New Approachs to Look around the Corner in Transactions Involving Privacy, Security and **Related Transfer of Risk**

A Conversation with ACC Charlotte

September 8, 2022

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Agenda



Trends in Privacy and Security



New Approaches to Due Diligence



Transfering Risk in M&A



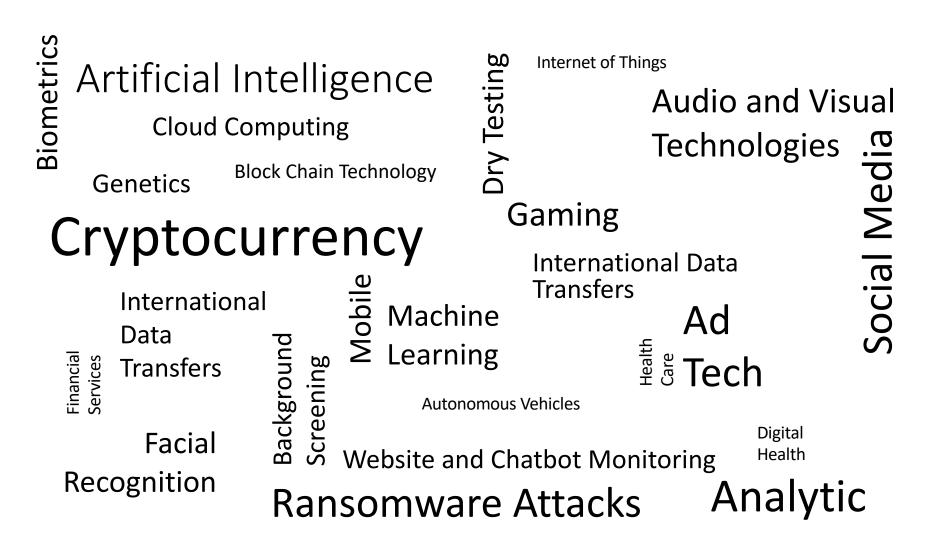
Transfering Risk in Licensing







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5 Key Privacy Trends in Transaction

- 1. Common privacy and cyber platforms for serial aquirors to drive consistency, compliance, and shared/reduced costs.
- 2. Common platform allows for intra-portfolio information sharing (e.g., retail, health).
- 3. New laws in U.S. States (CA, VA, UT, CT, CO) and around the world that focus beyond consumers to B2B and HR. All deals need to be reviewed because there is increased focus on new laws, B2B, and HR.
- 4. Year-end deadline for major contracting (legacy EU SCCs must be updated by 12/27/22). Companies are using as an opportunity to (i) update all vendor contracts/DPAs to align with California and other state laws and (ii) diligence what has/hasn't been done in contracting (i.e., cost).
- New technologies (social, analytics, cloud, mobile, video, audio, and biometrics) driving expenses around enforcements and for permissions.



3 Innovative Tools for Privacy in M&A and Investments

Pre-diligence essential privacy/security questions

- **1. Personal Data Volume.** Does the Company process a high volume of consumer or HR data (1M+ records or 100,000+ records from CA)?
- **2. High-Risk Countries.** Is data collected or processed internally or by service providers in, or does the data relate to people from, high-risk countries for privacy, security or CFIUS (e.g., EU, China)?
- **3. Sensitive Data or Technology.** Does the Company collect or process sensitive data (e.g., facial recognition, location data, target is an AdTech service provider or data broker, FS/health data, other)?
- **4. Data Breach History.** Has the Company experienced a prior breach or cyber event (e.g., ransomware), including disclosures to government (e.g., source code, crypto keys, customer data) if applicable?
- **5. Enforcements/Class Action.** Is the Company subject to any prior or current government investigation/enforcement, consent decree or class action?
- **6. Information Security.** Does the Company have a formal security program designed to reasonably protect personal and information?
- **7. Target Privacy Policy Analysis.** Does the privacy policy contain: uses that are different, restrictions, right to use data for product or service improvement, sharing/selling, AI/ML?

