

Monday, May 18 10:00-11:30am

102 Employment Law for In-house Counsel

William Davis Harn Senior Attorney Southern California Edison Company

Dion Kohler *Partner* Jackson Lewis

Amy Loggins Corporate Counsel Crawford & Co.

Faculty Biographies

William Davis Harn

William Davis Harn is a senior attorney for Southern California Edison Company (SCE) in Rosemead, CA. Mr. Harn has specialized in representing SCE and other employers on employment and labor matters, actively litigating cases through jury trial and appeal in both state and federal courts. He has handled several labor arbitrations, appeared in regulatory proceedings before the California Public Utilities Commission, and daily provides practical legal advice and solutions to client organizations on a broad panoply of employment, labor, and benefits matters.

Mr. Harn is a former chair of ACC's Employment and Labor Law Committee and current Vice-chair for ACC's Council of Committees. He is a vice president for services for ACC's Southern California Chapter's board of directors. Mr. Harn has been a past speaker on several subjects including discovery in employment law matters, workplace privacy, leave and disability management, wage and hour law, legal intern programs, and the elimination of bias within the legal profession. Mr. Harn has been actively involved in SCE's program with Streetlaw, a non-profit organization dedicated to furthering a diversity pipeline to the legal profession by promoting the legal profession as a career choice to local high school students. Mr. Harn was also the creator and coordinator of the SCE law department summer legal intern program from its inception and still provides oversight to the current summer program team. Mr. Harn provides several hours of service annually to the Los Angeles County Superior Court as a volunteer mediator and temporary judge.

Mr. Harn received his J.D. with great distinction from the University of the Pacific McGeorge School of Law.

Dion Kohler

Dion Kohler is a partner in the Atlanta office of Jackson Lewis. Mr. Kohler's practice is broad in scope and includes labor matters involving union-related issues as well as the defense of employment related litigation and administrative charges. The cases Mr. Kohler handles include a variety of state and federal court claims involving discrimination, harassment, retaliation, contracts, and employment related torts. He is an experienced trial lawyer and regularly handles cases before federal and state agencies, judges and juries. Mr. Kohler is also recognized for his experience and counsel in matters related to occupational safety and health, affirmative action, employment contracts, and wage and hour matters including prevailing wage laws. He also is regularly called upon to assist employers in complying with the Family and Medical Leave Act, the American with Disabilities Act, and other federal and state employment laws. To assist employers in avoiding expensive employment related lawsuits and claims, Mr. Kohler regularly presents training programs for managers and executives. He also assists employers in developing workplace policies and practices which maximize positive employee relations and act as effective risk management strategies for the workplace. On a daily basis, Mr. Kohler advises clients on handling discharges, workplace investigations and other sensitive employment related problems. He takes as much pride in the claims he assists clients in avoiding as those he successfully defends.

Mr. Kohler is involved in a variety of charitable organizations which support and provide for neglected and abandoned animals. He is also active participant is several charities which provide support for the people of Haiti.

Mr. Kohler received his Bachelor's from Emory University and his law degree with Distinction from Emory University School of Law.

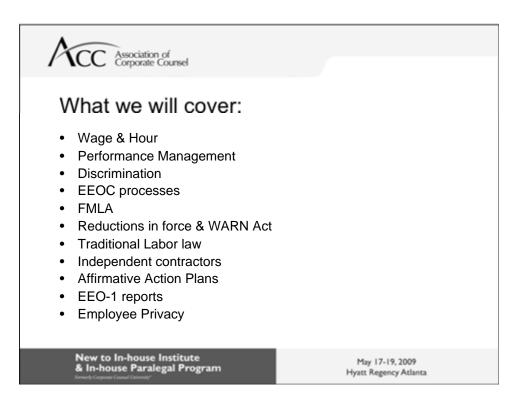
Amy Loggins

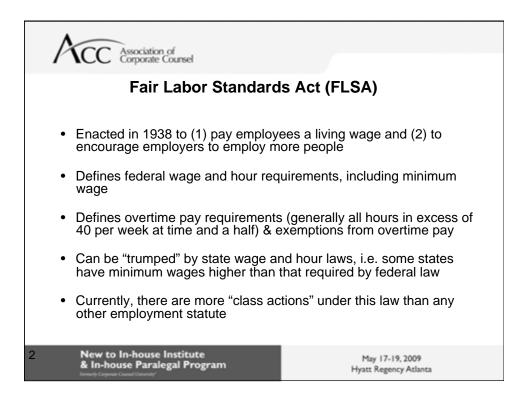
Amy Loggins is corporate counsel for Crawford & Company in Atlanta. She is responsible for handling all labor & employment issues for Crawford. Her area of practice includes defending and advising the company on issues pertaining to human resources policies and procedures, restrictive covenants, conflicts of interest, contracts, whistleblower issues, internal investigations, Title VII, ADA, ADEA, FLSA, FMLA, EPA, and other state and federal statutes. Ms. Loggins manages all employment litigation for Crawford & Company and its subsidiaries. She develops and presents training modules for supervisory and management level employees on human resources and labor & employment topics. She also serves on the Crawford & Company scholarship committee.

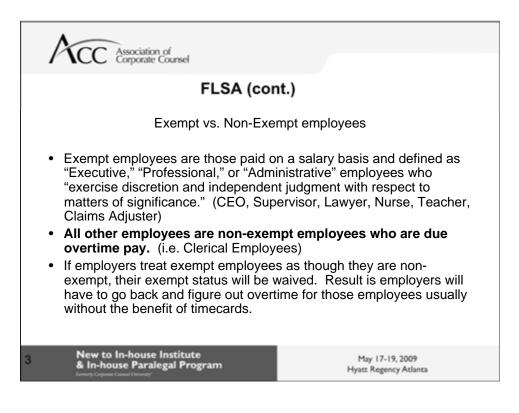
Before joining Crawford, Ms. Loggins successfully practiced as a trial attorney for the equal employment opportunity commission in the Atlanta District Office. She also previously practiced law as an associate with Seacrest, Karesh, Tate & Bicknese in Atlanta.

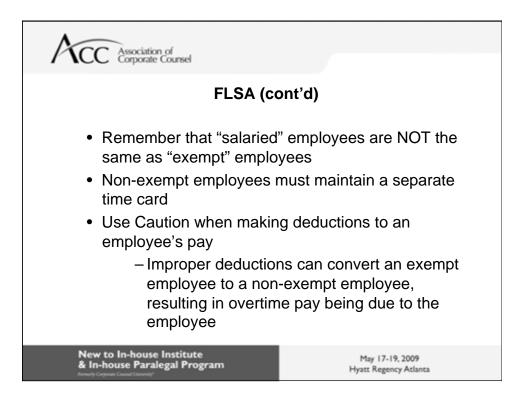
Additionally, Ms. Loggins is active in the community. She is the president of the Junior League of DeKalb County and is a member of the 2008 Class of Leadership DeKalb. Her volunteer board involvement includes the State Bar of Georgia Young Lawyers Division; Younger Lawyer Alumni Committee for the University of Georgia School of Law; DeKalb Rape Crisis Center; International Women's House; and Junior League of DeKalb County. She also chaired the state public affairs committee representing all Junior Leagues in the State of Georgia.

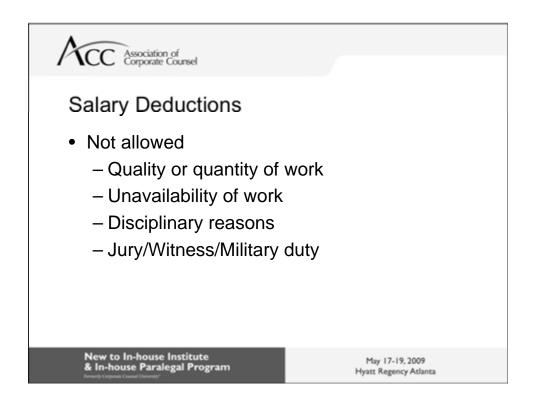
Ms. Loggins received her B.S. and J.D. from the University of Georgia.

