

## **Monday, October 25 9:00am-10:30am**

### 110 - Software Licensing in the New Decade: Ten Trends, Issues and Solutions to Consider for Your Business

#### **David Brill**

Head of Legal
American Stock Transfer & Trust Company

#### **Edward Rockwell**

Vice President and Associate General Counsel Hewlett-Packard Company

#### **James Steinberg**

Partner
Kilpatrick Stockton LLP

#### Bruce Van Valkenburgh

Attorney

#### **Faculty Biographies**

#### David Brill

David H. Brill is head of legal for American Stock Transfer & Trust Company.

Prior to joining AST, Mr. Brill was with Thomson Reuters. He spent six years with Thomson Reuters and worked in several capacities, including vice president and principal legal counsel as well as serving as a member of the Corporate Services Executive Team. Prior to the acquisition of Reuters by the Thomson Corporation, Mr. Brill had corporate legal responsibilities at Thomson Financial, including mergers and acquisitions, and managed the contract negotiation process in North America while leading a staff of legal and non-legal personnel. Mr. Brill's career includes tenure at BlackRock Solutions as a director and Lehman Brothers as an equity research associate.

He is a member of the ACC IT, Privacy and eCommerce Committee and has spoken on legal and risk management issues.

Mr. Brill earned his BA from the University of Michigan and is a graduate of the American University, Washington College of Law where he was a member of the International Law Review.

#### **Edward Rockwell**

Edward F. Rockwell is vice president and associate general counsel for Hewlett-Packard Company (HP). He has worldwide responsibility for overseeing and coordinating legal matters affecting HP's Software and Solutions business unit. Since joining HP, Mr. Rockwell has served in a series of legal roles. Immediately prior to his current assignment, he was general counsel for HP's Americas region, with responsibility for providing legal support for HP's varied operations and hardware, software, and services offerings in the Americas. Prior to that assignment, he was managing counsel for HP Services worldwide. He also spent five years in Milan, Italy, where he served as lead attorney for HP's Outsourcing Services business in Europe, the Middle East, and Africa (EMEA) region and later managing counsel for Outsourcing Services worldwide.

Mr. Rockwell joined HP from Circuit City Stores, Inc. Prior to that he was a litigator in private practice in Virginia. He began his legal career as a law clerk serving the Supreme Court of Virginia.

Mr. Rockwell earned a BA from the University of Virginia and a JD from the University of Richmond.

#### **James Steinberg**

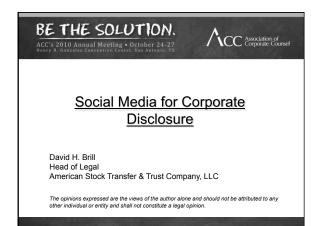
Partner Kilpatrick Stockton LLP

#### Bruce Van Valkenburgh

Bruce G. Van Valkenburgh is currently in transition. While in transition, he is remaining current by serving as a consultant with International Computer Negotiations, Inc. (ICN), of Winter Park, Florida. Through ICN, Mr. Van Valkenburgh addresses the legal and business issues involved in the licensing and acquisition of information technology products and services.

Previously, Mr. Van Valkenburgh was corporate attorney with Eaton Corporation in Cleveland, Ohio. During his ten years at Eaton, he had primary responsibility for representing the interests of supply chain and the information technology functions throughout Eaton.

Mr. Van Valkenburgh received a BA from Cleveland State University and is a graduate of the Cleveland-Marshall College of Law.





- 1. What does it mean to lawyers, companies and investors?
- How can companies use social media without running afoul of the federal securities laws?



## BE THE SOLUTION. ACC's 2010 Annual Meeting • October 24-27 tears a Gospaler Composite Coursed How are Public Companies Using Social Media?

- · To post:
  - News and accomplishments
  - Information about upcoming events
  - Press releases

· Johnson & Johnson

- Discounts and promotions
- Product announcements
- Responses to complaints and opinions
- Live streams of corporate events
- Material, non-public information

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Companies Using So	ocial Media for Business		
<ul> <li>eBay</li> </ul>	• Ford		
<ul> <li>General Motors</li> </ul>	Wells Fargo		
• Dell	Wachovia		
<ul> <li>Starbucks</li> </ul>	Samsung		
<ul> <li>Microsoft</li> </ul>	Coca-Cola		
<ul> <li>Dupont</li> </ul>	• Cisco		
<ul> <li>Chevron</li> </ul>	General Electric		