When

Early stage (i.e., even before a term sheet is signed)

Why

 To provide an initial, high-level assessment of the Company's privacy and security practices without dedicating substantial resources to the review

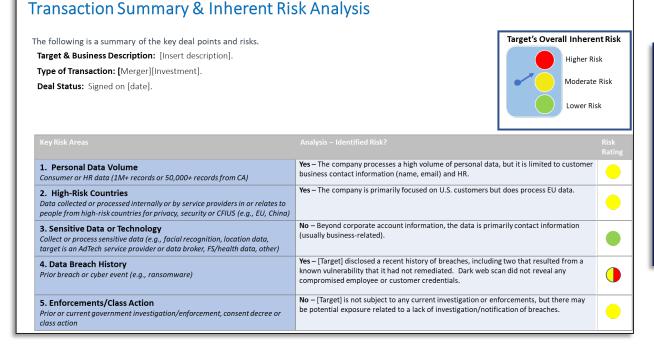
Early Due Diligence (Pre-Term Sheet) - Inherent Risk and Privacy Policy Foundation Questions					
NO.	ITEM DESCRIPTION	Y/N	N/A	Provide Comments / Answers / or Dataroom Location	Complete
New	PRIVACY & SECURITY				
1	Personal Data Volume. Does the Company process a high volume of consumer or HR data (1M+ records or 50,000+ records from CA)?				
2	High-Risk Countries. Is data collected or processed internally or by service providers in, or does the data relate to people from, high-risk countries for privacy, security or CPILIS (e.g., EU, China)? Densitive Data or rechnology. Does the Company counted or process sensitive and in e.g., incom-				
3	recognition, location data, target is an AdTech service provider or data broker, FS/health data,				
4	Data Breach History. Has the Company experienced a prior breach or cyber event (e.g., fansonware), including disclosures to government (e.g., source code, crypto keys, customer data) if applicable?				
5	Enforcements/Class Action. Is the Company subject to any prior or current government investigation/enforcement, consent decree or class action?				
6	Information Security. Does the Company have a formal security program designed to reasonably greated personal end information, Industria, 1991. 1. Written information security policies 2. All party validation (e.g. pare testing, SOC or 50 certification)? 1. SDLC/development testing process 4. Withoretailty management program (e.g., pottching, inventor), secure configuration, encryption)?				

Inherent Risk Questionnaire



3 Innovative Tools for Privacy in M&A and Investments (cont'd)

Inherent risk dashboard (based on responses to questionnaire)



When

Once LOI is signed

Why

- To scope diligence and gate time/resource allocation
- To assist go/no go decisionmaking during diligence



3 Innovative Tools for Privacy in M&A and Investments (cont'd)

Privacy/security issue remediation framework (and playbook)

Privacy Program & Compliance Issues (P)	Data Rights & Limitations (D)	Information Security (I)	Breaches or Incidents (B)	Enforcements or Legal Actions (E)
Key Issue	Key Issue	Key Issue	Key Issue	Key Issue
P-1	D-1	I-1	B-1	E-1
Immature or undocumented program (e.g., lack of DSR, ROPA, DPAs/SCCs, training)	Data rights issues/limitations (use beyond rights, retention, limits on sharing, rights for secondary uses)	Immature or undocumented program	Reportable breach(es)	Regulator inquiry (industry or target)
P-2	D-2	1-2	B-2	E-2
Non-compliance issues (e.g., failure to address specific laws, codes, individual rights, or contractual obligations)	Limitations affecting the transaction (lack of right or consent required to transfer to buyer)	High-risk findings to be remediated pre-close	History of security incidents, ransomware, or exfiltration	Enforcement Actions
P-3	D-3			E-3
Employee and worker privacy issues (e.g., lack of notice, lack of data transfer mechanism)	Controller/processor issues			Lawsuit based on data practices or breach

When

During and after diligence

Why

 To consistently and efficiently triage and remediate companies and to move them onto a common platform