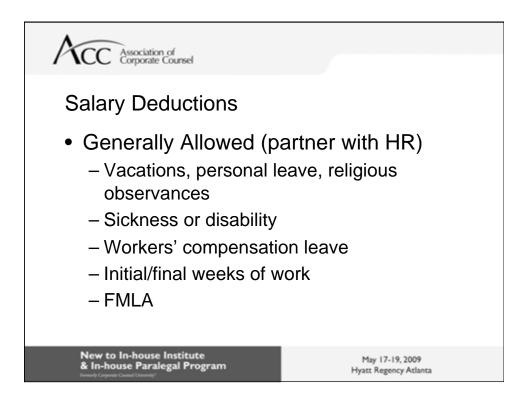


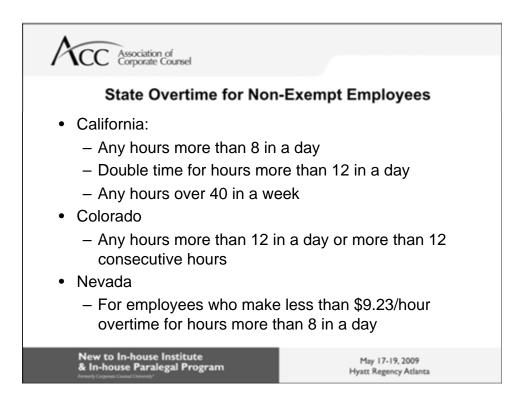


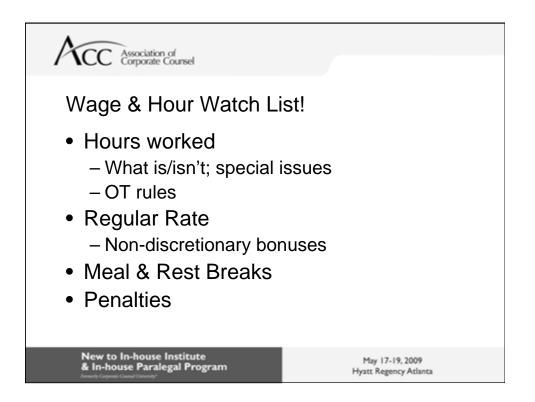


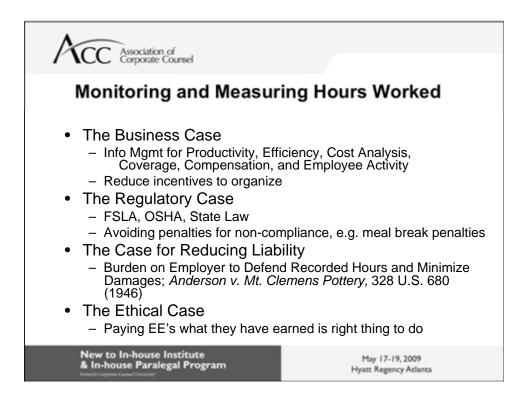


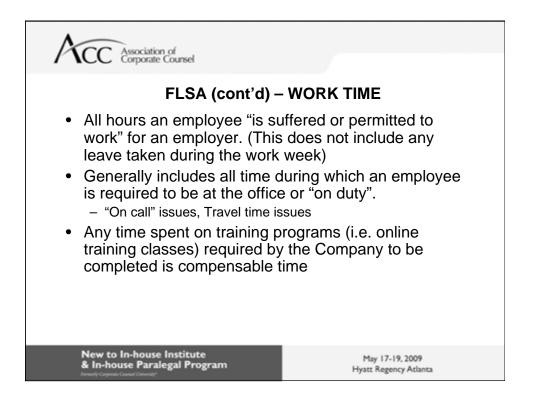


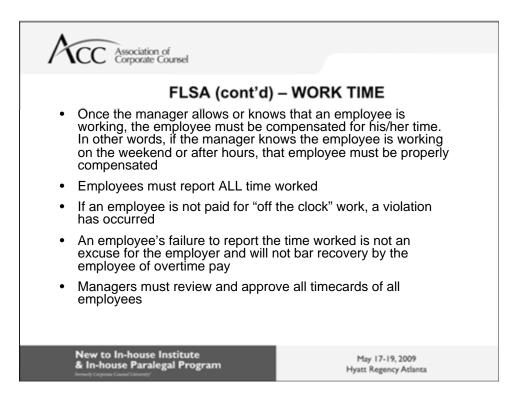


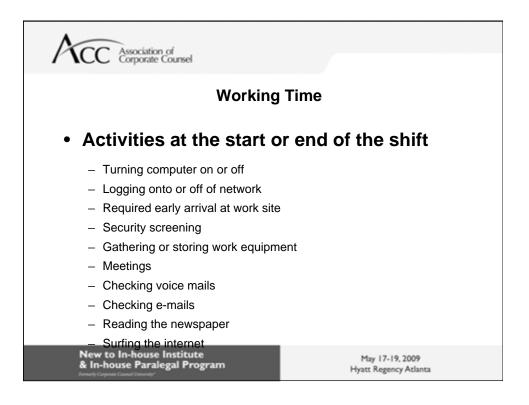


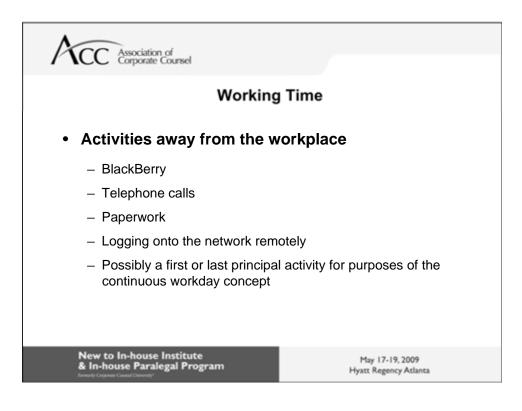


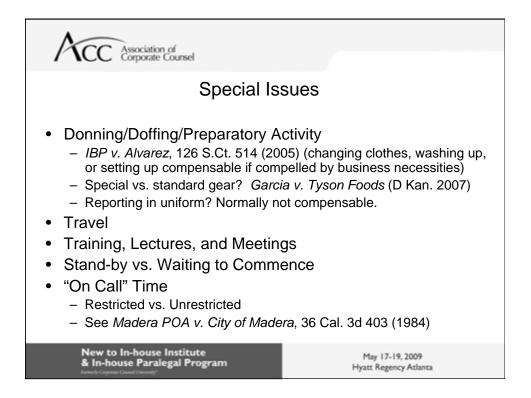


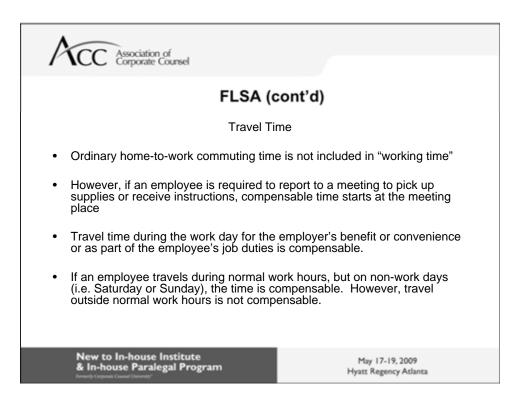


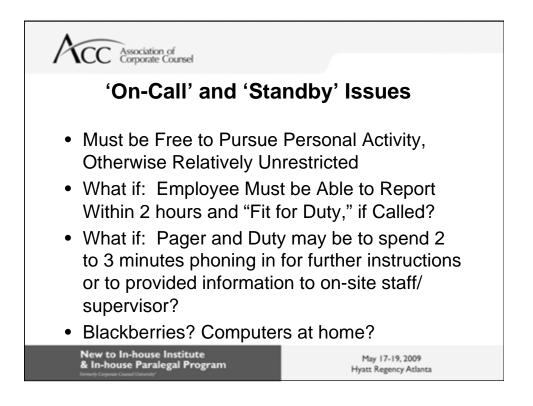


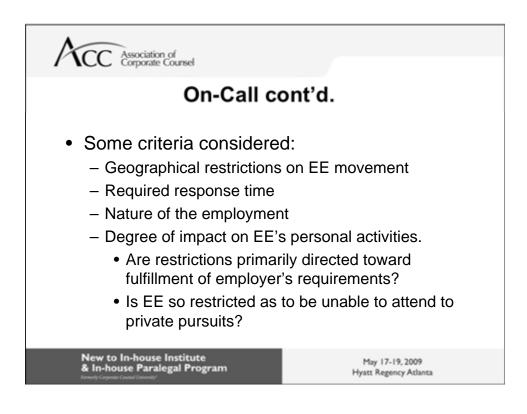


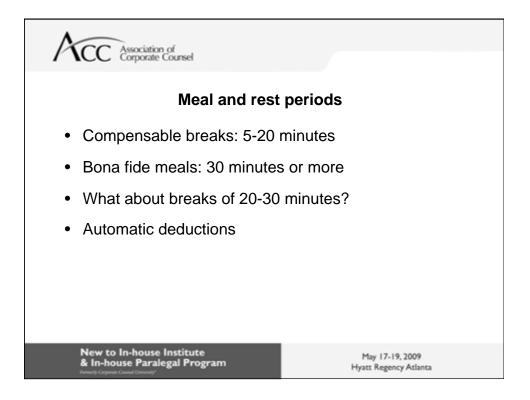


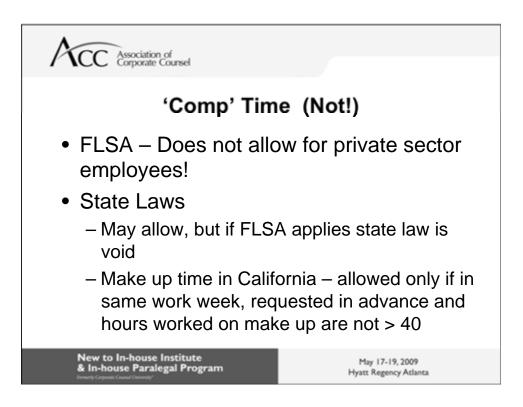


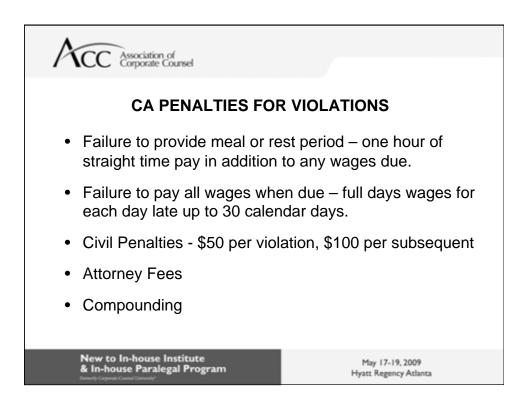


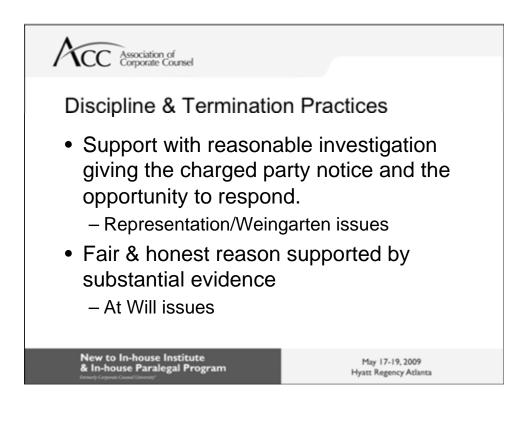


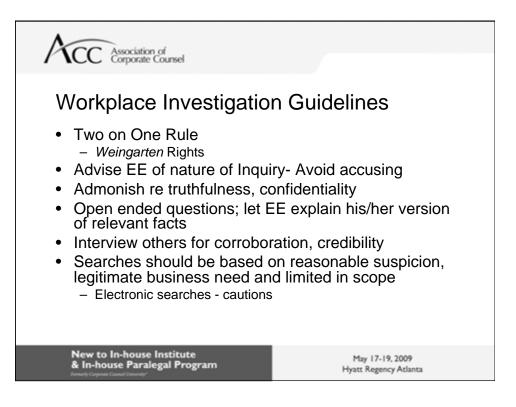


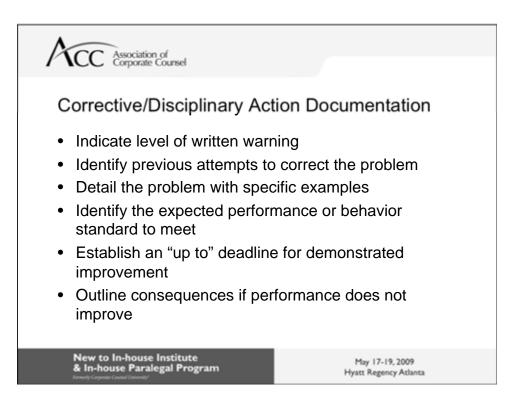


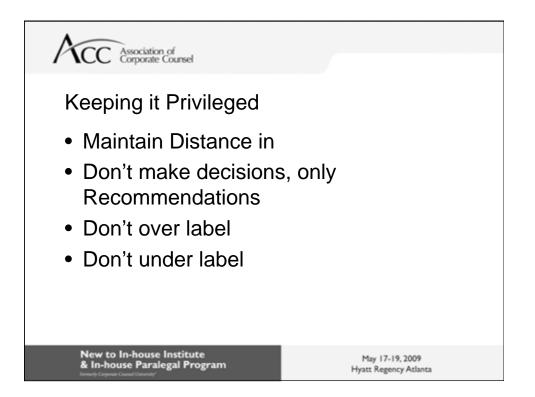


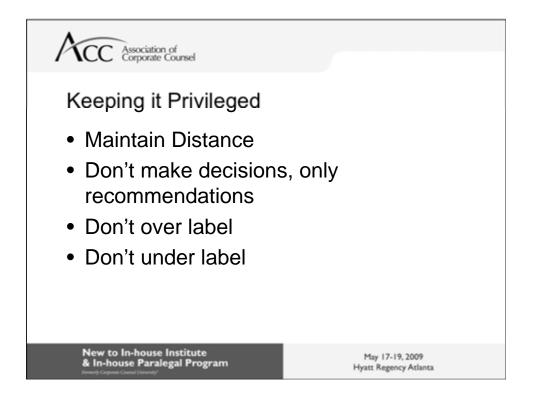


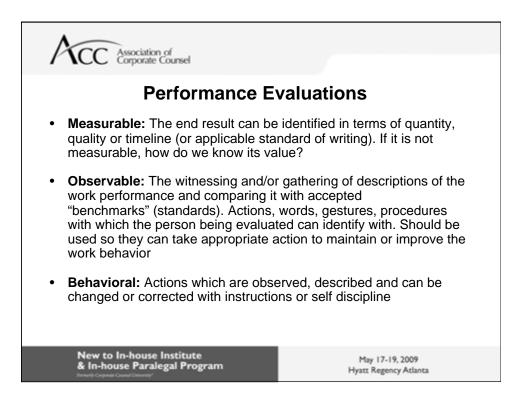


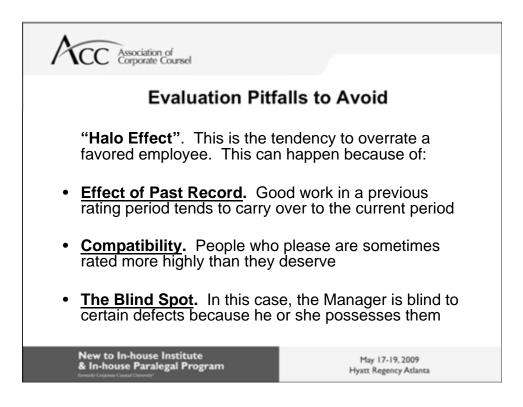


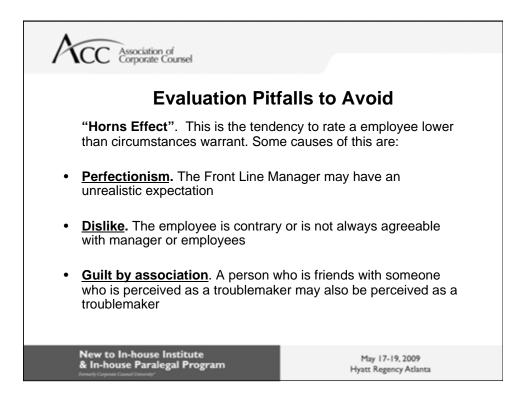


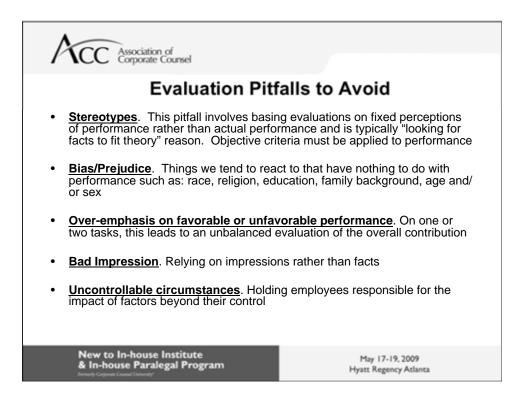


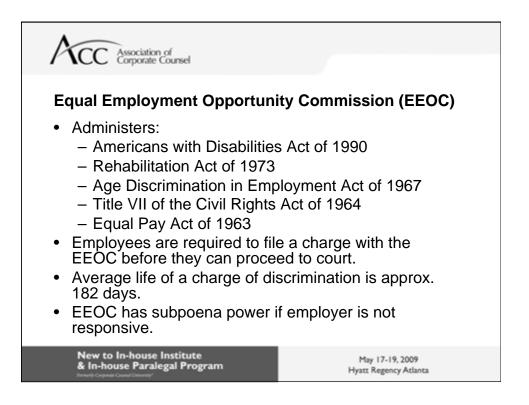


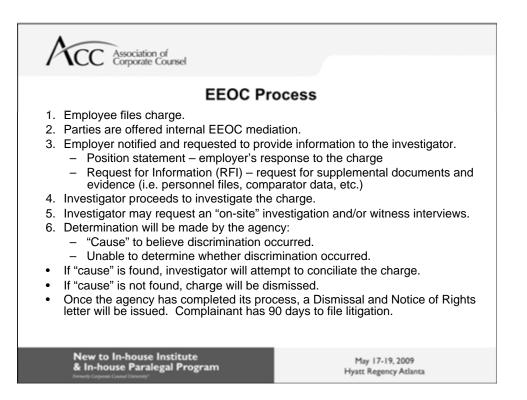


