same for the foreseeable future as society adjusts to a new reality that transforms everything including the global economy and everyday social interactions — not just in far-off places on newsfeeds, but in the community right at home.

Mr. Trump and other world leaders grappled for a way forward, but there was no clear end in sight as one of America's top scientists, Dr. Anthony S. Fauci, predicted the outbreak would only grow worse. He spoke on the same day that India joined countries like China, Italy, Japan and Israel in imposing drastic travel limits.

Italy went further by ordering almost all nonessential businesses to close, including restaurants, bars, cafes, beauty salons and most stores. In Germany, Chancellor Angela Merkel warned that about two-thirds of her country's population may eventually be infected, a prediction that rattled many in Europe and across the ocean.

With the virus now in more than 100 countries, the W.H.O. cited the "alarming levels of inaction" in determining whether the crisis is overblown. Do millions of fans agree with them? PAGE A10

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BUSINESS

The Coronavirus Will Change How We Work Forever

As the coronavirus pandemic continues more companies are sending employees home to work. Is it a passing phase—or a fundamental change in the way we do our jobs?



U.S. Coronavirus Deaths Hit 3,000 as NY Deals With Overcrowded Hospitals

"What is happening to New York is not an anomaly," Governor Cuomo said Monday.

Our Right to Vote in November is in Real Danger—But It Can Still Be Saved

BY DOUG GORDON

Boeing, Bernie, Stock Market Plunge, and Neil Young

BY HANK GILMAN

COVID-19 Offers a Reminder: Now is the Prudent Time to Settle Your Affairs

BY DANHA RUTTENBERG

Here is Why Those Covid-19 Predictions Are All Over the Place

BY SAM HILL

Biden's Running Mate Needs to Win Him an Entire State, Not Just a Constituency

BY PETER ROSE

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NEWS

FBI Warns of 'Zoom-Bombing' Where Hackers Hijack Video Conferences

The FBI warned the public on Monday that video conferences being interrupted by "pornographic and/or hate images and threatening language."



U.S.

Arizona Joins Virginia, Maryland and D.C. in Enacting Stay-at-Home Order

The "Stay Home, Stay Healthy, Stay Connected" executive order will go into effect at 5 p.m. local time on Tuesday.



CULTURE & TRAVEL

I'm Locked Down in Italy Playing Music—But I'm More Worried About America

Two American musicians play a nightly concert on their balcony while quarantined in their newly adopted home in Italy. It's a gift for their neighbors, but they also have a strong message for Americans, too.

MORE STORIES

U.S. Has Banned COVID-19 On Immigration

Immigration has called...

Bloomberg

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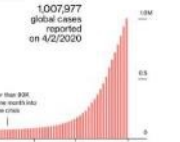
World

1 Million People Infected: How Coronavirus Spread Around the World

Next Virus 'Hot Spots' Seen as Michigan, Connecticut, Indiana
Spain's Deadly Day Signals No Letup in Europe Virus Lockdown
Infections Hit Grim Level, Symptomless China Cases, Virus Update

One Million Coronavirus Cases Worldwide in Just 16 Weeks

Reported infections have exploded since the pathogen emerged in early December



Source: Johns Hopkins University Center for



Trump Rips Into Schumer for Complaints About Virus Response

Trump delivered an unusual attack by letter to the Senate Democratic leader.



U.S. Doubles Small-Business Loans' Rate After Lenders Balk

The Small Business Administration bumped up the rate lenders may charge under the relief program.



Markets

Oil Gambit Faces Resistance at Home
Disputed Claim of Saudi, Russia Oil Cuts Joins Markets
U.S. Futures Slip, Crude Oil Pares Thursday Surge Markets Wisp

Markets

Mortgage Defaults Could Pile Up at Pace That Dwarfs 2008
Borrowers hurt by the pandemic can ask to delay payments up to six months.

Markets

NRA Sees New York State Governor Over Closure of Gun Stores
The National Rifle Association says the restriction is unconstitutional and leaves citizens defenseless.



Politics

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Trump delivered an unusual attack by letter to the Senate Democratic leader.

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at Harmony or a Conductor

ing Virus Results Leadership Vaid

President Trump has failed to work with other leaders to fashion a common response, preferring to promulgate his border wall over the scientific advice of his own medical experts. In an Oval Office address on Wednesday

Pages Tell Students to Pack and Go, but Some Can't Go Home



MONA HARTCOLLIS
y after colleges across try suspended classes of the coronavirus, Abilene-Cadullo, a freshman Antonio, ran across the campus trying to get answers were being re-emane classes. Her res-

Regional Travel Restrictions

- North American Travel Restrictions
 - US-Canada and US-Mexico Land Borders closed to non-essential travel
- Presidential Proclamations (PP 9984, 9992, 10143/9993, 10199)
 - China
 - Iran
 - South Africa
 - Schengen Area
 - UK
 - Ireland
 - Brazil
 - India