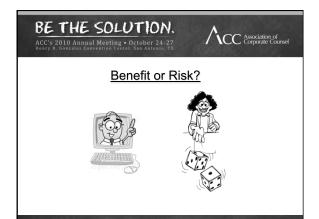
United Airlines

# BE THE SOLUTION. ACC's 2010 Annual Meeting • October 24-27 Henry B. Genzales Convention Center, San Astono, TX Examples of Real-Time Dissemination of Corporate Events • eBay: Four-tweet disclaimer before reporting on a company event via Twitter: - Tweet 1: "Important information about the nature of this session. Forward-looking statements and non-GAAP financial measures. Click here: [Hyperlink to eBay's blog with traditional cautionary language.]" Tweet 2: "This session will contain non-GAAP financial measures Tweet 3: "The presentation of this financial information is not intended to be considered in isolation or as a substitute for GAAP financial measures." Tweet 4: "A reconciliation of these measures to the nearest comparable GAAP measures can be found by clicking on the following link: [link to financial presentation]" • Chevron: "Tweets" of official company news and links to earnings reports and press releases.

#### BE THE SOLUTION. Association of Corporate Counsel ACC'S 2010 Annual Meeting • October 24-27 **Examples of Real-Time Dissemination of** Corporate Events (cont.) Walmart, Johnson & Johnson and United Airlines: Live "Tweet" sessions from their respective annual shareholders' meetings.

- Best Buy: Advertised earnings calls and invited participation
- Dell: Earnings disclosure mistake
- GM: Customer responses to Chevy going formal (It's not
  - Chevy; It's Chevrolet)

     "Drove my Chevrolet to the levee' does not have the same ring.
    Dropping #Chevy is going to fall, like a rock"





- · Real-time communication
- · More timely disclosure
- Transparency
- · Cost savings
- · Leveraging new technologies
- · Fresh and innovative



- · Integrity of the markets
- · Exposure to anti-fraud laws
- · Unauthorized disclosure
- · Reliance on inaccurate information
- · Potential for selective disclosure

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	Two Issues re: Selectiv	e Disclosure	
1.	If information was selective	ely disclosed, will	

- posting it on Twitter constitute adequate public dissemination to remedy the violation?
- 2. Does information posted on Twitter risk becoming the subject of selective disclosure?



- Securities and
- Exchange Act of 1934
  - 10K/10Q/8K
- Self-Regulatory Organization Rules
- Regulation FD (2000)
- "Share with one, share with all" policy
- 2008 "Commission Guidance on the Use of Websites"
  - Applies to blogs and social media

### BE THE SOLUTION. Association of Corporate Counsel Regulation Fair Disclosure (FD)

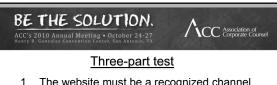
- Prohibits selective disclosure
  Relevant investment information must be simultaneously disclosed to institutional and individual investors
  Select individuals can no longer make profits or avoid losses at the expense of the uninformed
  Intentional selective disclosure → must disclose "simultaneously" to the public.

- the public

  Unintentional selective disclosure → must disclose "promptly" to the public
- Companies commonly satisfy Regulation FD through a press release or an 8-K filing
- 2000: Company websites will not satisfy these disclosure obligations
- 2008: Company websites may satisfy these disclosure obligations

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2008 Commission Guidance on	the Use of Websites

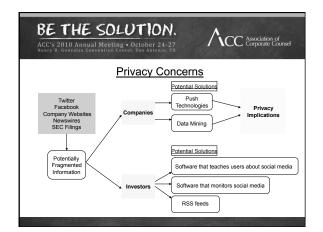
- · Companies will be in compliance with disclosure requirements if the post is sufficiently "public"
  - What is public?
    - Courts: No bright light standard; analysis focuses on whether the information is available to the investing public generally
    - Congress: Tautologically stated that information is nonpublic when it is "not available to the general public"
    - SEC: Provides three-part test without any clarifying rules regarding how companies can meet this test

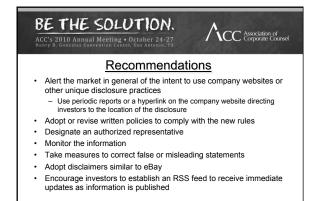


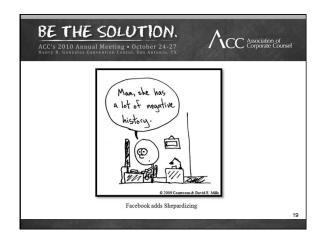
- 1. The website must be a recognized channel of distribution
- The information must be properly disseminated to the securities marketplace in
- 3. The information must be posted long enough for investors and the market to react
  - \* Summary of caselaw and factors to consider in the Appendix