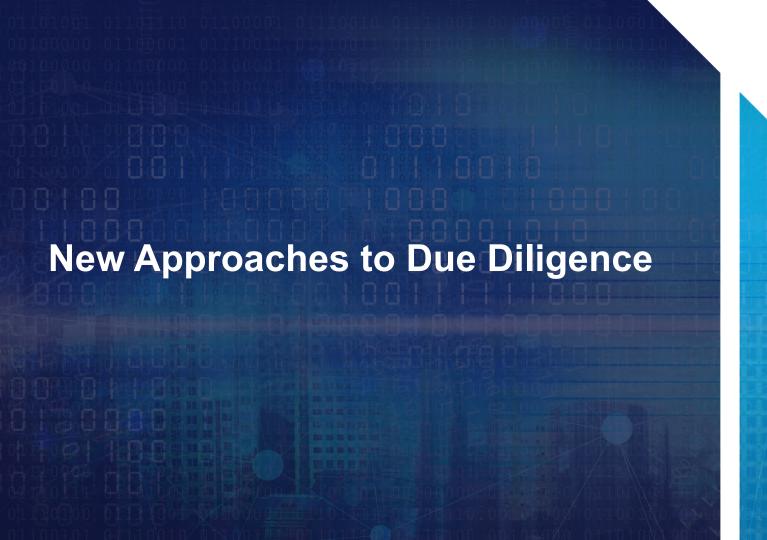


Privacy M&A Process

Key Elements







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Due Diligence Room Approach

- Check Everywhere Not Just in the "Privacy Folder"
- 2. Create a written record of the documents you review and preliminary issues you spot
- 3. Folders
 - Corporate/Security Issuance
 - o Entity structure
 - o Geographic scope of the company
 - M&A history
 - Board minutes
 - Intellectual Property
 - Employee Invention Assignment Agreements
 - Consulting Agreements
 - Sometimes contains a sub-folder with privacy and cyber materials
 - Material Agreements
 - Vendor Agreements
 - Customer Agreements
 - Consulting Agreements
 - Litigation
 - o Privacy/cyber litigation, inquiries, complaints

- Insurance
 - Privacy/cyber insurance coverage
- HR
 - Employee location
 - Employee Privacy Notice
- Marketing
 - Information about marketing practices
- Miscellaneous
 - Responses to due diligence questions
- Privacy/Cyber
 - Privacy policy(ies)
 - Security policy(ies)
 - Pen Test reports
 - Vulnerability Scan reports
 - Incident reports
 - Data Maps



Where in the World Did We Find the Deal-Level Issue?

Target had more than 10 cybersecurity breaches

A. Miscellaneous file – penetration test report.

- B. Corporate file described in minutes of Board meeting.
- C. Target X voluntarily disclosed it in response to due diligence questions.
- D. None of the above.



Where in the World Did We Find the Deal-Level Issue?

Target had more than 10 cybersecurity breaches.

D. None of the above.



Review of OCR website and state AG websites. OCR and some state AG websites publish breach notification letters, and you can search them to see if a target had any breaches.





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Risk Sharing Strategies in M&A

Due diligence report/Disclosure schedules to the purchase agreement Negotiation of the reps and warranties/covenants in the purchase agreement Indemnification Terms/RWI Insurance



Privacy M&A Process

Transactional Documents

Representation Coverage

From 2 paragraphs to 2 pages...

- Breach of laws
- Breach of policies (internal/external)
- Breach of contracts
- Ownership of data "sufficiency of data" representation
- Security measures
- Data breaches
- International transfers
- GDPR compliance
- Lawsuits / investigations

Covenants

Anything and everything

- Purge data
- Data transfer mechanisms
- Consents
- Required government notifications

Closing Conditions

Privacy policy revisions

Remediation plan implementation:

- Implement IT safeguards
- Fix privacy and data security practices



Standard Representations and Warranties: Privacy

Target has complied with all Laws and contractual fiduciary obligations as to protection and security of Personal Data to which it is subject. Target has not received any inquiries from or been subject to any audit or Legal Proceeding by any Governmental Authority regarding Personal Data. Target has complied with its policies and procedures as to collection, use, processing, storage and transfer of Personal Data. No Legal Proceeding alleging (a) a material violation of any Person's privacy rights or (b) unauthorized access, use or disclosure of Personal Data has been asserted or thereatened to Target. Since [date], there has not been a material violation by Target of any Person's privacy rights or any unauthorized access, use or disclosure by Target of Personal Data.

- According to the ABA's 2021 Private Target Deal Points Study, this rep is used in approximately 67% of private, middle-market M&A transactions.