**TRAVEL
RESTRICTIONS**

Impact of Travel Restrictions

- Limited International Business Travel
- Stranded Employees –
 - Need for National Interest Exception
 - Limited Visa Appointment Availability



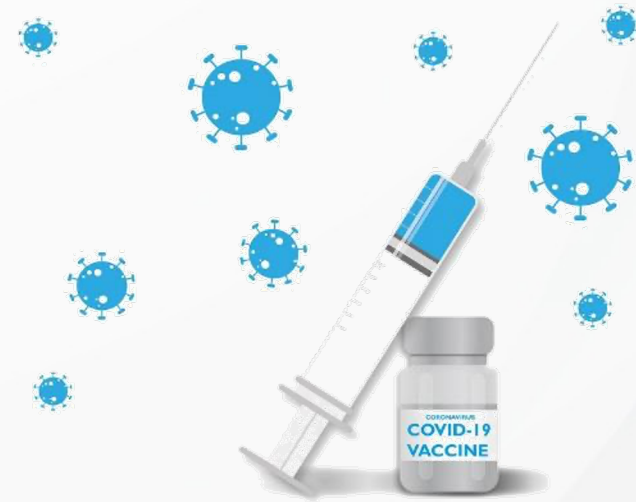
Travel Restrictions are Now Lifted

- Presidential Proclamation 9645
– Issued on October 25, 2021
- Effective November 8, 2021
- Revokes the regional and country-specific COVID-19 travel restrictions
- Fully vaccinated visa holders permitted to enter the US



Acceptable Vaccines

- Approved or authorized by the US FDA
 - Moderna
 - Johnson & Johnson
 - Pfizer-BioNTech
- Vaccines with EUL from WHO
 - Moderna
 - Johnson & Johnson
 - Pfizer-BioNTech
 - AstraZeneca
 - Covishield
 - Sinopharm
 - Sinovac



Who is “Fully Vaccinated?”

- 14 days after one dose of an accepted single-dose-series (J&J)
- 14 days after second dose of an accepted 2-dose-series
- 14 days after full series of an “active” (not placebo) COVID-19 vaccine in US-based AstraZeneca or Novavax vaccine trial
- 14 days after second dose of any “mix-and-match” combination of accepted COVID-19 vaccines administered at least 17 days apart

Who is “Fully Vaccinated?”

Full 14 days must have passed since the day the vaccine series was completed to be “Fully Vaccinated”

If second dose was received on first day of the month, a person is fully vaccinated on the 15th of that month



Acceptable Proof of Vaccination

- Digital or hardcopy records with proper identifying information
 - Vaccination certificate with QR code, digital pass via Smartphone application with QR code (e.g., United Kingdom National Health Service COVID Pass, European Union Digital COVID Certificate)
 - Printout of COVID-19 vaccination record or a COVID-19 vaccination certificate issued at national or subnational level or by an authorized vaccine provider (e.g., the CDC vaccination card)
 - Digital photos of vaccination card or record, downloaded vaccine record or vaccination certificate from official source (e.g., public health agency, government agency, or other authorized vaccine provider), or a mobile phone application without QR code
- Documentation must Include:
 - Personal identifiers (full name and date of birth) that matches passport and other travel documents
 - Name of official source of the issuer of record (e.g., public health/government agency, or other authorized vaccine provider)
 - Vaccine manufacturer, date(s) of vaccination, site of vaccination

Travel for US Citizens and Lawful Permanent Residents

Not subject to the Proclamation, But required to present a negative COVID-19 test or documentation of recovery prior to return to the US

<i>If you are a U.S. citizen or LPR and you are:</i>	<i>Then you must:</i>
Vaccinated <i>(with proof of full vaccination)</i>	Present documentation of full vaccination status; <u>and</u> Present negative COVID-19 test taken <u>3</u> calendar days prior to travel
NOT Vaccinated	Present negative COVID-19 test taken <u>1</u> calendar day prior to travel
Vaccinated <i>(without proof of full vaccination)</i>	Present negative COVID-19 test taken <u>1</u> calendar day prior to travel
A child under 2 years old	No testing requirement

Acceptable Tests

The test must be a viral test and authorized for use by the relevant national authority for the detection of SARS-CoV-2 in the country where the test is administered.

- NAATs (such as PCR and antigen tests)
- Rapid tests (only if it is a viral test)
- Self-tests are acceptable, but must:
 - Be a SARS-CoV-2 viral test (NAAT or antigen test) with Emergency Use Authorization (EUA) from the U.S. Food and Drug Administration (FDA).
 - Include a telehealth service affiliated with the manufacturer of the test that provides real-time supervision remotely through an audio and video connection. The telehealth provider must confirm your identity, observe the sample collection and testing procedures, confirm the test result, and issue a report that meets the requirements of CDC's Order.
 - Be reviewable by airlines and other aircraft operators. They must also be able to confirm your identity and the test result details. The documentation of test results must be able to be presented to U.S. officials at the port of entry and local/state health departments.