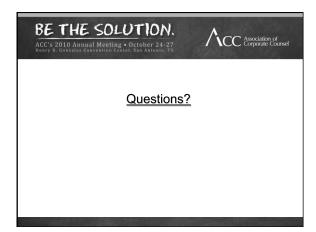


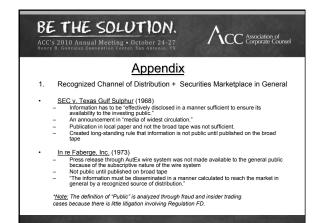
- · Previously posted materials
- · Hyperlinks
- Unauthorized 3<sup>rd</sup> parties
- · Representatives in their "individual" capacity
- Rule 10b-5 anti-fraud violations
- · Proxy solicitations
- Intellectual Property
   Potential disclosure of proprietary information
- · Privacy concerns

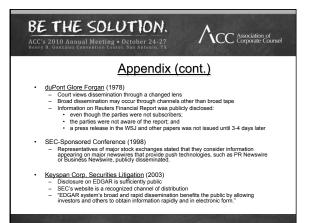


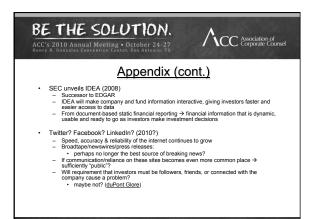


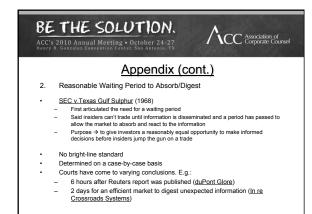




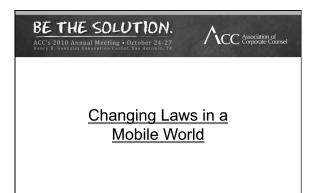








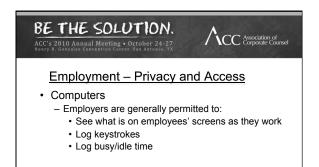
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Appendix (cont.)  Factors to Consider  Form of dissemination ( <u>Faberge</u> )  Very seedire, definite and relative the information is, how intelligible it its, and how easy it is to	
estimate its significance for the security in question.  Less of an issue of what's said - 7 other how it's said  Context and not just the use of individuals words ( <u>lsguill in Middle S.</u> )  Information that is obscure, distorted or unclear should be given a longer waiting period  To be considered in the "total mix of information"	
Nature and complexity of information ( <u>Faberge</u> )  Less complex → shorter waiting period  I feasily translable into investment action → shorter waiting period  But "less spectacular" → longer waiting period ( <u>SEC v. MacDonald</u> )	
- Frequency of activity  • Actively traded securities -> short absorption period  • Factors the SEC Highlighted for Website Disclosure	
Market cap and number of shareholders of the company     Extent to which the information on the website is regularly accessed     Steps the company undertook to notify investors of key developments being posted on its website	





#### **Employment**

- Privacy and data access
- Blurring the lines between business and personal
- · Social networks



## BE THE SOLUTION. ACC's 2010 Annual Meeting • October 24-27 Heary B. Conzeles Convention Center, San Antonio, TX Employment — Privacy and Access

- Email, Voicemail and SMS
  - Employers are generally permitted to:
    - · Track and review work email
    - Track and review personal messages accessed using work devices
    - Retain copies of deleted emails, voicemails and texts

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Employment – Privacy an  Other Smart Phone Data	nd Access	

- GPS
  - Employers can track employees' position, but notice is required in some jurisdictions (e.g., Connecticut and Delaware)
- Photos and Videos
  - Third party products that secretly monitor employee smartphone photos and videos exist
  - The law has yet to deal with the question

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Employment – Privacy ar	nd Access
4 <sup>th</sup> Amendment: Government em expectation of privacy when usin mobile device for personal purpo	ployees may have g employer-provided

but expectation may not be reasonable unless privacy is the employer's policy. *City of Ontario, California v. Quon,* 2010 WL 2400087

