



DELIVERING STRATEGIC SOLUTIONS ACCA'S 2000 ANNUAL MEETING

606 Regulatory Initiatives Impacting Your Labor Force

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The U.S. Department of Labor and the National Relations Labor Board recently have taken steps that may dramatically impact upon the management of your labor force. For example, the Occupational Safety and Health Administration of the United States Department of Labor has made serious in-roads on how employers are responsible for the safety and well-being of their workforce by creating Ergonomic Standards for all employees and issuing guidelines affecting off-site, "home-offices". Next, faced with fewer and fewer employees being covered by collective bargaining agreements, the NLRB began pursuing policies that have far reaching effects on employees' rights during internal disciplinary actions even where no collective bargaining agreement is in place. Finally, when the Office of Federal Contract Compliance Programs (OFCCP) comes knocking on at your door with a compliance survey or the intention to conduct a formal

compliance audit, your day-to-day operations can be seriously impacted. The materials contained in this packet consist of many reference materials published by the various regulatory agencies and some other comments and guides created by the panelists.

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