Standard Representations and Warranties: Cybersecurity

The information technology equipment and related systems, owned, used or held for use by Target ("Systems") are reasonably sufficient for the Businesses' immediate needs. Since [date], there has been no unauthorized access, use, intrusion, or breach of security, or material failure, breakdown, performance reduction or other adverse event affecting any systems that has caused or would reasonably be expected to cause any substantial disruption to the use of such Systems or the Business or any material loss or harm to Target or its personnel, property, or other assets.

- According to the ABA's 2021 Private Target Deal Points Study, this rep is used in approximately 67% of private, middle-market M&A transactions.



Common Red Flags – Pre-Closing Action Items

Buy Side

Things we might want seller to do pre-closing (e.g., closing condition):

- Implement material changes to the privacy policy (e.g., buyer would like to change collection/use of data)
- Delete data or cease certain data collection or marketing activities (e.g., text marketing, selling information under CCPA, collecting children's information and/or targeted marketing)
- Conduct (or let our buyer's security team conduct) a pen test
- Remediate medium, high or critical findings from testing/assessments
- Implement compliance measures for certain key laws (e.g., COPPA age gate)
- Require a special indemnity

Sell Side

Things we might want to fix for a seller:

- Update or replace privacy policy
- Document a privacy and/or security program



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Questions to Ask Before License / Services Negotiations Start

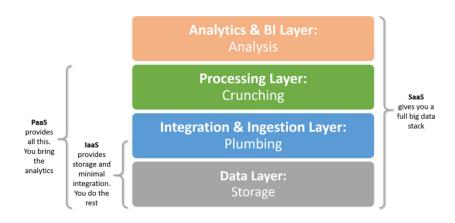
Differences in an M&A deal and a license or services agreement?

Identify the entities and data involved

- Does personal data <u>need</u> to be involved? (It may be ok to send only aggregate data)
- Who and where are the data subjects? (North America? EU? California?)
- Is the data highly sensitive and subject to additional laws? (e.g., health data, financial data, biometric data, etc.)

Who is the Controller vs. Processor? (Any Subprocessors?) (won't always be one controller and one processor)

Will any personal data leave the EEA, Switzerland, or the UK? If so, a transfer mechanism is needed- STANDARD CONTRACTUAL CLAUSES (more on them later)





Initial Consideration – The Players

Include Terms and Conditions Regarding Data and Obligations

Historically, in U.S.-styled agreements, handling of data not separated from the statement of work or master agreement. Shift to using more express terms related to data.

Will the parties include a data processing addendum (DPA) to detail the obligations and rights of each party for processing of data?

Controller = Determines why and how of the processing

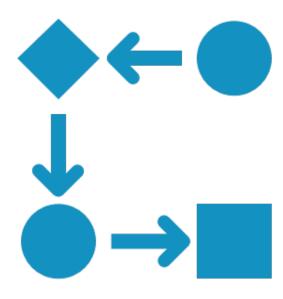
Processor = Processes data on behalf of a Controller

Where is the data going?

B to B

B to C

B to B to C





Minimum Viable Checklist for Agreements (C-2-P Perspective)

Topic	Processor Obligations	Notes
Scope of DPA	Controller: Scope of DPA should be all personal data processed anywhere in the world Processor: Limit scope to required personal data	If needed for CCPA and other jurisdictions, don't limit to EU
Use Limits	Controller: Only use on behalf of Controller as necessary to perform services Processor: And, to the extent permitted, to improve services, detect fraud, comply with law, etc.	EU "on instructions of Controller"
Compliance with Law	Process personal data in accordance with applicable law	Check main agreement
Confidentiality	Employees, agents, subs, etc. contractually bound to maintain confidentiality	Check main agreement but verify definition of CI
Information Security	Controller: Implement appropriate technical, administrative, and physical measures <u>that protect</u> data including specific controls in an exhibit Processor: General security controls commensurate with nature of the data <u>designed to protect</u> data	See GDPR Art 32 or CIS 18 for standards
Subprocessors	Controller: Only engage subprocessors with specific Controller authorization and approval Processors: Generally authorized to engage subs	May be general or ad hoc



Minimum Viable Checklist (C-2-P Perspective) Cont.