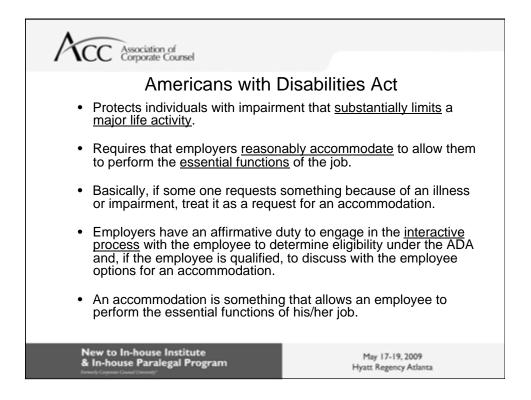


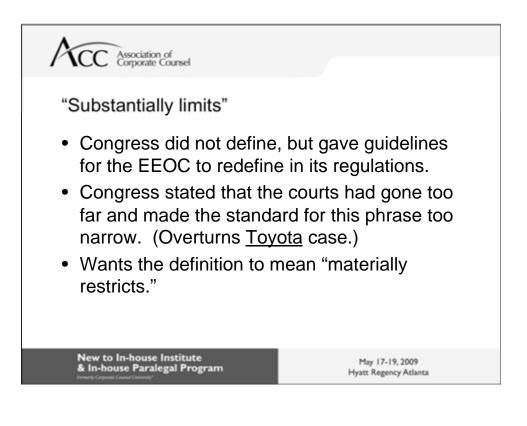


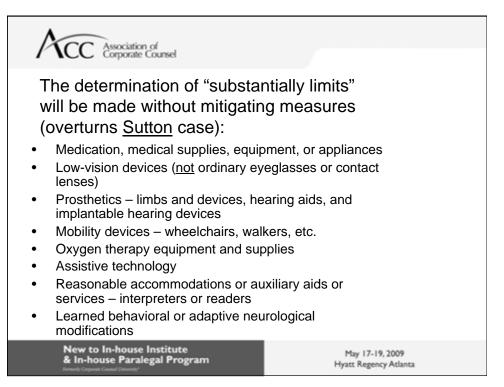


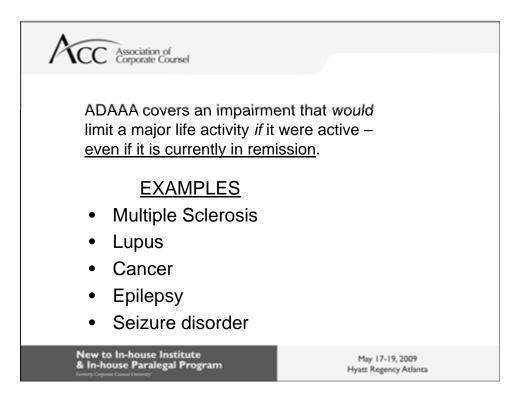






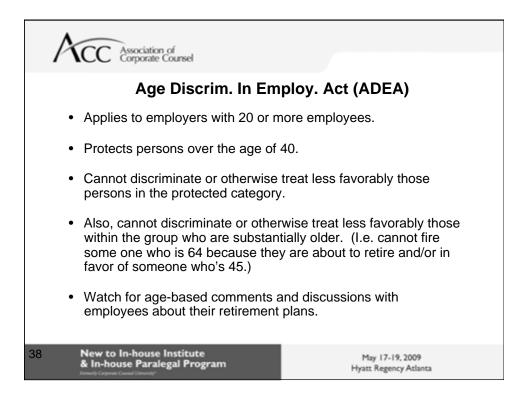


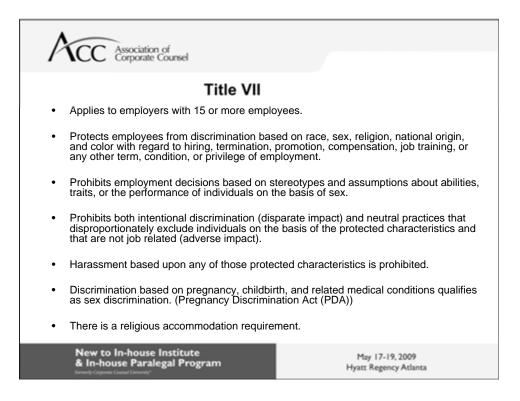


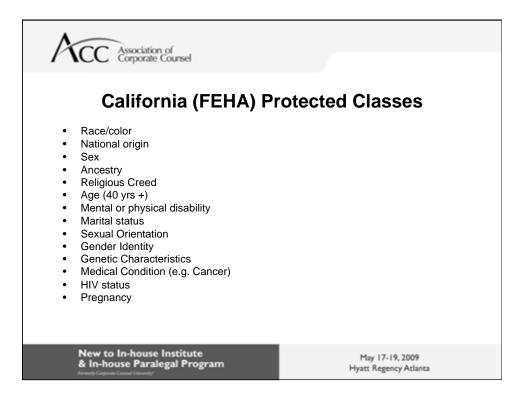


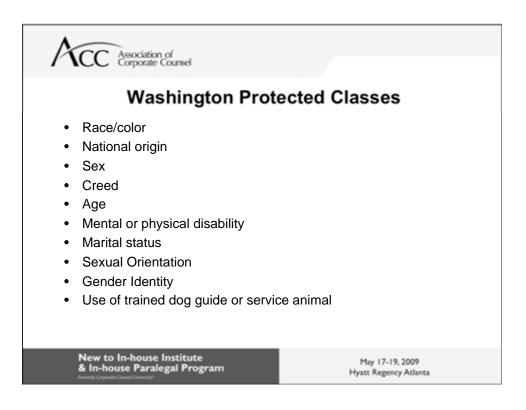
Association of Corporate Coursel	
"MAJOR LIFE ACTIVITES Expanded definition of "ma <u>NEW definition includes</u> : Caring for oneself Performing manual tasks Eating Sleeping Lifting Bending Learning Reading Thinking Communicating	-
New to In-house Institute & In-house Paralegal Program	May 17-19, 2009 Hyatt Regency Atlanta

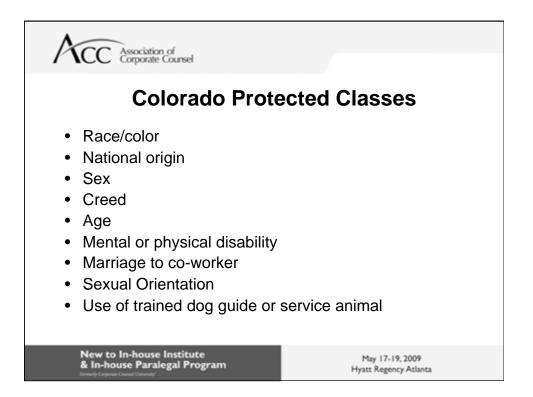
Association of Corporate Counsel		
"MAJOR LIFE ACT	IVITIES"	
Expanded definition of "physimpairment" to include the o major bodily function, includ limited to, functions of the :	perations of a	
Immune system Normal cell growth		
Digestive	Bowel	
Bowel	Bladder	
Bladder	Brain	
Neurological	Respiratory	
Circulatory	Endocrine	
Reproductive functions		
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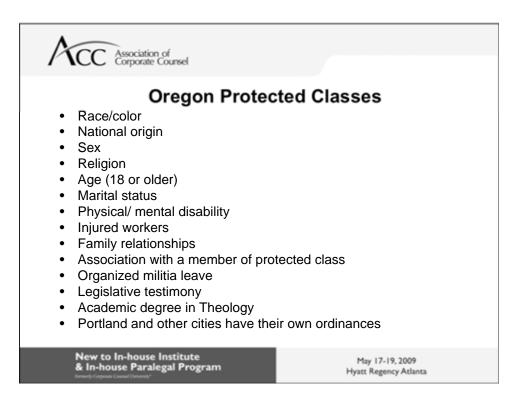