Travel for Visa Holders

- Must be fully vaccinated to enter the US by air
- Exceptions are very limited
- There are **NO** exceptions for religious reasons or other moral convictions

Exemptions to Vaccine Requirement

- Children under 18
- Certain COVID-19 vaccine clinical trial participants
- Those with medical contraindications to the vaccines
- Travel for emergency or humanitarian reasons or (with US government-issued letter affirming need for urgent travel)
- Those who have passports issued by country with limited COVID-19 vaccine availability as determined by the CDC and a visa that is not B-1/B-2 (business visitor/tourist)

“Medical Contraindication” Exemption

- Medical contraindications include immediate or severe allergic reaction (e.g., anaphylaxis) after a previous dose or component of a COVID-19 vaccine or known allergy to a component of a COVID-19 vaccine
- Must present a letter from a licensed physician documenting the medical contraindication to the airline before boarding flight. The letter must:
 - Be signed/dated on official letterhead that contains contact info of licensed healthcare provider (name, address, and phone number)
 - Clearly state the traveler has a medical contraindication – the name of the vaccine product and medical condition must both be listed
 - Have sufficient personally identifiable information (at a minimum full name and date of birth) to confirm the letter matches with passport and other traveler information
 - Medical contraindications include immediate or severe allergic reaction (e.g., anaphylaxis) after a previous dose or component of a COVID-19 vaccine or known allergy to a component of a COVID-19 vaccine

Emergency or Humanitarian Exemption

- Must apply to embassy or consulate
- Embassy or consulate will transmit information to CDC for consideration
- Bear in mind that embassies and consulates are operating at limited capacity – there is no timeline for processing times for these types of requests

Exemption for Children

- For unvaccinated children between ages 2-17
 - Traveling with parent/guardian who IS NOT fully vaccinated: Must have negative COVID-19 viral test within 1 day of boarding a flight to the US
 - Traveling with parent/guardian who IS fully vaccinated: Must have negative COVID-19 viral test within 3 days of boarding a flight to the US

Exemption for Passport Holders of Countries with Limited Vaccine Availability

As of November 8, 2021*:

Mozambique	Mozambique	Mozambique	Mozambique	Mozambique
Algeria	Cote d'Ivoire	Haiti	Myanmar	South Sudan
Angola	Democratic Republic of the Congo	Iraq	Namibia	Sudan
Armenia	Djibouti	Kenya	Nicaragua	Syrian Arab Republic
Benin	Egypt	Kiribati	Niger	Togo
Burkina Faso	Ethiopia	Liberia	Nigeria	Uganda
Burundi	Gabon	Libya	Papua New Guinea	Tanzania
Cameroon	Gambia	Madagascar	Senegal	Vanuatu
Central African Republic	Ghana	Malawi	Sierra Leone	Yemen
Chad	Guinea	Mali	Solomon Islands	Zambia

*Full List Available At: https://www.cdc.gov/quarantine/order-safe-travel/technical-instructions.html#anchor_1635183102468

Exemption Obligations

- It subject to an exemption, must obtain negative viral test from sample taken within 1 day of boarding flight to the US.
- Must attest to compliance with public health requirements including:
 - Requirement to be vaccinated in the US if they intend to remain in the US for more than 60 days.
 - Obtain COVID-19 test within 3 – 5 days of arrival and self-quarantine for 7 days.

Land Travel (From Mexico or Canada)



- Not covered under the Presidential Proclamation
- Separate announcement from DHS issued October 12, 2021:
 - As of November 8, 2021, borders open for recreational travel for fully vaccinated travelers.
 - Unvaccinated travelers will not be allowed to enter for non-essential purposes.
 - Starting January 2022, DHS will require full vaccination for all inbound foreign travelers crossing land or ferry ports of entry

Key Takeaways

What the Lifting of Travel Restrictions Means for Travelers:

- Business travelers and employees who are not US citizens or lawful permanent residents will experience more freedom of mobility, as long as they are fully vaccinated
- Foreign travelers from previously restricted regions no longer need to obtain a National Interest Exception from the Embassy/consulate to travel to the US
- The exceptions to the vaccine requirement are very narrow – most foreign national travelers will need to be fully vaccinated prior to traveling to the US

Key Takeaways

What the Lifting of Travel Restrictions DOES NOT Mean for Travelers:

- Does NOT cure visa appointment scarcity – employees who do not yet have visas or visa appointments will likely continue to see an extensive wait time before securing a visa
- Does not give carte blanche for unvaccinated land travel
 - Recreational travel currently permitted for vaccinated travelers from Canada and Mexico
 - However, vaccines will be required for any land travel starting January 2022

Thank you!

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