

Family and Medical Leave Act

Training Materials from WeComply

ACC's Exclusive Alliance Partner for Compliance Training

- <u>Classroom Training</u>: A PowerPoint version of this course is available free to ACC members through the <u>ACC Compliance Training Portal</u>.
- <u>Online Training</u>: An interactive, trackable and customizable version of this course is available at a discounted rate for ACC members through <u>WeComply</u>.

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Family and Medical Leave Act Course Summary

This 35-minute course explains the basic requirements of the FMLA in simple, understandable terms. Our online version includes pop quizzes, news clippings and a final quiz highlighting real-world compliance issues that employees should learn to recognize and deal with appropriately. The topics covered in the course include —

- An overview of the FMLA
- •The scope and coverage of the FMLA
- Covered employers
- Eligible employees
- Entitlement to leave
- •Spouses with the same employer
- Paid leave
- •Intermittent leave and reduced schedules

- Serious health conditions
- Certification
- Company notice requirements
- Employee notice requirements
- Continuing benefits
- Job restoration
- Other issues

For more information, please contact WeComply toll-free at 866-WeComply (866-932-6675), via email at sales@wecomply.com, or on the web at www.ACC.com/compliance