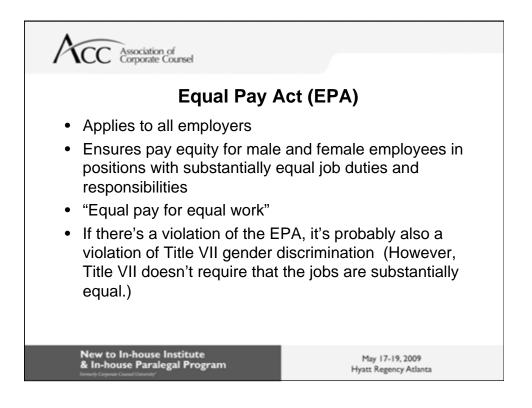


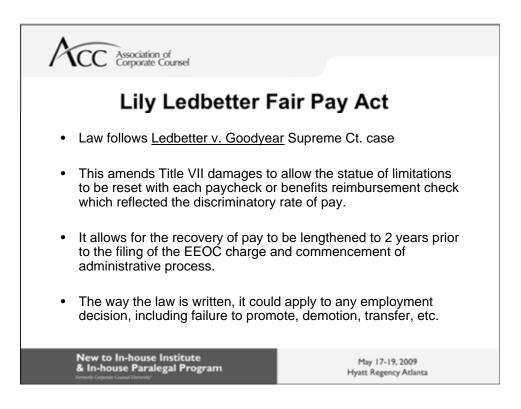


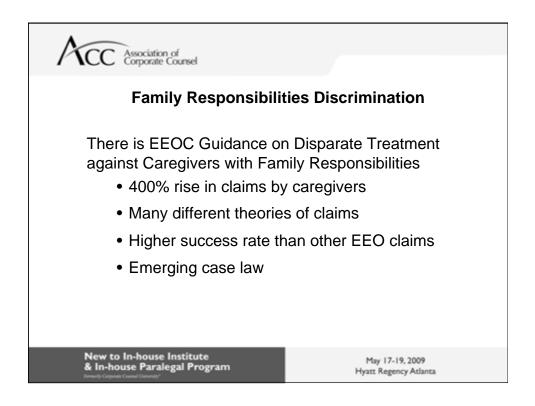


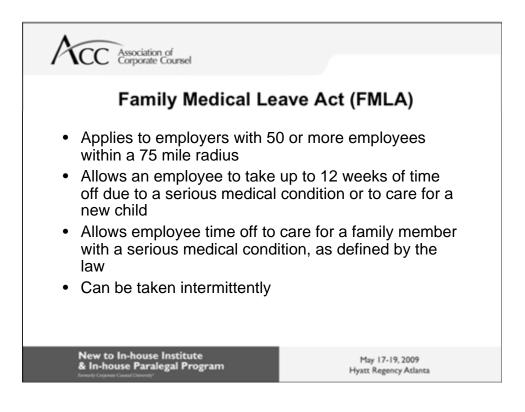




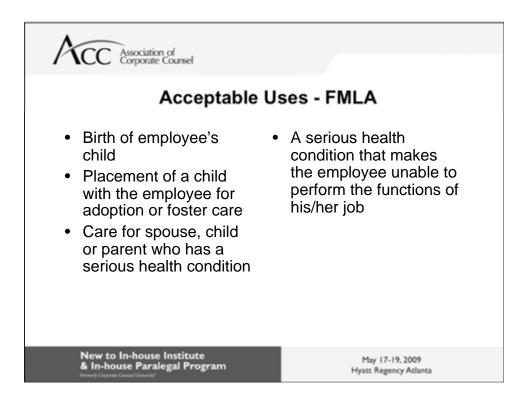


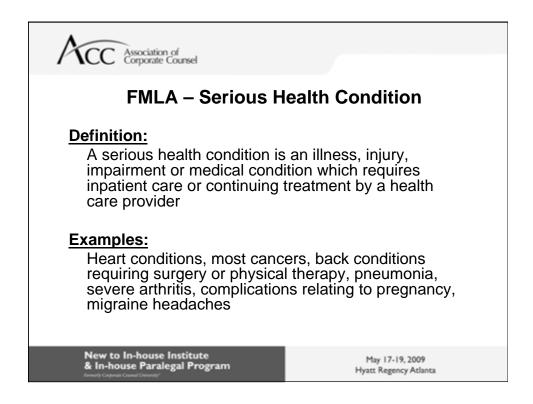


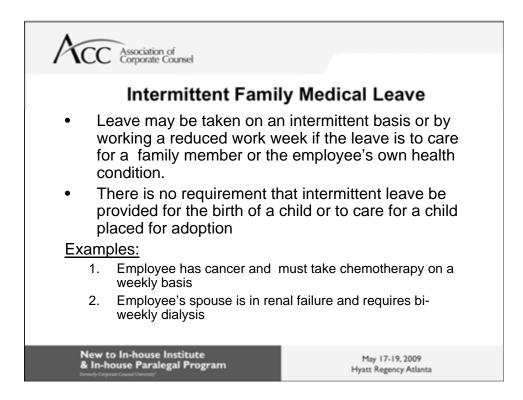


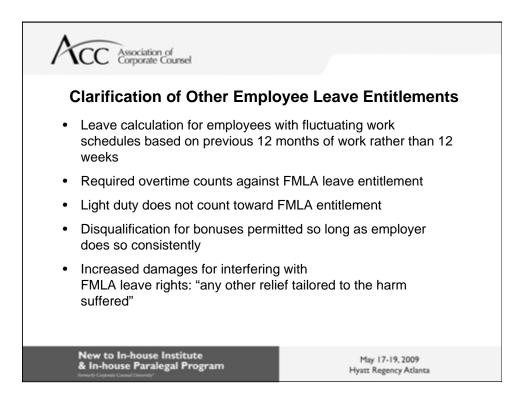




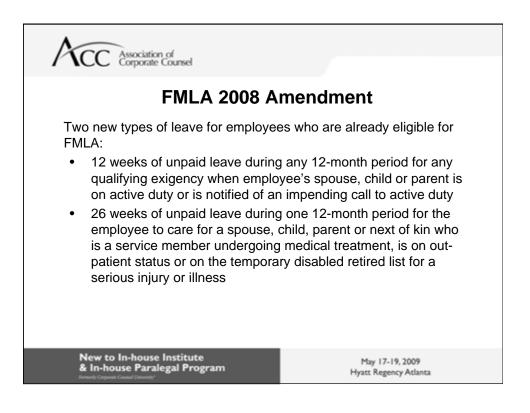


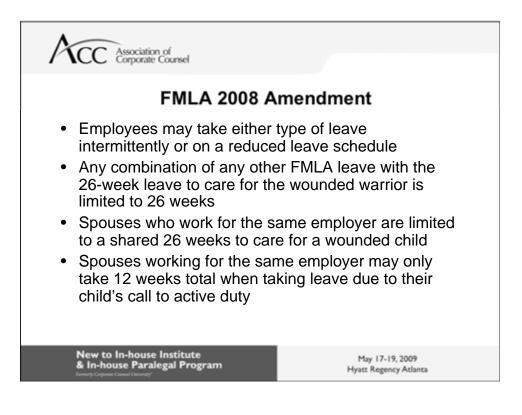


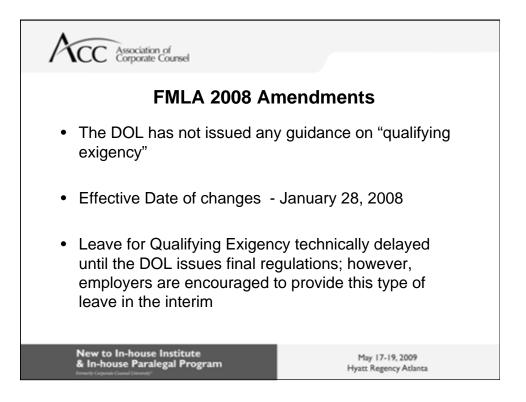


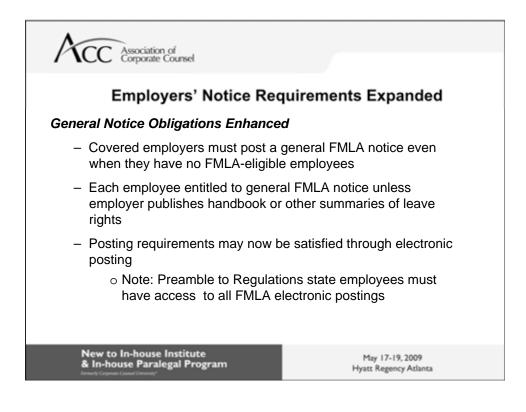


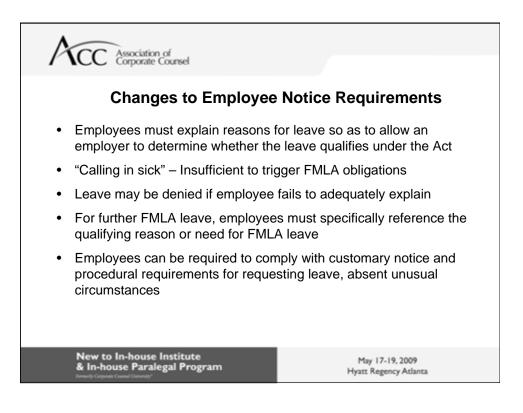


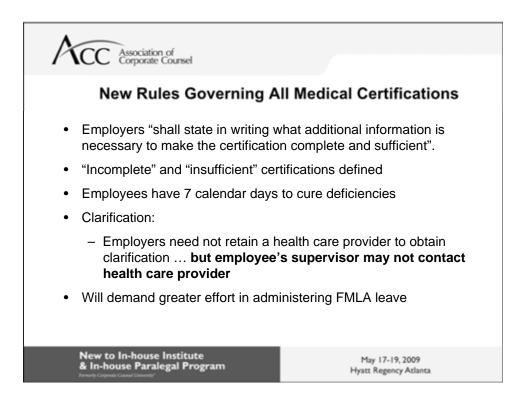


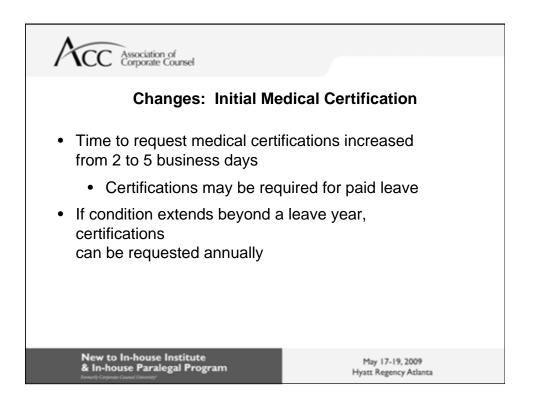


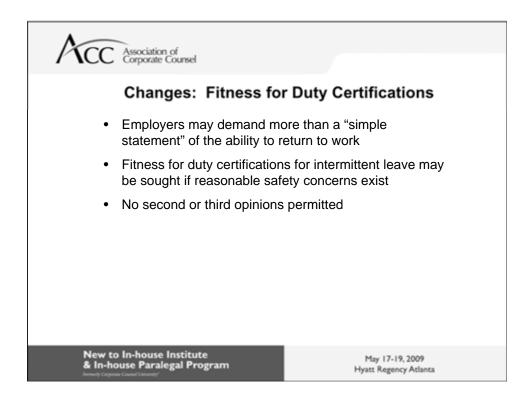




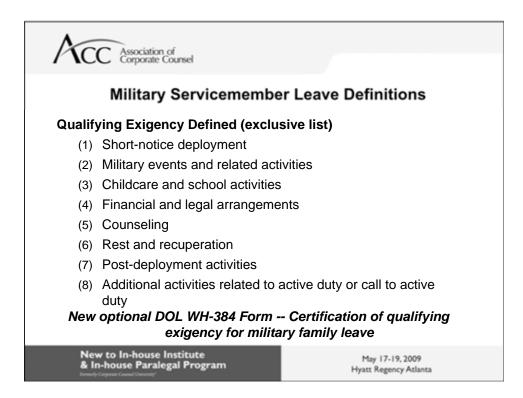