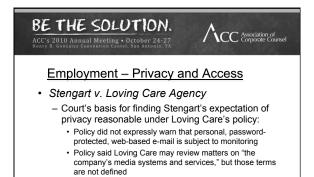
• Private Employers: Employees have a reasonable expectation of privacy in personal email through a personal account accessed on a Company device. *Stengart v. Loving Care Agency, Inc.,* 408 N.J. Super. 54 (App. Div. 2009)

### BE THE SOLUTION. Association of Corporate Counsel Employment - Privacy and Access

- · Ontario v. Quon
  - Because Quon was a government employee, the case centered on 4th Amendment analysis
  - But: the Supreme Court said that the government's search would have been "reasonable and normal in the privateemployer context"
  - "Even if [Quon] could assume some level of privacy would inhere in his messages, it would not have been reasonable for Quon to conclude that his messages were in all circumstances immune from scrutiny"



- Loving Care had a computer use policy:
  - · Loving Care may review, access, and disclose "all matters on the company's media systems and services at any time"
  - · E-mails, Internet communications and computer files are the company's business records and "are not to be considered private or personal" to employees
  - · "Occasional personal use is permitted"



### BE THE SOLUTION. Association of Corporate Counsel Employment - Privacy and Access

- · Stengart v. Loving Care Agency
  - Court's basis for finding Stengart's expectation of privacy reasonable under Loving Care's policy (cont.):
    - Policy does not expressly warn that personal, web-based e-mails are stored and can be forensically retrieved
    - Policy creates ambiguity by saying that e-mails "are not to be considered private or personal," while also permitting "occasional personal use" of e-mail

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	Employment – Privacy a	

- New North Carolina State Highway Patrol policy requires troopers who carry personal cell phones to hand over phone bills monthly.
  - Purpose: making sure troopers are working while on the clock
  - Unlike Quon and Stengart, NC troopers know in advance that the bills will be subject to review. Reasonable expectation of privacy?
  - What difference because the phones are personal?



- Brandt Electrical Services, Inc. (BES) sued its former employee this month for violating his non-competition agreement
- In August, the employee was assigned to consult with a potential BES client
- The employee called in sick the next few days and never submitted a bid

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- BES reviewed the GPS feed from the employee's BES-issued mobile device
- · The employee's supervisors went to his location and found him at the potential customer's property, working for his own company
- · Unanswered questions:
  - Does it matter that BES was tracking the employee's
  - whereabouts even when he was off-duty?
  - What is BES's policy on using GPS data?

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Employment – Work or Pe	

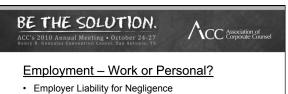
- Employer Liability for Employee Bad Acts
- XYZ Corp. IT personnel notice logs indicating that Employee is accessing pornography
- IT personnel tell Employee to stop, but take no other action.
- After Employee is arrested on child pornography charges, Employee's wife sues XYZ Corp. on behalf of her daughter, a victim
- Is XYZ Corp. liable to Employee's wife and daughter?

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Employment – Work or Personal?
<ul> <li>Yes; the court held:</li> </ul>
<ul> <li>XYZ had the <u>capability</u> to monitor Employee's internet use.</li> </ul>
<ul> <li>XYZ had the <u>right</u> to monitor Employee's internet use</li> </ul>
<ul> <li>XYZ was on notice that Employee was viewing child pornography on his computer</li> </ul>
On public policy grounds, XYZ had a <b>duty</b> to "prevent the"
servant from 'intentionally harming others or from so
conducting himself as to create an unreasonable risk of bodily harm to them"
<ul> <li>XYZ's failure to act was a proximate cause of continuing</li> </ul>
harm to Employee's stepdaughter

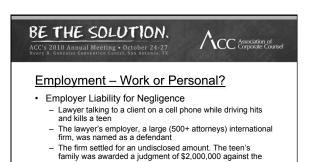
Jane Doe v. XYC Corporation, unpublished opinion of the New Jersey Appellate Division, December 27, 2005.

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- The XYZ case involved Employee's use of a desktop computer in 1999
- What outcome if Employee were browsing using his smartphone?
- What impact on "imputed knowledge" analysis if XYZ had:
  - HTTP access logs
  - GPS data
  - Ability to monitor uploads of camera phone images?



