European Competition Law Update

Cartels

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EU cartel enforcement: "plus ça change..."

- -7 cartel decisions in 2009 similar enforcement rate to recent years: e.g. 7 decisions in 2006; 8 in 2007; 7 in 2008.
- -2009 fines total of €1.6 billion, down from the high of €3.3 bn (in 2007) and €2.2 bn (in 2008).
- But Commission not getting soft:
 - E.ON/GDF Suez market sharing 2nd largest cartel fine ever at €1.1 bn (and the first in energy sector).
 - Cf Belgian and Dutch beer cartel cases (only 6 years apart): €46 million for Interbrew in 2001; €219 million for Heineken in 2007.
 - Recidivism in Calcium Carbide Akzo would have received 100% uplift (due to four previous cartels); a pattern seems to be emerging: 50% uplift for one previous case; 60% for 2; 90% for 3 and 100% for 4.

A new DG Comp...

- -New Competition Commissioner Almunia
- -Monti the *reformer*, Kroes the *enforcer*, Almunia the ...?
- -Key issues:
 - excessive fines and inability to pay
 - -due process/ECHR inc. call for separation of investigative and decisionmaking functions within the Commission

EU cartel settlements

- -For the defendants:
 - A way to reduce fines
 - A way to limit damages actions because you might be able to "improve" facts?
 - A way to reduce uncertainty and cost associated with appeals

For the regulators:

- A way of getting backlog dealt with
 - Particularly true where leniency process has been successful e.g. EU
- A way of eliminating burden of appeals
 - Because of size of fines, and high likelihood of some reduction, EU cartel decisions are appealed

A "typical" case

- A limited number of participants
- A global cartel
- -Single immunity applicant
- -Treble damages actions underway in the US
- -Some (most?) have made leniency applications
- -Evidence against all is, on balance, strong

Does this typical case looks right for settlement? If so, who wants what?

- All defendants, except any immunity applicant, want reduction in fine
 - For leniency applicants, it is a windfall
- All defendants want to limit treble damages exposure
 - All leniency applicants will have made statements that raise likelihood of successful damages action
 - Non-leniency applicants will not have
 - Can they "improve" facts?
- Regulator wants to get rid of case and have no appeal
- Regulator wants to avoid hybrid procedure?

How does this map to current procedure?

The EC

- -2008 Notice, and Amending Regulation
- No settlement yet completed, "several" underway, (DRAM, phosphates) one failed (reputed to be Transformers)
- Process currently is "feeling its way", and many issues need to be worked through

The EC – how does it work? What are the issues?

- EC system envisages "three meetings"
 - Preliminary discussions, with sight of evidence (if necessary, e.g. normally non-leniency defendant needs this), and broad parameters of fine (but <u>not</u> multiplier . .)
 - Second meeting where reaffirm interest after which case statement provided
 - Third meeting where delivery of paperless settlement statement is agreed

What actually happens? A timeline

- Pre-discussions about settlement
- Letter requesting confirmation of interest, and response
- First meeting
- Access to file if desired
- Second meeting
- Delivery of paperless summary of case by case-team
- Production of paperless draft settlement submission by defendant
- Case team gets provisional "buy in" from College, including sum
- Third meeting, delivery of paperless settlement submission
- Short form SO
 - Parties can object to SO, and go "long-form"
 - Commission can change SO, and go "long-form"
- Short form Decision, effective rubber stamp by College
- Press release

What are the issues?