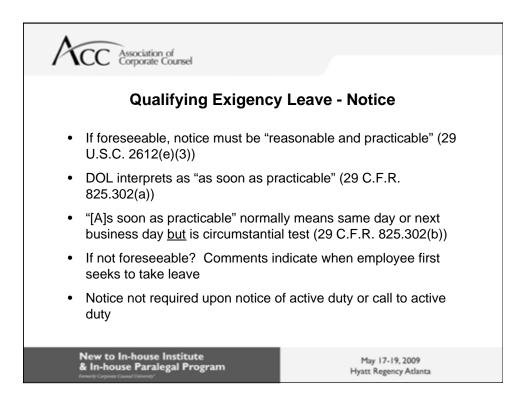


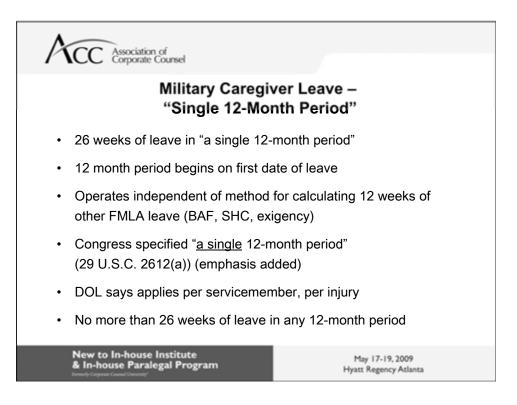


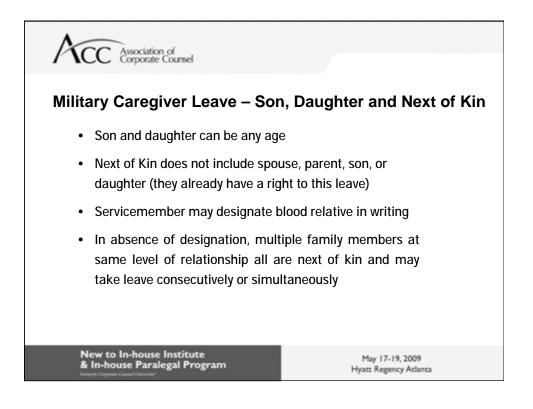


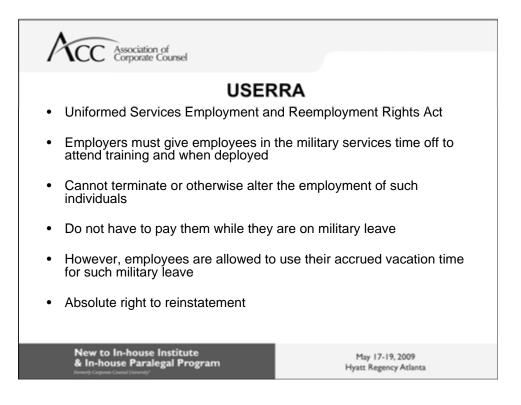


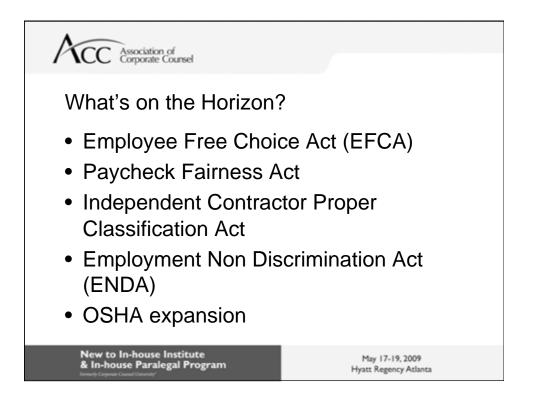


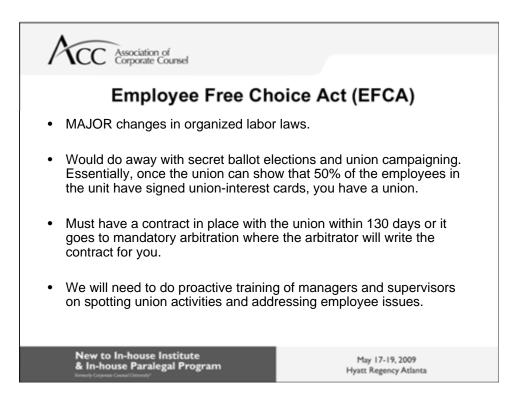


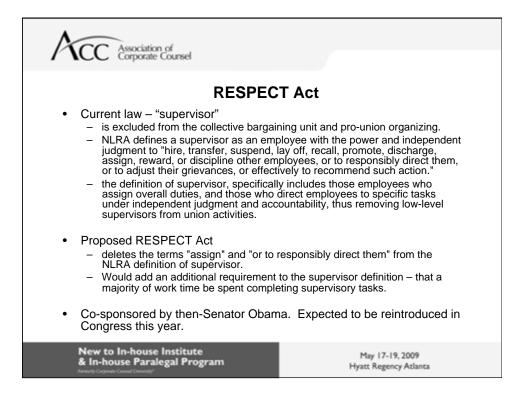


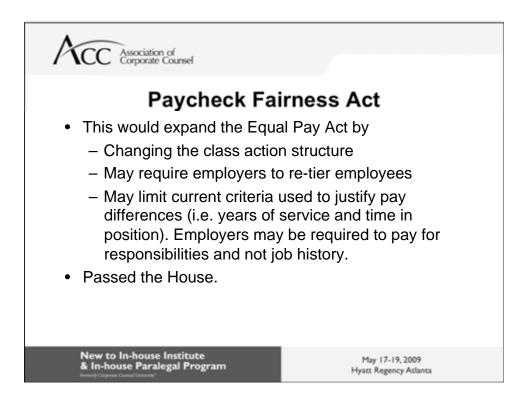


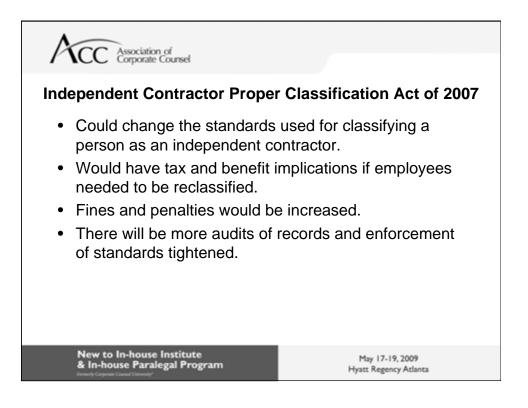


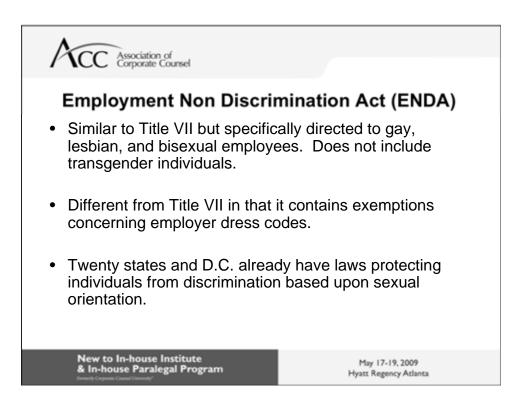


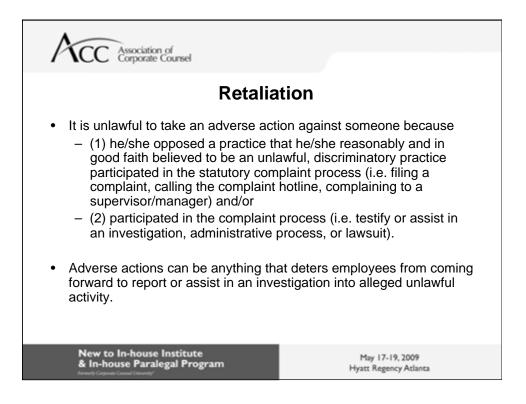


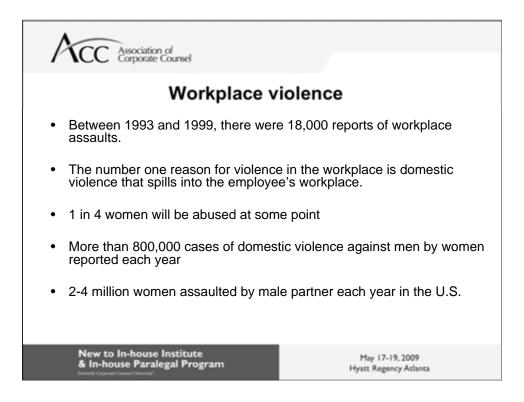


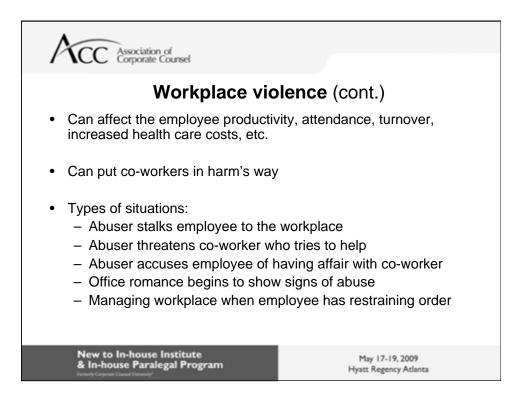


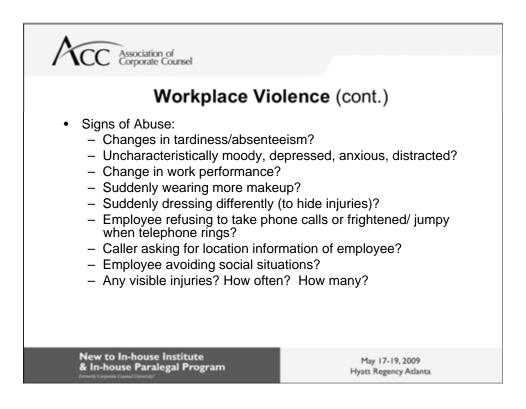


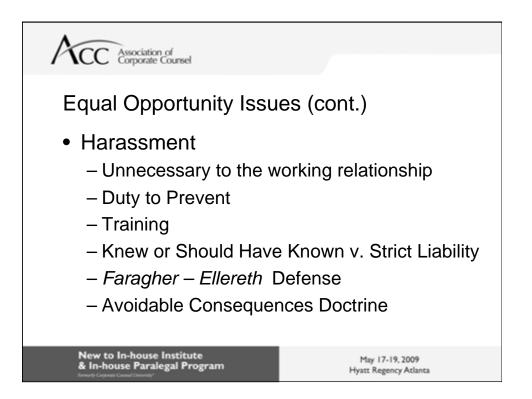


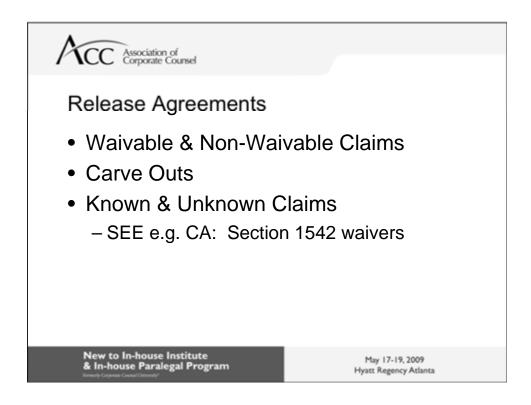


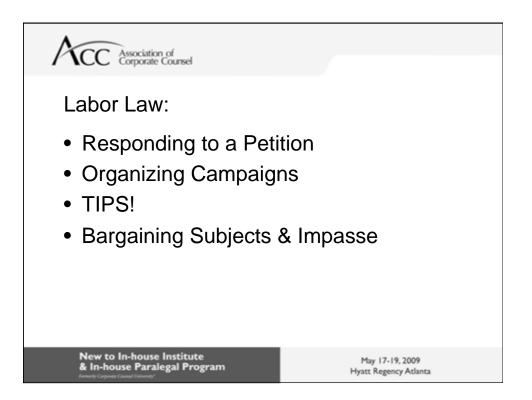


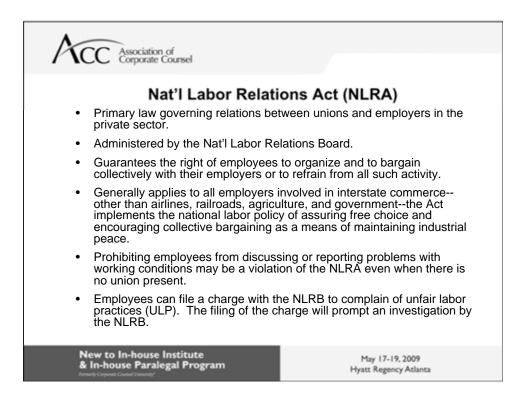