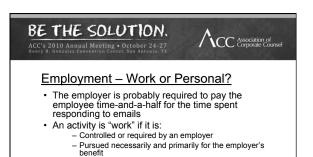
- Employee driving a Company car, talking on a Company-issued cell phone, hits a woman who loses an arm as a
- Company policy at the time of the accident was for employees to use only hands-free phones while driving for Company business
- The Company settled for \$5.2 million



(now former-) attorney

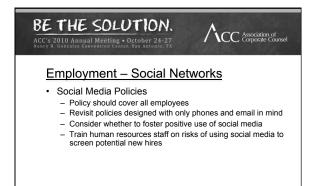


- Employer Liability for Overtime Pay
  - A non-exempt employee responds to a few emails on Saturday after a 40-hour work week on a companyissued smart phone
  - Does the company have to pay the employee for this time? If so, how much?



 If performed outside scheduled work time, an integral and indispensable part of the employee's principal activities

Chao v. Gotham Registry, Inc., 514 F.3d 280, 285 (2d Cir.2008).



# BE THE SOLUTION. ACC's 2010 Annual Meeting • October 24-27 (1887) B. Gossaftz Convention Center, San Astronio, TX Employee: "OMG I HATE MY JOB!! My boss is a total pervyy wanker always making me do s#lt stuff just to piss me off!! WANKER!" Boss: "Hi. I guess you forgot about adding me on here? Firstly, don't flatter yourself. Secondly, you've worked here 5 months and didn't work out that I'm gay? [...] and you can come in whenever you like to pick up any stuff you've left here. And yes, I'm serious."

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#### Employment - Social Networks (Net Lore)

- HR: "Please provide a medical certificate stating a valid reason for your sick leave on Thursday 21st 2008"
- Employee: "1 day leave absences do not require a medical certificate as stated in my contract, provided I have stated that I am on leave for medical reasons"

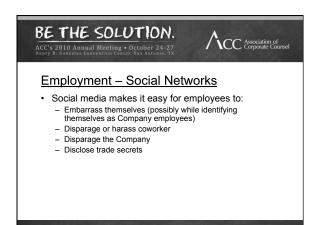
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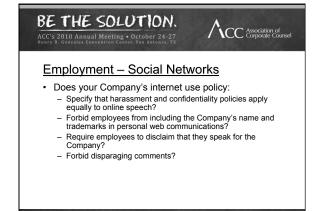
#### HR: "Usually that is the case, as per your contract. However please note that leave during these occasions is only granted for genuine medical

occasions is only granted for genuine medical reasons. You line manager has determined that your leave was not due to medical reasons and as such we cannot grant leave on this occasion"

 Employee: "My leave was due to medical reasons, so you cannot deny leave based on a line manager's discretion, with no proof, please process leave as requested"









- · What about Company's own use of social sites?
  - Is it possible to 'facebook' a potential employee without gaining some information that can not be used in a hiring decision (information regarding the applicant's age, race, parental status, etc.)?
  - If the applicant is not hired and files a discrimination claim, it is possible that the applicant can defeat a summary judgment by showing that Company accessed her profile



#### **Enforceability of Mobile Agreements**

Can a clickwrap agreement accepted via mobile device be enforced? What about browse wrap?



- continue, is enforceable as in other contexts.
- 30 pages of terms and conditions are harder to read on a Blackberry; but
- The user is free to withhold assent and forego the application or website behind the click wrap

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#### **Enforceability of Mobile Agreements**

· Less clear for browse wrap, where a user is notified that use of a site or app is subject to agreement with terms and conditions, but no manifestation of assent (other than continued use) is required

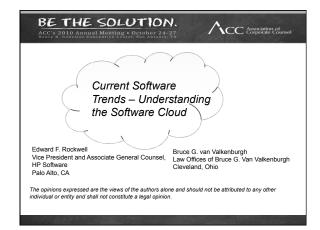
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#### **Enforceability of Mobile Agreements**

- · Outside the mobile context, browse wrap may not be enforceable where the license is not visible
  - E.g., where a user is able to access the licensed site or application without scrolling, but the terms and conditions notice is farther down the page



- · Browse wrap may pose unique enforceability problems
  - Different browsers render pages differently
    - Each mobile platform uses its own proprietary browser
    - · Third party mobile browsers are available
  - There is no uniform mobile device screen size or resolution



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Context - dramatic market disruptions have repeatedly altered the use of technology by the Enterprise and corresponding legal considerations:

- Mainframes
- Minicomputers
- · Client Server
- Internet
- · Application Service Providers

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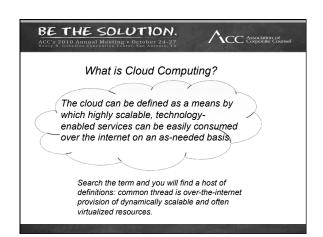
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Some Factors Driving Current IT Trends ...

