



506 Employment Law Update

James R. Beyer
Senior Counsel- Labor & Employment Law
Accenture

Krishna Y. McVey
Managing Attorney, Labor Law Group
Michelin North America, Inc.

Gregory Watchman
Assistant General Counsel
Freddie Mac

Faculty Biographies

James R. Beyer

James R. Beyer is senior counsel for Accenture in Chicago and currently serves as the global director of labor relations for the Accenture legal and commercial group. He is responsible for all labor and employment law issues related to the company's more than 140,000 personnel in 48 countries. Accenture is a global management consulting, technology services, and outsourcing company.

Prior to joining Accenture, Mr. Beyer was a senior attorney for International Business Machines Corporation. Mr. Beyer was counsel to the law firm of Gardner, Carton & Douglas. He was a senior associate with the law firm of Seyfarth Shaw. He served as a judicial law clerk in the U.S. District Court for the Northern District of Illinois. Mr. Beyer is also an Adjunct Professor at IIT Chicago-Kent College of Law where he teaches privacy in employment law and international employment law.

Mr. Beyer formed the pro bono legal committee at Accenture and he has been active in pro bono work for the Greater Chicago Food Depository, Community Christian Alternative Academy, united power for action and justice, and the Episcopal lawyer volunteer network.

Mr. Beyer received a B.A. from DePauw University and is a graduate with high honors from the IIT Chicago-Kent College of Law where he was an editor of the Law Review.

Krishna Y. McVey

Krishna Y. McVey is the managing attorney of the labor law group at Michelin North America, Inc. in Greenville, South Carolina. There, she supports the labor and employment law functions at all of Michelin's United States facilities, including labor contract negotiations, grievance and arbitration processing, training, and litigation management.

Prior to joining Michelin, Ms. McVey worked in private practice representing a wide variety of employers in all aspects of employment and labor law.

Ms. McVey is certified as a senior professional of human resources (SPHR) by the Society for Human Resource Management and is a contributing author to the South Carolina Bar's labor and employment law for South Carolina lawyers.

She earned a B.A. from the University of South Carolina as well as a joint M.A. and J.D.

Gregory Watchman

Gregory R. Watchman is assistant general counsel for employment law at Freddie Mac in Tyson's Corner, Virginia.

Previously, Mr. Watchman served as acting assistant secretary of labor and deputy assistant secretary of labor at the U.S. Department of Labor, and as labor counsel to the labor committees in the U.S.

Senate and House of Representatives. Mr. Watchman also has nine years' experience counseling employers on employment law issues, with the national firms Paul Hastings and Morgan Lewis.

Mr. Watchman presently serves as the co-chair of ACC's Employment & Labor Law Committee's Policy Subcommittee, and was nominated by the ELLC as committee member of the Year for 2006. He also serves as vice-chair of the whistleblower law committee of the D.C. Bar's labor and employment law section.

Mr. Watchman is a graduate of Williams College and received his law degree from Cornell Law School.

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**ASSOCIATION OF CORPORATE COUNSEL
2006 ANNUAL MEETING**

TOPICS TO BE COVERED

SESSION 506

EMPLOYMENT LAW UPDATE

Topics to be covered in the paper and in the presentation include recent developments in the following areas:

NOTICE TO ATTENDEES

In keeping with past practice for this session, the scheduled presenters for Session 506, Employment Law Update, wish to provide attendees with written materials that reflect the most recent developments in the field of workplace law. To that end, the presenters will finalize the paper for this session shortly before the Annual Meeting and disseminate copies at the session. The paper will also be posted on ACC's website.

Tuesday October 24, 2006
11:00 am to 12:30 pm
Manchester Grand Hyatt
San Diego, California

Presenters:

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1. Family and Medical Leave Act
2. Age Discrimination in Employment Act
3. Sexual Harassment
4. Equal Employment Opportunity (race, gender, national origin, religion)
5. Retaliation (including the Supreme Court's recent decision in *Burlington Northern*)
6. OFCCP & Federal Contractors
7. Americans With Disabilities Act
8. Fair Labor Standards Act (Wage & Hour)
9. Non-Compete Agreements
10. National Labor Relations Act (for both organized and non-organized workplaces)
11. ERISA/Employee Benefits
12. Sarbanes Oxley Whistleblower cases
13. Occupational Safety and Health Act
 - a. Workers Compensation
 - b. Workplace Violence
14. Miscellaneous Workplace Issues
 - a. Arbitration
 - b. Workplace Dress Policies
 - c. Employer-sponsored political or religious meetings
 - d. Duty To Monitor Internet Abuse