- Complete disregards of US proceedings which can be the most significant driver for the defendant
- Does Commission do "hybrid" cases? Will it do one in your case?
- Wanting to settle with all subsidiaries? Current obsession with having EU entity "on deck"
- Wanting single SO and single Decision that gets everyone agreeing to everything? What about non-leniency applicants? Can they "carve out" parts of the case?
- Can statement of acceptance to Commission and short form SO be paperless to try to limit discovery?
- How non-specific is decision? What will help damages actions? Will Commission be willing to help? E.g. names of "victims"? Legal Service wants decision to be motivated – is this rational?
- Everything only comes into focus when you know amount from Commissioners, but not knowing multiplier allows you to produce tight range

Conclusions on process

- Unlikely to be a flood of settlements
- Those there are will probably benefit defendant
- Set strategy and stick to it
- Commission will be "inflexible" and will obsess about seemingly irrelevant details – defendant needs to appreciate this and be relaxed about the long-haul
- Don't forget: the choice is <u>not</u> "settle on these terms with 10% discount, or without discount" but "settle on these terms with 10% discount, or face having book thrown at you" – there can be a <u>huge</u> difference!

What's your strategy?

It all depends

- Are you an immunity applicant in the EU?
 - If so, protect leniency rate, and limit damages
- Are you a leniency applicant elsewhere?
 - Can you reasonably separate that case from EU for general liability and for damages? Probably not.
- If not a leniency applicant anywhere, will Commission do hybrid case?
 - If yes, little or no leverage
 - If no, high leverage
- Have you already settled damages actions in the US? Are they on a global basis?
 - If yes, EU proceeding unlikely to harm position (but note claim for contribution by non-settling)
 - If no, EU proceedings may cause significant harm



UK cartel enforcement

- Bid-rigging in UK construction industry
- Cover-pricing plus some compensation payments
 - ->1000 firms >4,000 tenders
 - on-site inspections at >50 firms
 - 103 firms fined a total of £130 million
- OFT flexibility
 - 33 leniency cases; fast-track offer: further 41
 - Inability to pay
- 25 appeals clogging the system...



UK cartel enforcement

- Construction Recruitment Forum
- 6 recruitment agencies fined total of £40 million
- "Margin protection initiative" aka Operation Wipeout
 - collective refusal to supply
 - price fixing
- Points of interest:
 - Inability to pay: 30-40 % reduction
 - Compliance programme put in place 0-10% reduction
 - Involvement of senior management...



Carrot vs sticks

- OFT research paper: assessment of discretionary penalties regime
 - UK fines 65% lower than EU fines.
 - 76% lower than EU when applying 2006 guidance
 - 50-75% lower than US guidance
- But complementary tools needed:
 - individual sanctions
 - leniency
 - settlement
 - private actions



Director disqualification

- Competition Disqualification Orders up to 15 years
- Proposed changes:
 - available in more situations
 - applicable to more people: the 'ought to have known' standard
- Why the change?
 - to drive positive compliance and accountability
 - consistency: avoid unfair burden on smaller companies
- "Ought to have known":
 - Consider director's role, position, skill, experience, access to information, general knowledge – including what director <u>should</u> have known
 - Sliding scale of exposure a poisoned chalice?
- Implications:
 - compliance message
 - info requests



Criminal cartels

- Marine Hoses but more in the pipeline...?
 - British Airways airline fuel surcharge
 - JJB/Sports Direct
- Extradition:
 - Norris: Supreme Court judgment dismissing appeal
 - Extradition based around competition law facts



OFT consultation on compliance

- The drivers of compliance:
 - ethics
 - empowering employees to compete?
 - discounts from penalties
- Improve OFT guidance?
 - Budget and certainty
 - Rogue employee
- A middle way?



Safeway vs. ex-employees

- OFT Dairy investigation ongoing
- Safeway damages claim
- Survived strike out application
 - S's liability not sufficiently primary to stop S from claiming damages
 - not fundamentally inconsistent with CA98
- Only preliminary issue and subject to appeal
- However...compliance implications:
 - for employee
 - for employer



Employee-cooperation

- Personal liability diverging employer/employee interests
- Co-operation for fact-finding and defence
- High risk individuals and tipping off
- Separate and independent legal representation
- Handling employees
 - disciplinary proceedings v keeping employees on-side
- Structured exit:
 - ongoing co-operation
 - pay legal fees? waive right to sue employee?