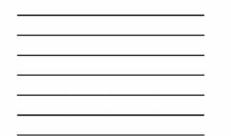
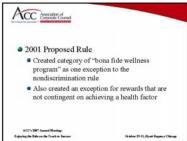


Or alter 29-31, Hysti Regney Chings

ACC's 2007 Annual Monting: Enjoying the Rido on the Truck to Harmon



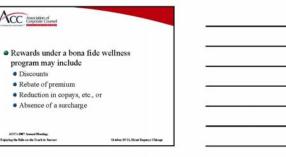


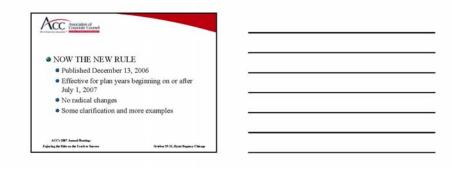


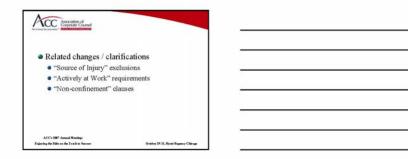
ACC Association of

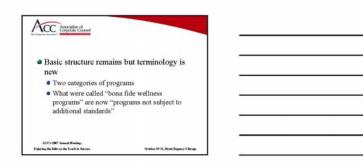
Discounts

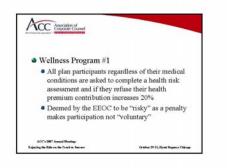
ACC's 2007 Annual Meeting: Enjoying the Bills on the Truck to Surrow

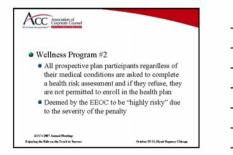


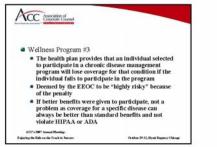


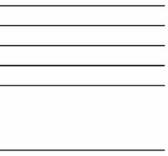


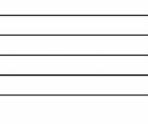


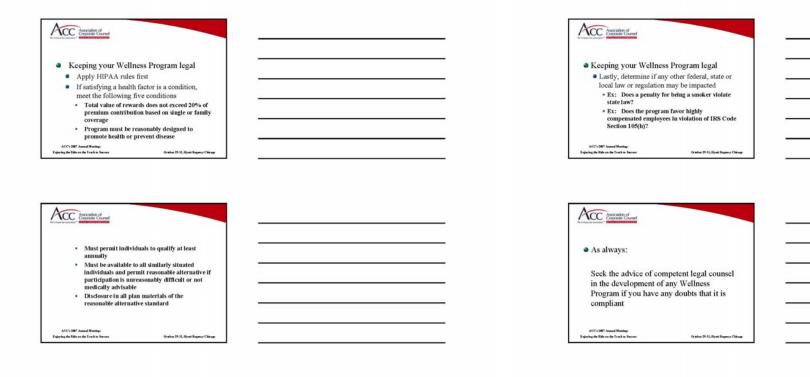


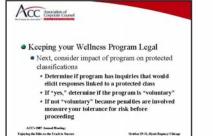


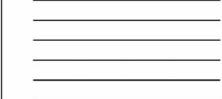


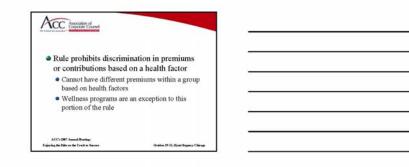


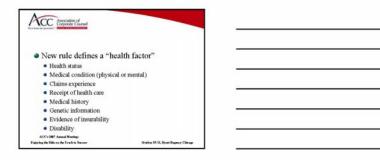


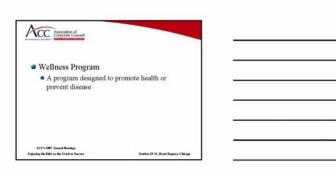


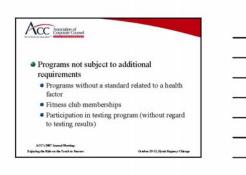


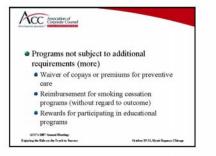


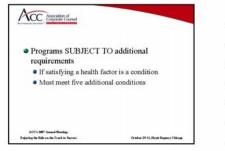


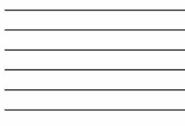


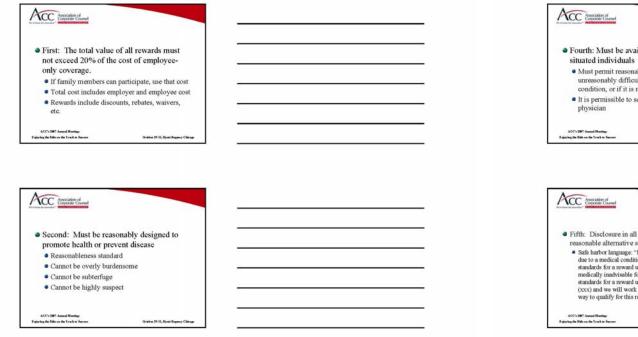


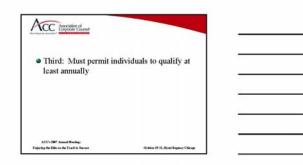




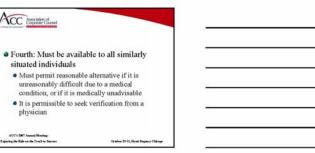




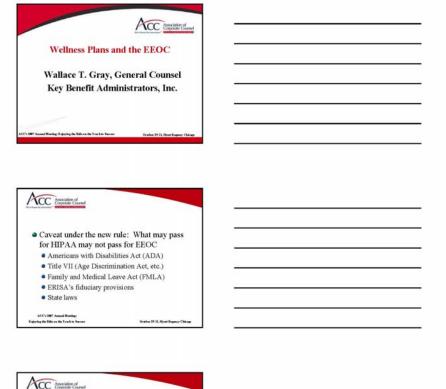


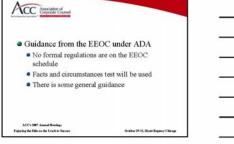


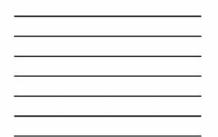


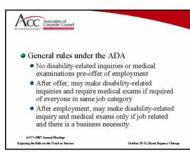




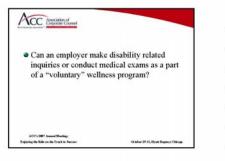


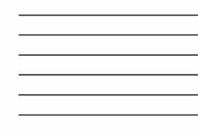












• Yes, as long as:		-	
 Part of a "voluntary" e program 	mployee wellness	-	
 Medical records must t separate from personnel 		-	
 Can not be used for em Questions need not be with business needs 	ployment purposes job-related or consistent		
ACC's 2007 Annual Munting: spinning the Bills on the Track to Surrows	Grahar 25.31, Heat Repary Chings		

ACC Association of Corporate Coursed		
 Definition of "Volunt: Employer does not req 		
 Employer does not per not participate (EEOO Enforcement Guidance 	alize employees who do C Notice 915.002, on Disability-Related	
Inquiries and Medical	Exams, QA 22)	
ACC's 2007 Annual Monting: Enjoying the Eich on the Truck in Surrows	Orahor 29.31, Heart Resource Chinam	



