Americans with Disabilities Act

Training Materials from WeComply

ACC's Exclusive Alliance Partner for Compliance Training

- <u>Classroom Training</u>: A PowerPoint version of this course is available free to ACC members through the <u>ACC Compliance Training Portal</u>.
- <u>Online Training</u>: An interactive, trackable and customizable version of this course is available at a discounted rate for ACC members through <u>WeComply</u>.

Get the PowerPoint File

Get a FREE Online Preview

Americans with Disabilities Act Course Summary

This 35-minute ADA training course explains the basic requirements of the ADA in simple, understandable terms. The online ADA training course includes pop quizzes, news clippings and a final quiz highlighting real-world compliance issues that employees should learn to recognize and deal with appropriately. The topics covered in the ADA training course include -

- Overview of the ADA
- Persons with disabilities
- Impairments
- Major life activities
- Records and perceptions of a disability
- Essential job functions
- Reasonable accommodation
- Undue hardship
- Qualification standards
- Safety standards
- The hiring process
- Medical exams and questions
- •The ADA on the job
- Evaluations and promotions

For more information, please contact WeComply toll-free at 866-WeComply (866-932-6675), via email at sales@wecomply.com, or on the web at www.ACC.com/compliance