- Pursuit of business agility drives need for IT agility
- End-users have viable alternatives to enterprise IT and increasingly demand "consumer" experience
  - use of personal technology in the workplace, use of social media and web-based consumer applications
- Enterprises are data rich & information poor
  - Digital information doubling every 18 months

What does this mean for IT, the Business and You... accelerating complexity, risk and cost

# Enterprise IT is fundamentally changing again ... • Virtualization • 28% of x86 workloads today • 48% by 2012 • Cloud [public and private] • 76% pursuing private cloud • By 2014 mainstream adoption of Cloud anticipated • Mobility • 1 billion mobile devices accessing the internet in 2010 • Social Media







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- Everything as a Service (EaaS) the transformation of IT from a physical, well established environment into a capability that is available at people's fingertips without knowledge of where the
- Software as a Service (SaaS) an environment where users can run predefined applications directly from their web browser.
- Platform as a Service (PaaS) an environment in which the user is provided with a rich environment in which he or she can run applications as long as they are programmed in one of the languages supported by the platform (ex. Java, Python or .Net)
- Infrastructure as a Service (laaS) an environment that provides the user with processing power, networking, storage and the other necessary resources allowing the user to run software and applications

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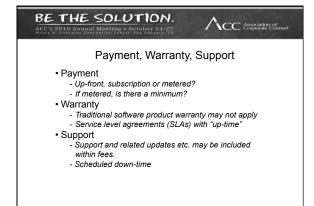
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Key Considerations for SaaS Transactions

- Diligence on provider
- •License ⇒ service
- Payment, warranty, support
- · Liability, IP and indemnity
- · Governing law, venue and related
- Term and Termination
- · Business continuity planning
- Privacy, security and compliance considerations

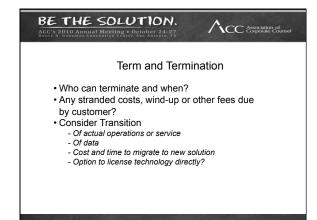
# Provider background Financial stability Assess your regulatory needs and whether provider can meet them Reliance on third parties - IP owned by vendor or a 3rd party? Open source? Use of subcontractors

# Standard offering or highly customized? Contracting model: paper, 'click wrap"? Is it "full" SaaS or hybrid? "SaaS" may range from a classic term or perpetual license together with hosted service delivery to a full service model where no license is provided. What are metrics defining use? Any geographic restrictions on access?



# Liability, IP, Indemnity Liability IP Indemnity Consider responsibility for user content uploaded to SaaS data center

# Governing Law, Venue and Related Issues • Governing Law • More than one set of laws may apply • Venue • Privilege • "Guilt by Association" • Spam • data breach • E-discovery • Search warrants



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#### **Business Continuity Planning**

- · Is there data involved and where located?
- Back-ups
- Redundant data centers
- · Access to technology or data in case of Force Majeure or other event
- Source Code Escrow

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#### Privacy, Security, Compliance

- · Confirm nature of affected data
- who owns the data? Right to mine?
- Encryption
- Confirm regulatory obligations re: data
   HIPAA

  - EU Data Protection Directive

  - Safe Harbor Breach notification laws
- SAS 70 Type II reports
- ISO compliance
- Audits



Thunder from the Cloud -Common Negotiation Traps

- Is Buyer seeking to transfer business risk?
- Is Buyer clear that they are buying a service not a license?
- Is Buyer seeking to transfer regulatory compliance?
- Has Seller "sold" a custom/standard solution but offering is actually standard/custom?

Be the Solution.

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QUESTIONS?	



#### **Extras from ACC**

We are providing you with an index of all our InfoPAKs, Leading Practices Profiles, QuickCounsels and Top Tens, by substantive areas. We have also indexed for you those resources that are applicable to Canada and Europe.

Click on the link to index above or visit http://www.acc.com/annualmeetingextras.

The resources listed are just the tip of the iceberg! We have many more, including ACC Docket articles, sample forms and policies, and webcasts at http://www.acc.com/LegalResources.