

Training Materials from WeComply

ACC's Exclusive Alliance Partner for Compliance Training

- ***Classroom Training:*** A PowerPoint version of this course is available free to ACC members through the [ACC Compliance Training Portal](#).
- ***Online Training:*** An interactive, trackable and customizable version of this course is available at a discounted rate for ACC members through [WeComply](#).

Get the PowerPoint File

Get a FREE Online Preview

Discrimination and Harassment Course Summary

There are separate training courses for managerial (45 minutes) and nonmanagerial (40 minutes) employees, each of which is available in multiple versions — audio/video, audio-only or text-only. There are also (1) a two-hour audio/video training course for California and Connecticut supervisors and (2) a 45-minute training course for Canadian supervisors. All versions of the discrimination and harassment training course include pop quizzes, news clippings and a final quiz highlighting real-world compliance issues that employees should learn to recognize and deal with appropriately. Topics covered in the courses include —

- Reasons for concern
- Anti-discrimination laws
- Sexual harassment defined
- Types of sexual harassment
- Walking the fine line
- Consensual relationships
- Considering all of the circumstances
- Conduct to be avoided
- Internet and e-mail harassment
- Other protected characteristics
- Other conduct to be avoided
- Retaliation
- What you should do
- Maintaining a respectful work environment

For more information, please contact WeComply toll-free at 866-WeComply (866-932-6675), via email at sales@wecomply.com, or on the web at www.ACC.com/compliance