Topic	Obligations	Notes
Data Subject Rights	Controller: Assist in responding to DSRs; promptly forward Processor: Make information available through service and get reimbursed for extra work	
Breach Notification and Remediation	Controller: Notify Controller promptly (24-48 hours) with all necessary info. Take all actions necessary or requested to remediate the breach. Processor: Notify without undue delay when breach confirmed. No breach remediation obligations.	Many different DPA variations
Impact Assessments/Consults	Controller: Assist with DPIA and prior consultations with regulators Processor: Make information available through service and get reimbursed for extra work	
Return/Deletion of Data	Controller: <u>Automatically</u> return or delete at termination Processor: Return or delete <u>upon written request</u> , except where can't	Consider triggers



Minimum Viable Checklist (C-2-P Perspective) Cont.

Topic	Processor Obligations	Notes
Demonstrate Compliance	Controller: On-site audit rights and provide all info necessary to demonstrate compliance Processor: Annual review of policies and procedures	Scope: GDPR and Addendum
Int'l Transfer	Must use adequacy mechanism for EEA, Swiss, or UK personal data	Almost always SCCs
Indemnity	Controller: For Security Incident, breach of laws, breach of DPA, all claims Processor: For direct damages arising from 3P claims related to Security Incidents due to breach of DPA.	Dependent on leverage
Limitation of Liability	Controller: No limit Processor: Subject to limits in main agreement (multiple of fees or amount of cyber/privacy insurance)	Consider number of records and sensitivity Most entities are limiting liability related to unauthorized disclosures or cyber events.





California Privacy Rights Act of 2020 Series



California Privacy Rights Act of 2020 brings U.S. closer to European standards

Kamran Salour, Sadia Mirza, Robyn W. Lin and Mary Kate Kamka

alifornia was the first state to enact a comprehensive state B. Lookback Period

new consumer rights and data processing obligations, and creating

the CPRA is available here. 1. Introduction and Overview

- 2 Consumer Rights
- 3. Notice and Disclosure Obligations 4. Data Processing Obligations
- May 11, 2022. Registration information will be circulated later.

A. Effective and Operative Dates While the CPRA technically took

filed the statement of vote for the lations

privacy bill with the California Once the CPRA is operative, it will includes: CONTROLATION OF THE CONTROL TO THE CONTROL THE CONT agamamor overtnamen unting case to Access. On January 1, 2023, including (6) standards speering to the consense with respect ifornia's November 2020 General to Access. On January 1, 2023, including (6) standards speering to the consumer.

Lection, when the California Privacy California residents who submit a how a business responds to a re-Agency's Audit Authority. Election, when the Canornia Privacy
Rights Act of 2020 ("CPRA" or the
"Act") was adopted.

request to access their personal information may be entitled to access for requests to which a response is
scope and process for the exercise

several ways, including modifying has collected about them, regardportionate efforts; and (iii) requests establish criteria for selection of
the thresholds for what qualifies as less of when that information was for correction of accurate information. persons to audit, and to protect conare gulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected, subject to the Act's many a regulated "business"; introducing collected colle the first state agency dedicated to enforcing privacy laws – the Califor — the CPRA will not be enforced in—the submission of a consumer opt—the submission of a consumer opt—the cPRA initially set the emorcing privacy daws - the Catitor-nia Privacy Protection Agency (the mediately. Rather, enforcement is out request of the sale or sharing of deadline for adopting final regula-

is a trend we see with the passage of ed or reenacted by the CPRA will - Cybersecurity Audits. Issuing delayed. In a recent public meeting is a treat we see with the passage of
mew state privacy laws in Colorado,
Virginia, and Ulah. The full text of
the CPPA is available hore.

If the same provisions of the CPPA is available hore.

If the same provisions of the CPPA is available hore.