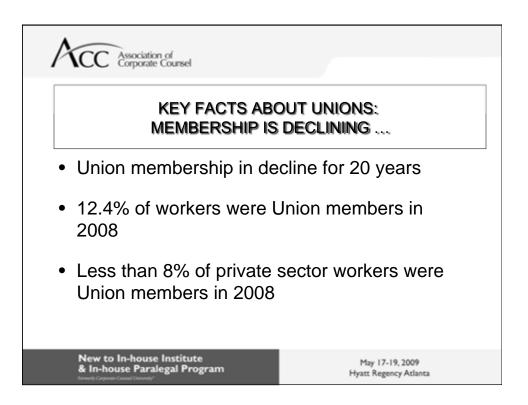


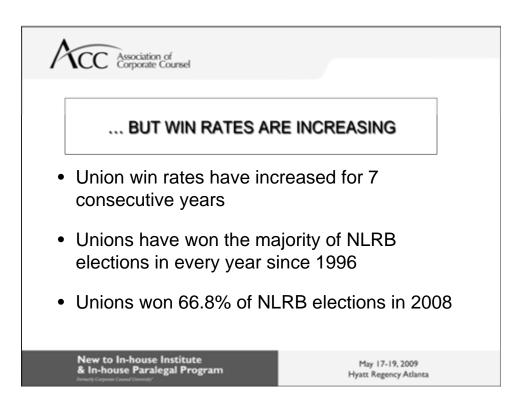


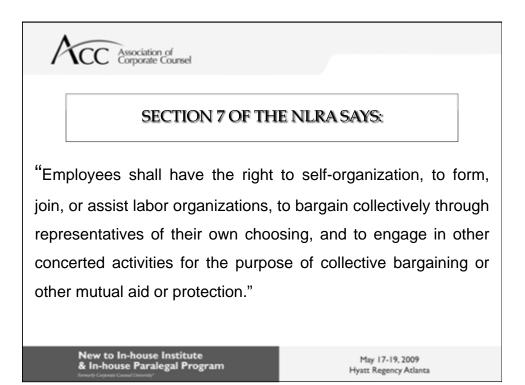


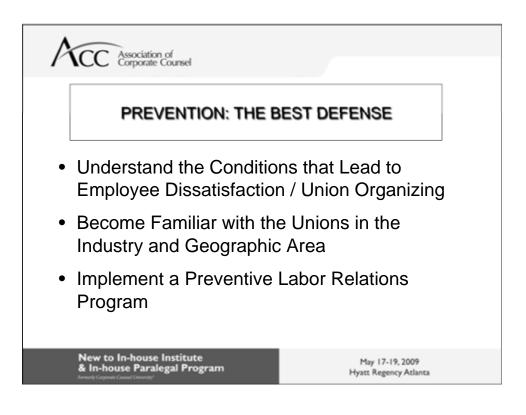


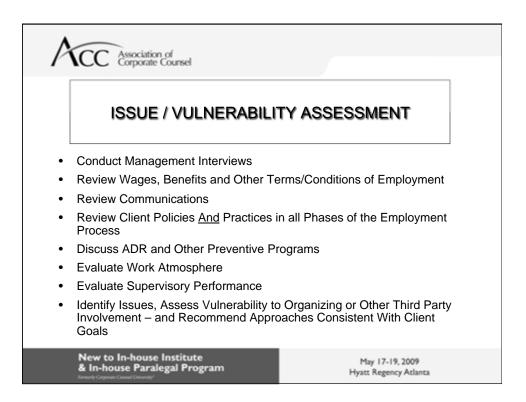


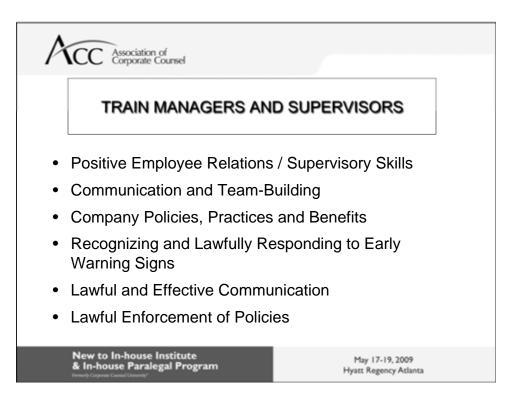


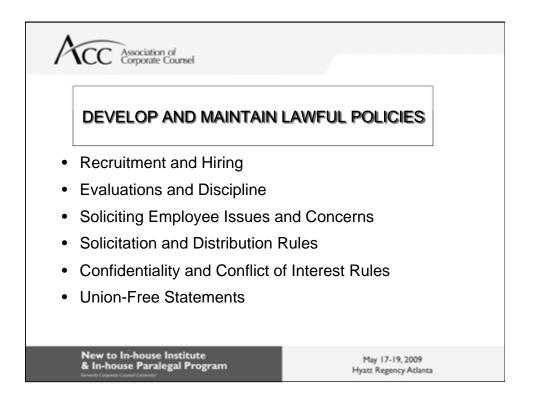


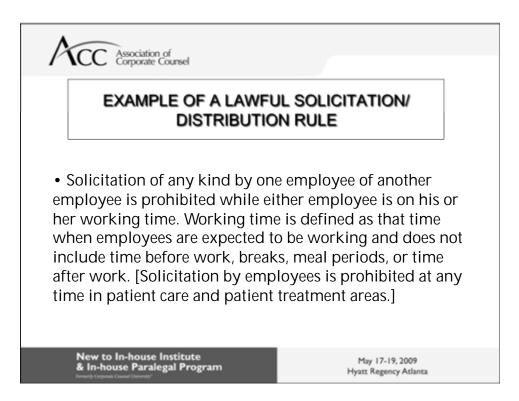


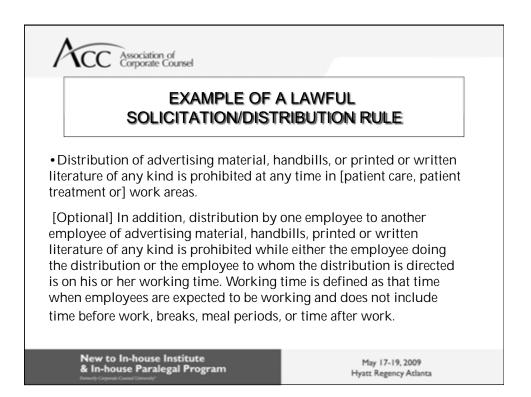


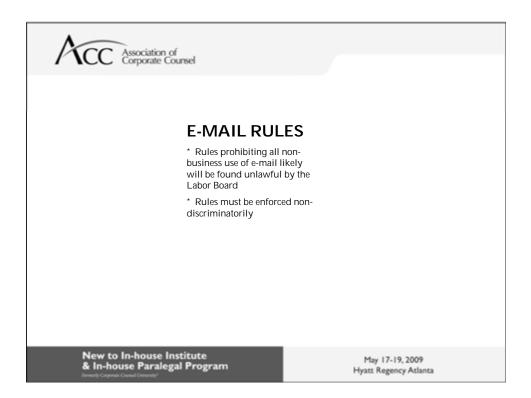


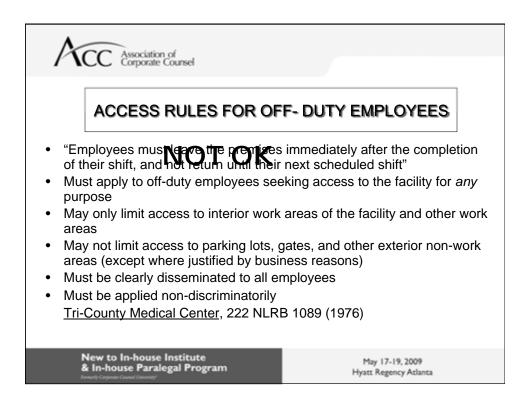


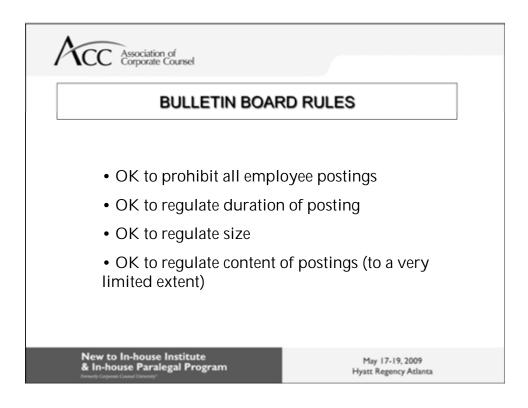


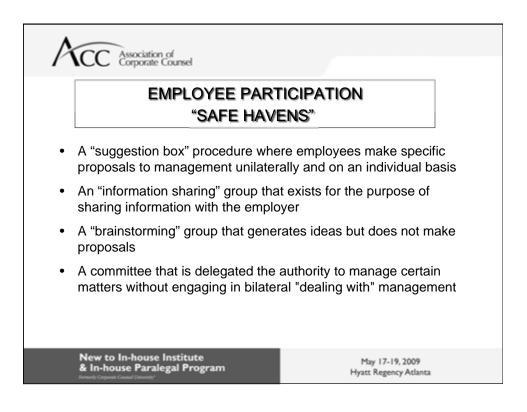


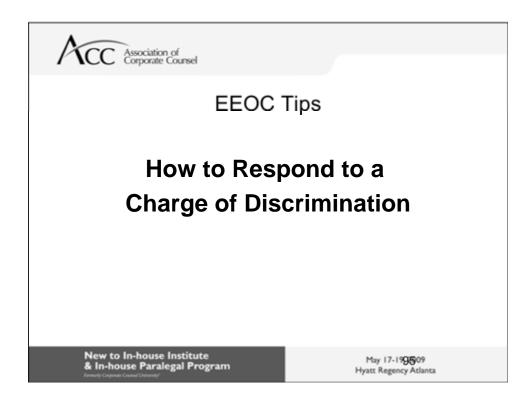


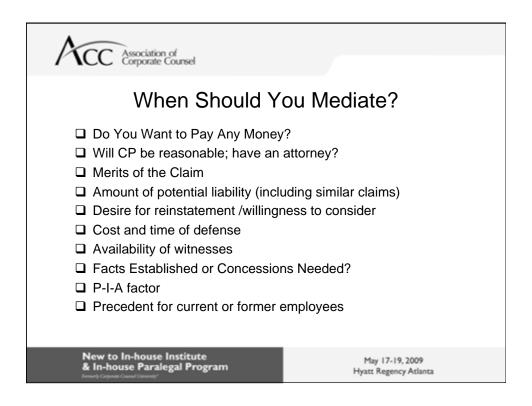


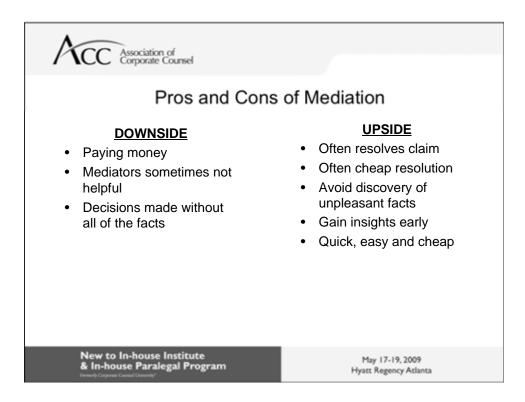


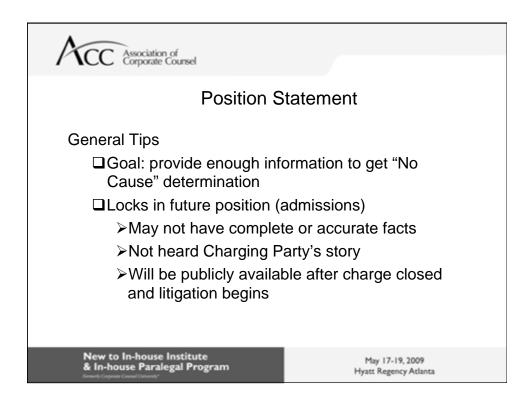


