



506 - New HIPAA Nondiscrimination Regulations & Your Wellness Program

Alan Albright
Executive Counsel
WellPoint, Inc.

Wallace Gray
General Counsel
Key benefit Administrators, Inc.

Jeffrey Turner
Senior Vice President Administration & General Counsel
Metal Technologies, Inc.

Faculty Biographies

Alan Albright

Alan Albright is executive counsel with WellPoint, Inc., based in Indianapolis. WellPoint provides health coverage to one out of ten Americans. Mr. Albright's role within WellPoint is to lead innovation in new products including health savings accounts and health reimbursement arrangements. Many of these products include wellness programs and incentives. Mr. Albright has worked with both the tax and ERISA aspects of these plans.

Wallace Gray

Wallace T. Gray is vice president and general counsel of the Key Family of Companies, which includes Key Benefit Administrators, Inc. and the American Health Data Institute in Indianapolis, Indiana.

Mr. Gray is a member of the Indiana Bar Association, the ACC, and is the current president of the Indiana Self-Insurance Association. He is a frequent seminar speaker on employee benefits and health insurance law.

He earned his undergraduate Indiana University, his law degree from the University of Louisville School of Law, and his MBA from the University of Indianapolis.

Jeffrey Turner

Mr. Turner is an graduate of the Indiana University School of Law and was in private practice for twenty years. For the past ten years he has been a corporate general counsel in the manufacturing industry. He is a frequent speaker at a variety of legal continuing education and industry forums. He is a former ACC Indiana Chapter Board Member.



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Part III

**Department of the
Treasury**

Internal Revenue Service
26 CFR Part 54

**Department of Labor
Administration**

Employee Benefits Security
29 CFR Part 2590

**Department of Health
and Human Services**

Centers for Medicare & Medicaid Services
45 CFR Part 146

Nondiscrimination and Wellness
Programs in Health Coverage in the
Group Market; Final Rules