If the same provisions of the CPPA is available hore. This five-part CPRA series is in. become operative and enforceable. cant risk to consumers' privacy or ling completed in Q3 or Q4 of 2022. tended to provide a detailed over. Practically, this means that we may security to perform a cybersecurity. While this puts us somewhat past view of the Act, and how it compares

continue to see CCPA enforcement audit on an annual basis, including the July 1 rulemaking schedule in view of the Act, and now it compares to its prefecessor - the CCPA. The initiatives by the California Attor- defining the scope of the audit and the statute, it allows us to balance series is divided into the following:

1. Introduction and Overview ready to be enforced.

establishing a process to ensure that staffing of the agency while under each to be enforced.

establishing a process to ensure that staffing of the agency while under audits are thorough and independent. taking substantial information outh

and Delayed Wait Times

The CPRA established the Agency personal information presents sig- 2021, the Agency's Board Chair, At the conclusion of the series, and vested it with the "full admin-nificant risk to consumers' privacy Jennifer Urban, spoke on her own Troutman Pepper will host a weistrative power, authority and jurisor security to submit to the Agency behalf and addressed the many binar on the CPRA on Wednesday, diction to implement and enforce on a regular basis a risk assess- logistical and legal impediments the California Consumer Privacy ment, with the goal of restricting in getting the new administrative Act of 2018." The Agency's respon-or prohibiting the processing if agency up and running in time to sibilities include appointing a "Chief" the risks to privacy of the consum-develop and adopt regulations by Privacy Auditor" to conduct audits er outweigh the benefits resulting the deadline. The many challenge of businesses to ensure compliance from processing to the consumer, include hiring, rulemaking under

effect December 15, 2020 - five with the CPRA and updating existing the business, other stakeholders, days after the Secretary of State regulations and adopting new regu- and the public.

November 3, 2020 General Election Section 1798.185 of the CPRA, Technology. Issuing regulation the majority of its provisions will which is one of the few provisions governing access and opt-out rights not become operative until January that became operative on December 15, 2020, identifies twenty-two automated decision-making techno (22) areas for which the Agency is logy, including profiling and requirrequired to adopt regulations. This ing businesses' response to access Consumer Privacy Act of 2018 only apply to personal information Right to Correct. Establishing mation about the logic involved in CCCPA'). Although the CCPA went collected by a business on or after how often, and under what circumthose decision-making processes.

The CPRA amends the CCPA in The CPRA amends the CCPA in has collected about them, regard-portionate efforts; and (iii) requests establish criteria for selection of

mation. Establishing rules and sence of a court order, warrant, or

audits are thorough and independent. taking substantial information gath-

- Automated Decision-Making requests to include meaningful infor-

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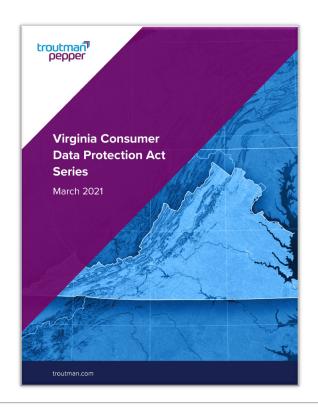
- Risk Assessments. Issuing ering to support our rules." D. Implementing Regulations regulations requiring businesses In remarks with the Californi whose processing of consumers' Lawyers Association in October California was the first state to enact a comprehensive state privacy bill with the California Consumer Privacy Act of 2018 (CCPA). Although the CCPA went into effect on January 1, 2020, it was significantly overhauled during California's November 2020 General Election, when the California Privacy Rights Act of 2020 (CPRA or the Act) was adopted.

This five-part CPRA series published in the *Daily* Journal is intended to provide a detailed overview of the Act, and how it compares to its predecessor — the CCPA.

To access the series, please visit: https://www.troutman.com/insights/californiaprivacy-rights-act-series.html



Virginia Consumer Data Protection Act Series



We have long predicted that just as other states followed California in passing breach notification laws, states would follow in California's footsteps in regulating information privacy practices with the California Consumer Privacy Act of 2018 (CCPA), which was later amended by the California Privacy Rights Act of 2020 (CPRA).

Our team has produced a five-part series on Virginia's CDPA. It provides a detailed overview of the act and how it compares to California's approach to privacy under the CCPA and CPRA. To access the entire series, please visit: https://www.troutman.com/insights/virginia-consumer-data-protection-act-series.html



California Consumer Privacy Act Enforcement Series

Our six-part *California Consumer Privacy Act Enforcement Series* focuses on six areas of enforcement likely to catch the California Office of the Attorney General's attention. Our privacy compliance team discusses discrete strategies to minimize enforcement risk and bolster compliance efforts. To access the entire series, please visit:

https://www.troutman.com/insights/california-consumerprivacy-act-enforcement-series-oags-reaction-to-cprareferendum.html



CCPA Enforcement Area No. 1

The Infamous "Do-Not-Sell" Button

It should come as no surprise that the absence of a "Do Not Soll My Personal Information" button on a website may attract unwarred attention from the California Office of the Attorney General (DAG), this requirement, imposed on businesses that "sell" personal information, has generated much press, as well as concerns about a company's ability to automate, track, and utilimately prove compliance with do-not-sell requirements.