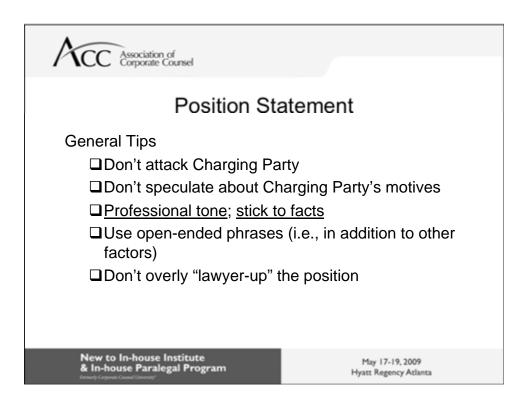


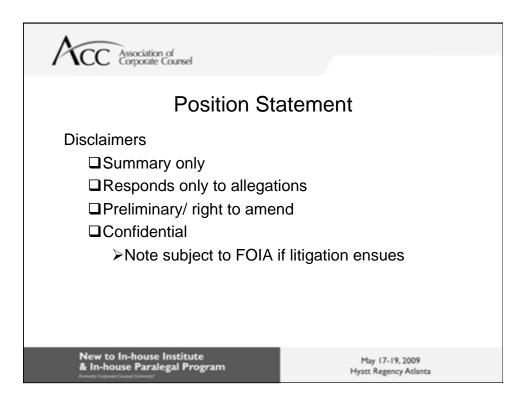


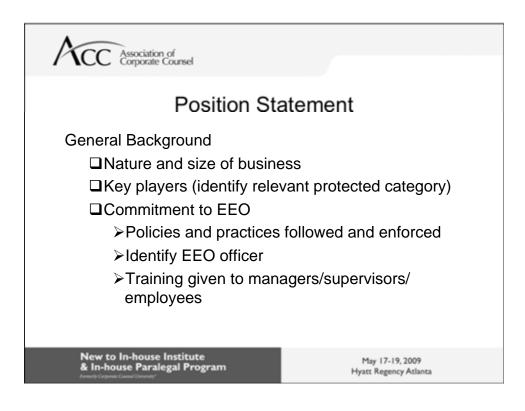


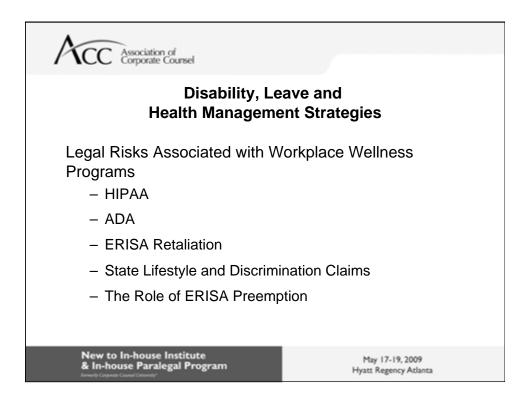


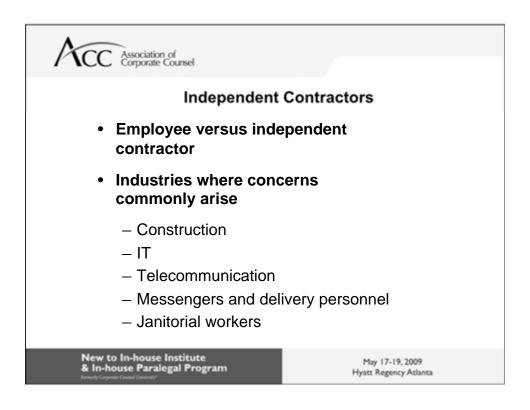


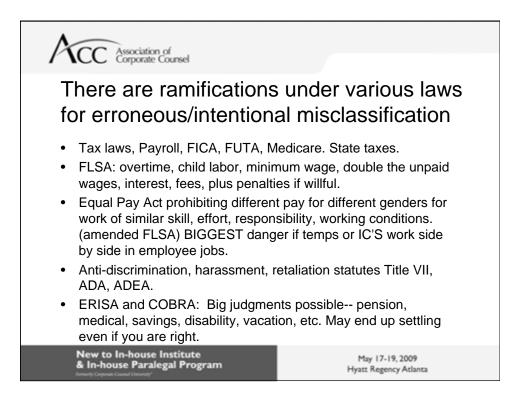




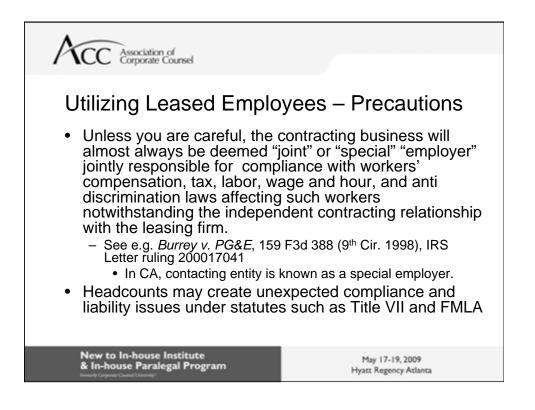


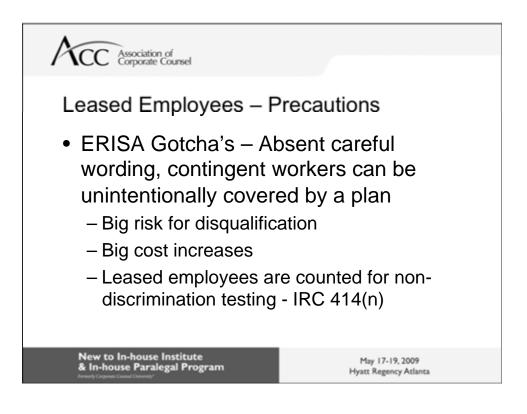


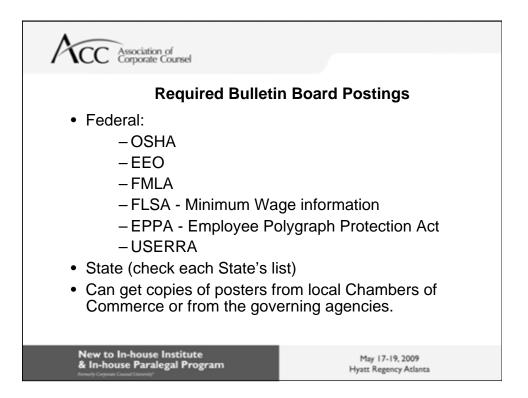


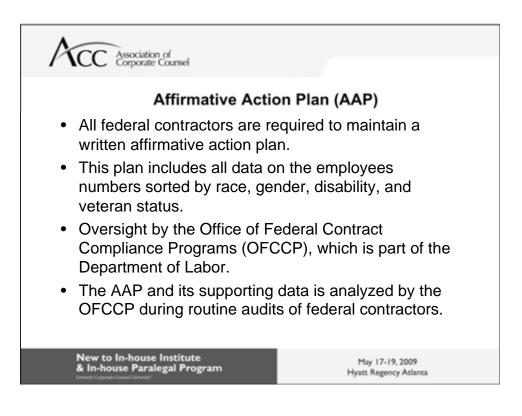


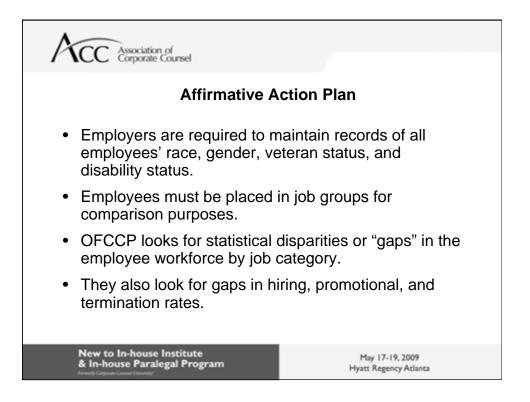


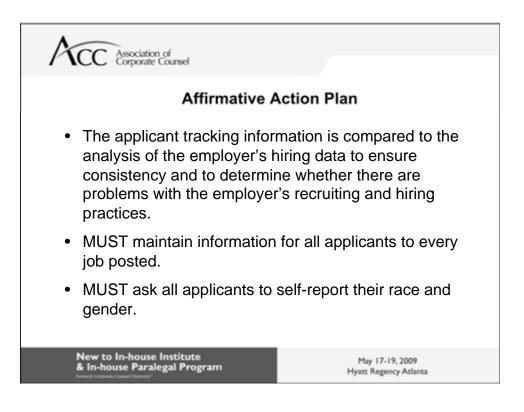


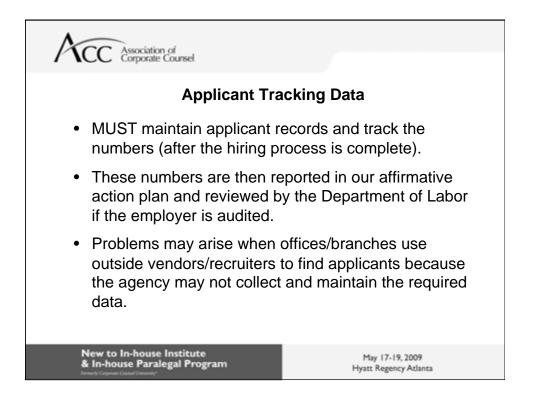


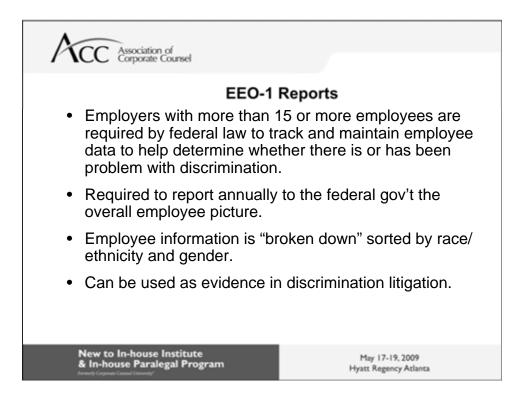












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EEO-	-1	Re	nc	ort											
	r-		po				Number o								
Job Categories		(Report employees in only one category)													
	Hispanic or Latino			Race/Ethnicity Nen-Hispanic or Latino											
			Male							Female					Col A-N
	Male	Female	White	Black or African Amer.	Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African Amor	Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	A	8	C	D	E	F	G	H	1	1	K	L	M	N	0
Executive-Sensor Level Officials & Managers First-Mid-Level	_	-				-									_
Officials & Managers Professionals	-		-		_				-			-		-	-
						-								_	-
Technicians															
Sales Workers															
Administrative Support Workon															
Craft Workers															
Operatives									1				1		
Laborers & Heipers						1									
Service Workers															
Total	-														
Previous Year Total									-				1	-	-