Because the CCPA requires businesses who sell personal information to post a "clear and conspicuous link" on the business's internet homepage titled, "Do Not Sell My Personal Information," the absence of such a link will likely be the low-hanning fruit for the OAG when it comes to selecting initial enforcement trarests.

Troutman Pepper tips

- If a business has taken the position that it does not "self" personal information, then it is actions and statements should communicate that same message. This requires businesses to not only consider those disclosures mandated by the CCPA (e.g., the CCPA Privacy Notice and Notice at Collection), but also any documentation that describes the business privacy practices. For these businesses, it is, also critical to have in place controls to assure that that data usage practices of the businesses align with the disclosures provided to consumers. For many companies, it would not be supprising to learn that the functionality of the product got also do the statements made in the privacy policy and other consumer-facing documents. Privacy by design and coordination between the business and requilatory compliance remains critical.
- For businesses that do sell personal information

Confirm that you have included a link titled "Do Not Sell My Personal Information" on the introductory page of your internet website and on any internet webpage that may be collecting personal information. For businesses seeking to comply with the proposed regulations, the link may also be titled "Do Not Sell My Info."

Review whether your link is "clear and conspicuous." For a discussion as to what constitutes "clear and conspicuous," consider referring back to the OAG's guidance on developing a meaningful privacy practices Public," available here.

If your business offers a mobile application, consider whether consumers can access the "Do Not Sell" link through the application's download page or within the mobile application itself.

Confirm that consumers are not required to create an account in order to direct the business not to sell the

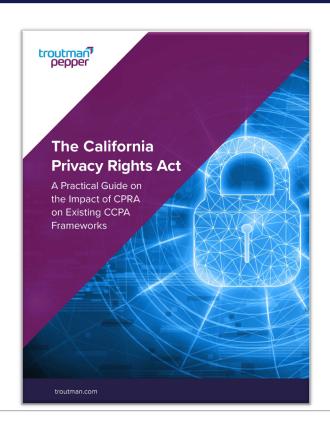
Review the functionality of the "Do Not Sel" link and confirm that clicking it enables the consumer to got out of the sels of the consumer's personal information. For businesses seeking to comply with the proposed regulations, there may be additional requirements to consider. For example, the proposed regulations introduce the concept of a Notice of Right to Op Out Ut "which does not exist under the statute. The proposed regulations impose certain coment requirements for the Notice of Right to Opt Out and also specify that consumers should be directed to the notice after clicking the "Op Not Sell" link.

In addition to the "Do Not Sell" link, confirm that the business is offering one additional method for consumers to exercise the right to opt out (e.g., telephone number, email address, postal address, etc.).

Verify that there are processes and procedures in place to timely honor requests once they have been submitted. Although the proposed regulations suggest that a response is timely if complied with within



The California Privacy Rights Act: A Practical Guide on the Impact of CPRA and Existing CCPA Frameworks



We have compiled a compendium entitled, "The California Privacy Rights Act: A Practical Guide on the Impact of CPRA and Existing CCPA Frameworks," which provides an overview of the operational impact of the CPRA on existing CCPA compliance frameworks. It focuses on issues such as notable updates to existing definitions, the addition of new consumer rights, modifications to existing CCPA rights, and newly introduced concepts (at least for the CCPA) such as data minimization and limitations on the use of "sensitive personal information."



More Privacy, Please



The *More Privacy, Please* monthly newsletter recaps significant industry and legal developments, as well as trends in the areas of cybersecurity, information governance, and privacy. To access the latest installment, please visit

https://www.troutman.com/insights/more-privacy-please.html

To subscribe to our mailing list, please visit https://www.troutman.com/signup-page.html



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